

Ta Tun Electric Wire & Cable Co., Ltd.

2025 Annual Shareholders' Meeting Minutes

Time: 9:00 a.m., Friday, June 27, 2025

Venue: R101 Conference Room, Aspire Resort, No. 428, Kewang Rd., Longtan Dist., Taoyuan City 325016, Taiwan.

Convening method: Physical shareholders' meeting

Number of Shares Present: The number of shares present is 52,807,857 shares (including 3,256,979 shares exercising voting rights by electronic means) representing 88.01% of the company's total issued shares of 60,000,000 shares.

Attending Directors: Representative of Dongzhe Investment Co., Ltd.: Lin, Jhih-Ming, Lin, Mei-Ling

Attending Independent Directors: Chen, Yung-Yen, Li, Chun-Yao, Lai, Chiu-Chun

Attendees: President, Yang, Bo-Wun; Chief Financial Officer, Su, Yun-Ruei; CPA, Yu, Sheng-He

Chairperson: Chairman, Lin, Jhih-Ming

Minute Recorder: Yeh, Yen-Ying

1. **Call to Order:** As the total number of shares present met the statutory quorum requirement, report on attendance
2. **Chairperson's Address:** Omitted
3. **Report Matters**

Proposal 1

Agenda Item: 2024 Business Report.

Explanation: The Company's 2024 Business Report, please refer to Attachment 1.

Proposal 2

Agenda Item: Audit Committee's Review Report on 2024 Financial Statements

Explanation: The Audit Committee's Review Report on the Company's 2024 Financial Statements, please refer to Attachment 2.

Proposal 3

Agenda Item: Distribution of 2024 Employee and Director Remuneration

Explanation: (1) Distribution of employee and director remuneration is conducted in accordance with Article 27 of the Company's Articles of Incorporation.

(2) The Company's 2024 employee and director remuneration has been reviewed and approved by the Remuneration Committee and resolved by the Board of Directors. A total of NT\$12 million has been allocated for employee remuneration and NT\$6 million for director remuneration, both to be distributed in cash. The distributed amounts are consistent with the originally allocated amounts.

Proposal 4

Agenda Item: Distribution of Cash Dividends from 2024 Earnings

Explanation: (1) This is conducted in accordance with the Company Act and the Company's Articles of Incorporation.

(2) At the Company's 3rd Board Meeting of 2025, held on March 31, 2025, it was resolved to distribute a cash dividend of NT\$6.5 per share to shareholders from the 2024 distributable earnings, totaling NT\$390,000,000. Cash dividends will be calculated to the nearest NT dollar based on the distribution ratio. Fractional amounts less than NT\$1 will be recorded as other income for the Company.

(3) The aforementioned cash dividend was distributed on May 21, 2025.

4. Ratification Matters

Proposal 1: Proposed by the Board of Directors

Agenda Item: The 2024 Business Report and Financial Statements have been submitted for ratification.

Explanation: (1) For Business Report and Financial Statements, please refer to Attachment 3.

(2) The financial statements were approved by the Company's 3rd Board Meeting on March 31, 2025, and have been audited and certified by the accountants. The financial statements, along with the business report, have been examined by the Audit Committee.

Resolution: The total number of voting rights of shareholders present at the time of voting for this proposal was 52,807,857 rights (of which 3,256,979 rights were exercised electronically); according to the voting results: 52,668,795 rights in favor (of which 3,255,917 rights were exercised electronically), 1,001 rights against (of which 1,001 rights were exercised electronically), 0 invalid votes, 138,061 rights abstained/not voted (of which 61 rights were exercised electronically), approval ratio was 99.73%, the proposal was approved as proposed.

Proposal 2: Proposed by the Board of Directors

Agenda Item: The 2024 Earnings Distribution Proposal has been submitted for ratification.

Explanation: (1) For details of the 2024 Earnings Distribution Table, please refer to Attachment 4

(2) This proposal has been approved by the Company's 3rd Board Meeting on March 31, 2025, and has been examined by the Audit Committee.

