

Stock Code:1623

Ta Tun Electric Wire & Cable Co., Ltd.

2024 Annual Report

Published Printing on April.29, 2025

TWSE Market Observation Post System: <https://mops.twse.com.tw>

Ta Tun Electric Wire & Cable Co., Ltd. Website: <https://tewc.com.tw>

1. Company Spokesperson

Name of Spokesperson: Su, Yun-Ruei

Title: Chief Financial Officer

Telephone: (03) 481- 8138

Email Address: tewc_ir@tewc.com.tw

Deputy Company Spokesperson

Name of Deputy Spokesperson: Chiang, Mei-Hung

Title: Corporate Governance Officer

Telephone: (03) 481- 8138

Email Address: tewc_ir@tewc.com.tw

2. Addresses and Phone Numbers of Headquarters, Branches, and Factories

Headquarters and Factory: No. 3, Ln. 349, Sec. 2, Meishi Rd., Yangmei Dist., Taoyuan City 326014, Taiwan (R.O.C.)

Telephone: (03) 481- 8138

3. Stock Transfer Agent

Name: KGI Securities Co. Ltd.

Address: 5F, No. 2, Sec. 1, Chongqing S. Rd., Zhongzheng Dist., Taipei City, Taiwan (R.O.C.)

Telephone: (02) 2389- 2999

Website: <http://www.kgi.com.tw>

4. Certified Public Accountants Responsible for Auditing the Most Recent Financial Statements

CPA Firm Name: KPMG

Name of CPAs: Yu, Sheng-He and Lo, Jui-Chih

Address: 68 F., No. 7, Sec. 5, Xinyi Rd., Xinyi Dist., Taipei City 110615, Taiwan (R.O.C.)

Telephone: (02) 8101- 6666

Website: <http://www.kpmg.com.tw>

5. Name of Trading Venues for Overseas Listed Securities and Methods for Inquiring about Such Securities Information

None.

6. Company Website: <https://tewc.com.tw/>

Table of Contents

I. Letter to Shareholders	1
II. Corporate Governance Report	3
1. Information on Directors, Supervisors, President, Vice Presidents, Senior Managers, Department and Branch Heads	3
2. Remuneration paid to Directors, Supervisors, President, and Vice Presidents in the most recent year:.....	13
3. Corporate Governance Implementation	20
4. Information on CPA Fees.....	74
5. Information on Changing Accountants.....	74
6. If the Company's chairperson, President, or any Managerial Officer in charge of finance or accounting matters has, in the most recent year, held a position at the accounting firm of its attesting CPA or at an affiliated enterprise of such accounting firm, the name, position, and period of employment at the accounting firm or the affiliated enterprise should be disclosed.....	74
7. Changes in Shareholding and Shares Pledged by Directors, Supervisors, Managerial Officers, and Shareholders Holding More Than 10% of the Company's Shares During the Most Recent Year and up to the Date of Printing of the Annual Report.....	75
8. Information on the relationships between the top ten shareholders in terms of shareholding percentage, including related party relationships, spousal relationships, or relationships within the second degree of kinship	77
9. The number of shares of the same invested enterprise held by the Company, the Company's directors, supervisors, Managerial Officers, and enterprises directly or indirectly controlled by the Company, and the calculation of their comprehensive shareholding percentage.....	83
III. Capital raising activities.....	84
1. Company Capital and Shares	84
2. Status of Corporate Bonds Issuance:	88
3. Status of Preferred Stock Issuance:	88
4. Status of Global Depository Receipts Issuance:	88
5. Status of Employee Stock Options and Restricted Stock Awards Issuance:	88
6. Status of New Shares Issuance due to Mergers or Acquisitions:.....	88