Resolution: The total number of voting rights of shareholders present at the time of voting for this proposal was 52,807,857 rights (of which 3,256,979 rights were exercised electronically); according to the voting results: 52,667,741 rights in favor (of which 3,254,863 rights were exercised electronically), 2,055 rights against (of which 2,055 rights were exercised electronically), 0 invalid votes, 138,061 rights abstained/not voted (of which 61 rights were exercised electronically), approval ratio was 99.73%, the proposal was approved as proposed.

5. Discussion Matters

Proposal 1: Proposed by the Board of Directors

Agenda Item: Amendment to the Articles of Incorporation have been submitted for discussion.

Explanation: (1) In response to the amendment of Article 14, Paragraph 6 of the Securities and Exchange Act, TWSE/TPEx listed companies are required to stipulate in their Articles of Incorporation that a certain percentage of annual earnings shall be allocated for salary adjustments or remuneration distribution to basic-level employees. Therefore, the Company's Articles of Incorporation are being amended.

(2) The comparison table of the amended Articles of Incorporation, please refer to Attachment 5.

Resolution: The total number of voting rights of shareholders present at the time of voting for this proposal was 52,807,857 rights (of which 3,256,979 rights were exercised electronically); according to the voting results: 52,668,794 rights in favor (of which 3,255,916 rights were exercised electronically), 1,002 rights against (of which 1,002 rights were exercised electronically), 0 invalid votes, 138,061 rights abstained/not voted (of which 61 rights were exercised electronically), approval ratio was 99.73%, the proposal was approved as proposed.

Proposal 2: Proposed by the Board of Directors

Agenda Item: Ratification of 2018 director and supervisor remuneration has been submitted for discussion.

Explanation: (1) The Company's Articles of Incorporation stipulate that "...the Company may, from the above-mentioned profit, by resolution of the Board of Directors, allocate less than 10% as remuneration for directors and supervisors."

(2) The Company has distributed director and supervisor remuneration of NT\$7,923,089 from the 2018 operating profit in accordance with the Articles of Incorporation and actual operating conditions, which has been ratified and approved by the Audit Committee and the Board of Directors on March 10, 2025.

Resolution: The total number of voting rights of shareholders present at the time of voting for this proposal was 4,741,171 rights, after deducting 48,066,686 rights due to conflict of interest (of which 3,256,979 rights were exercised electronically); according to the voting results: 4,599,054 rights in favor (of which 3,252,862 rights were exercised electronically), 4,056 rights against (of which 4,056 rights were exercised electronically), 0 invalid votes, 138,061 rights abstained/not voted (of which 61 rights were exercised electronically), approval ratio was 97.00%, the proposal was approved as proposed.

Proposal 3: Proposed by the Board of Directors

Agenda Item: Ratification of 2019 director and supervisor remuneration has been submitted for discussion.

Explanation: (1) The Company's Articles of Incorporation stipulate that "...the Company may, from the above-mentioned profit, by resolution of the Board of Directors, allocate less than 10% as remuneration for directors and supervisors."

(2) The Company has distributed director and supervisor remuneration of NT\$5,545,934 from the 2019 operating profit in accordance with the Articles of Incorporation and actual operating conditions, which has been ratified and approved by the Audit Committee and the Board of Directors on March 10, 2025.

Resolution: The total number of voting rights of shareholders present at the time of voting for this proposal was 4,741,171 rights, after deducting 48,066,686 rights due to conflict of interest (of which 3,256,979 rights were exercised electronically); according to the voting results: 4,599,054 rights in favor (of which 3,252,862 rights were exercised electronically), 4,056 rights against (of which 4,056 rights were exercised electronically), 0 invalid votes, 138,061 rights abstained/not voted (of which 61 rights were exercised electronically), approval ratio was 97.00%, the proposal was approved as proposed.

Proposal 4: Proposed by the Board of Directors

Agenda Item: Ratification of 2020 director and supervisor remuneration has been submitted for discussion.

Explanation: (1) The Company's Articles of Incorporation stipulate that "...the Company may, from the above-mentioned profit, by resolution of the Board of Directors, allocate less than 10% as remuneration for directors and supervisors."
(2) The Company has distributed director and supervisor remuneration of NT\$7,823,826 from the 2020 operating profit in accordance with the Articles of Incorporation and actual operating conditions, which has been ratified and approved by the Audit Committee and the Board of Directors on March 10, 2025.

Resolution: The total number of voting rights of shareholders present at the time of voting for this proposal was 4,741,171 rights, after deducting 48,066,686 rights due to conflict of interest (of which 3,256,979 rights were exercised electronically); according to the voting results: 4,599,054 rights in favor (of which 3,252,862 rights were exercised electronically), 4,056 rights against (of which 4,056 rights were exercised electronically), 0 invalid votes, 138,061 rights abstained/not voted (of which 61 rights were exercised electronically), approval ratio was 97.00%, the proposal was approved as proposed.

Proposal 5: Proposed by the Board of Directors

Agenda Item: Approval of the cash capital increase prior to initial TPEX listing, where all shareholders waiving preemptive rights has been submitted for discussion.

Explanation: (1) To comply with the requirements for applying for TPEX stock listing, the Company plans to conduct a cash capital increase at an appropriate time, subject to approval from the competent authority. The new shares issued will serve as the source for public underwriting prior to the initial TPEX listing. The number of shares to be issued will be determined based on the capital amount at the time of submission and in accordance with applicable legal requirements.
(2) For this cash capital increase to issue new shares, after reserving 10%~15% of the newly issued shares for employee subscription in accordance with Article 267 of the Company Act, the remaining 85%~90% will be proposed to the shareholders' meeting for approval in accordance with Article 28-1 of the Securities and Exchange Act and relevant regulations for stock listing (OTC) application. All existing shareholders shall waive their preemptive subscription rights to allow the shares to be fully allocated for public underwriting, without being subject to the restrictions of Article 267 of the Company Act regarding the priority subscription by original shareholders in proportion to their

shareholdings. For any portion of shares that employees waive or fail to fully subscribe to, it is proposed that the shareholders' meeting authorize the Chairman to allocate such shares to specific persons.

- (3) The rights and obligations of the newly issued shares are the same as those of the already issued shares, with a par value of NT\$10 per share.
- (4) If the issuance conditions, number of shares, issuance amount, and other related matters concerning this capital increase require adjustments as requested by the competent authority or due to shifts in objective circumstances, it is proposed that the Shareholders' Meeting authorize the Board of Directors to handle these matters with full authority.
- (5) Upon approval of this capital increase proposal by the 2025 Annual Shareholders' Meeting, it is proposed that the Board of Directors be authorized to handle all related matters with full authority.

Resolution: The total number of voting rights of shareholders present at the time of voting for this proposal was 52,807,857 rights (of which 3,256,979 rights were exercised electronically); according to the voting results: 52,653,140 rights in favor (of which 3,240,262 rights were exercised electronically), 16,656 rights against (of which 16,656 rights were exercised electronically), 0 invalid votes, 138,061 rights abstained/not voted (of which 61 rights were exercised electronically), approval ratio was 99.70%, the proposal was approved as proposed.

6. Election Matters

Proposal 1: Proposed by the Board of Directors

Agenda Item: By-election of one director, please proceed with the election.

Explanation: (1) The Company received the resignation of director Mr. Hung Shih-Ku on March 28, 2025. His term of office will conclude one day prior to the Annual Shareholders' Meeting at which his successor is elected. Therefore, in accordance with Article 16 of the Company's Articles of Incorporation, a by-election for one director position will be held.