7. Status of Implementation of Capital Allocation Plans.....	88
IV. Operation Overview	89
1. Business Content.....	89
2. Market and Production/Sales Overview.....	107
3. Employees Information.....	114
4. Environmental Expenditure Information	115
5. Labor-Management Relations	117
6. Information Security Management.....	125
7. Material Contracts	128
V. Analysis and Review of Financial Status, Financial Performance, and Risk Factors.....	129
1. Financial Status	129
2. Financial Performance.....	130
3. Cash Flow.....	132
4. Impact of Major Capital Expenditures on Financial and Business Operations in the Most Recent Year	132
5. Investment Policy in Recent Years, Main Reasons for Profit or Loss, Improvement Plans, and Investment Plans for the Coming Year	132
6. Risk Analysis and Assessment for the Most Recent Year and as of the Date of the Annual Report's Publication	133
7. Other Important Matters	136
VI. Special Disclosure.....	137
1. Information on Affiliated Enterprises:.....	137
2. Implementation status of private placements of securities during the most recent year and up to the printing date of the annual report	137
3. Other necessary supplementary information:	137
4. Matters that might have material impact on shareholders' equity or the price of securities:.....	137

I. Letter to Shareholders

With beginnings in 1949 and formal establishment in 1962, Ta Tun Electric has built a legacy of over six decades. Since its founding, Ta Tun Electric has focused on its core business and developed deep expertise in the power cable industry. Being one of only four 345kV extra-high voltage TPC certified suppliers in Taiwan. Covering everything from power generation, energy storage, transmission to energy consumption, and electrical systems, Ta Tun Electric plays a vital role behind the scenes in supporting industrial electricity use. The Company consistently upholds its values of flexibility, sustainability, expertise, and passion to ensure a continuous power supply, energy reliability, and a sustainable future.

The year 2024 marked a period of significant growth for the Company, with revenue surpassing NT\$5 billion and reaching a new milestone by breaking recent records. As Taiwan Power Company's resilient grid plan continues to be implemented, the Company's revenue is expected to maintain steady growth. Following the revision and relaxing of the Electricity Act, the Company's customer base has become more diverse, and the energy power industry chain is gradually taking shape. The Company is poised to enter the new energy market as well as the international energy sector. In April 2024, the Company's capital reached NT\$600 million, and in May 2024, it successfully completed its public offering and TPEX registration. With this critical step, Ta Tun Electric has officially entered the capital market, embarking on a new chapter of growth and opportunity.

As a member of the power industry, the Company is dedicated to energy conservation, carbon reduction, and ESG management. Since 2020, it has implemented the ISO14001 Environmental Management System, ISO50001 Energy Management System, ISO14064-1 Greenhouse Gas Inventory, and adopted the Task Force on Climate-related Financial Disclosures (TCFD) framework. The Company has also been publishing annual sustainability reports since 2022. In 2024, Ta Tun Electric received the silver award in the second category of traditional manufacturing at the Taiwan Corporate Sustainability Awards (TCSA).

In August 2024, the Company invited ten supply chain manufacturers to jointly participate in the Ministry of Economic Affairs' Large Enterprises Leading Small Manufacturers in Low-Carbon and Smart Upgrade Transformation Subsidy program (Large Leading Small Project). Drawing on recommendations from each diagnostic report, the participants jointly developed a supply chain carbon reduction plan, steering efforts to promote energy conservation and carbon reduction across the supply chain. This initiative set long-term carbon reduction goals for the supply chain, driving collective progress toward achieving global carbon neutrality.

Ta Tun Electric upholds a spirit of craftsmanship, remains deeply rooted in the wire and cable industry, actively invests in the development of green energy, and is committed to energy conservation, carbon reduction, and ESG-driven sustainable management. Looking back at the 2024 operational results, both consolidated revenue and after-tax net

profit grew significantly compared to the previous year, increasing by 30.04% and 79.24%, respectively. Consolidated revenue for 2024 reached NT\$5.48 billion, with an after-tax net profit of NT\$730 million and earnings per share of NT\$12.58.

The Company actively aligns with the government's 2050 net-zero emission policy by focusing on developing key technologies in the green energy and electric vehicle industries. Moving forward, we will invest in innovative research and development of energy storage cables and high-voltage DC cables, while promoting charging pile products to support advance in Taiwan's new energy infrastructure. Product development, including environmentally friendly Hyphalon cables, energy storage and charging pile cables, high-voltage DC (land) transmission cables, is expected to be completed by the end of 2025. Additionally, the Company is committed to waste recycling and advancing the circular economy, aiming to reduce carbon emissions and promote sustainable development. Looking ahead, we will strengthen collaboration with the government to advance energy independence and environmental protection goals, securing Taiwan's position as a central player in the global green energy industry.