- (2) The newly elected director will take office immediately upon election at the 2025 Annual Shareholders' Meeting, with a term of office from June 27, 2025, until July 28, 2027, completing the remaining term of the original director.
- (3) For information related to the director candidate, please refer to Attachment 6.

Election Results:

Title	Account Number or National ID Number	Account Name	Number of Votes Received
Director		Ma, Chia-Ying	52,630,522 rights

7. Other Matters

Proposal 1: Proposed by the Board of Directors

Agenda Item: Release of the newly elected director from non-competition restrictions has been submitted for discussion.

Explanation: 1. Pursuant to Article 209 of the Company Act, when a director conducts business for themselves or others that falls within the scope of the Company's business operations, they shall explain the essential contents of such activities to the Shareholders' Meeting and obtain its permission.

2. As the newly elected director of the Company may invest in or operate other businesses with the same or similar scope as that of the Company, and may serve as a director of such companies, it is proposed to the 2025 Annual Shareholders' Meeting to release the non-competition restrictions during the director's term of office. This allows the director to engage in business activities for themselves or on behalf of others that fall within or are similar to the Company's business scope, provided that such activities do not harm the interests of the Company.

3. For information regarding the concurrent positions held by the director candidate, please refer to Attachment 7.

Resolution: The total number of voting rights of shareholders present at the time of voting for this proposal was 52,807,857 rights (of which 3,256,979 rights were exercised electronically); according to the voting results: 52,651,140 rights in favor (of which 3,238,262 rights were exercised electronically), 18,656 rights against (of which 18,656 rights were exercised electronically), 0 invalid votes, 138,061 rights abstained/not voted (of which 61 rights were exercised electronically), approval ratio was 99.70%, the proposal was approved as proposed.

8. Extempore Motions

Shareholder Account Number: 141

Number 141 speaks: Hello, I am speaking on behalf of Account Number 141 of Mega International Commercial Bank. I would like to ask the company to explain whether there are any subsequent plans regarding ESG-related issues and some future executable directions. Thank you.

Chairman's Response: Thank you very much for the question from Shareholder Account Number 141. Regarding the company's ESG planning, detailed descriptions can be found on pages 30 to 35 of the annual report, including the current implementation status of ESG in the company. To briefly explain, Ta Tun Electric actively responds to international trends and government policies, deeply embedding ESG concepts into corporate culture and concretely implementing them in management and operations. The company has already planned and taken practical actions regarding relevant sustainability issues. Include:

1st point: Preparation of Sustainability Report. Starting from 2023, the company has voluntarily prepared a sustainability report that covers three major aspects: environment, society, and corporate governance. The report has been verified by a third party to transparently disclose sustainability actions and achievements to the company's stakeholders.

2nd point: In terms of greenhouse gas management and carbon footprint inventory, we have completed ISO14064 greenhouse gas inventory and ISO14067 carbon footprint verification, and continue to promote measures such as low-carbon energy conservation and waste reduction, using concrete data to support and commit to the company's carbon reduction actions.

3rd point: The company has also implemented TCFD (Task Force on Climate-related Financial Disclosures) climate-related financial disclosures, evaluating risks and opportunities of climate change on company operations according to the TCFD framework, strengthening climate governance response capabilities.

4th point: The company has established a dedicated sustainability development unit and formed a Sustainable Development Committee, with senior executives serving as conveners, responsible for promoting ESG strategic objectives, tracking effectiveness, and stakeholder communication mechanisms, to enhance corporate sustainability governance capabilities.

In the future, Ta Tun Electric will continue to deepen its actions, actively collaborating with the supply chain and the general public to create sustainable value. Above are the four brief directional explanations of the company's current efforts. Thank you.

9. **Adjournment:** The meeting was adjourned at 9:42 a.m. on June 27, 2025, as announced by the Chairperson.

(This minutes of the Annual Shareholders' Meeting only records the main points of the proceedings. For detailed content, please refer to the audio and video recordings of the meeting.)