Corporate Vision:

We are committed to being a pioneering leader in green innovative technology. With 70 years of dedicated research and development in power cables, we actively advance environmentally friendly technologies and invest in new green energy initiatives, driving sustainable development in both environmental and economic aspects of ESG. With the goal of maximizing resource efficiency and minimizing carbon footprints, we are devoted to contributing to a sustainable future through circular economy. We strive to create a comfortable and stable living environment through energy-efficient and sustainable practices.

Corporate Mission:

With sustainable environment as our goal, technology-based production as our foundation, and reducing resource consumption as our mission.

We achieve

Empowering the Greener Future

Chairman: Lin, Jhih-Ming

II. Corporate Governance Report

1. Information on Directors, Supervisors, President, Vice Presidents, Assistant Managers, Department and Branch Heads

(1) Directors and Independent Directors:

1. Directors and Independent Directors

April 29, 2025/Unit: Shares

Title	Name	Gender/Age	Nationality or Place of Registration	Date of First Election	Date of Election	Term of Office	Number of Shares Held at the Time of Election		Number of Shares Currently Held		Number of Shares Currently Held by Spouse and Minor Children		Shares Held in the Name of Others		Major Work (Education) Experience	Current Positions at the Company and Other Companies	Managers, Directors, or Supervisors Who Are Spouses or Within the Second Degree of Kinship			Remarks
							Number of Shares	Shareholding Ratio	Number of Shares	Shareholding Ratio	Number of Shares	Shareholding Ratio	Number of Shares	Shareholding Ratio			Title	Name	Relationship	
Chairman	Tun Che Investment Co., Ltd.	—	R.O.C.	2020.05.22	2024.07.29	3 years	27,097,375	45.16%	27,097,375	45.16%	—	—	—	—	—	—	—	—	—	—
	Legal Representative: Lin, Jhih-Ming	Male 51-60 years old					0	0.00%	10,000	0.02%	16,737	0.03%	0	0.00%	Bachelor of Business Administration, National Central University Chairman of Ta Tun Electric Wire & Cable Co., Ltd.	Chairman of the Company Chairman of Tun Che Investment Co., Ltd. Chairman of PT. East Plastic Batamindo Chairman of Zhe Ting Xuan Co., Ltd. Chairman of Hetong Investment Co., Ltd. Supervisor of Zhitong Investment Co., Ltd. Chairman of TUN ELECTRIC WIRE CABLE CO., LTD. Chairman of TA TUN ELECTRIC WIRE & CABLE (SINGAPORE) PTE. LTD.	Director Director	Li, Ya-Ling Mei-Ling	Spouse Brother and Sister	—
Director	Tun Che Investment Co., Ltd.	—	R.O.C.	2020.05.22	2024.07.29	3 years	27,097,375	45.16%	27,097,375	45.16%	—	—	—	—	—	—	—	—	—	—
	Legal Representative: Li, Ya-Ling	Female 51-60 years old					0	0.00%	16,737	0.03%	10,000	0.02%	0	0.00%	MBA, The University of South Australia Director of Ta Tun Electric Wire & Cable Co., Ltd.	Chief Sustainability Officer of the Company Director of Tun Che Investment Co., Ltd. Supervisor of	Chairman Director	Lin, Jhih-Ming Mei-Ling	Spouse Second-degree relative by marriage	—

Title	Name	Gender/Age	Nationality or Place of Registration	Date of First Election	Date of Election	Term of Office	Number of Shares Held at the Time of Election		Number of Shares Currently Held		Number of Shares Currently Held by Spouse and Minor Children		Shares Held in the Name of Others		Major Work (Education) Experience	Current Positions at the Company and Other Companies	Managers, Directors, or Supervisors Who Are Spouses or Within the Second Degree of Kinship			Remarks
							Number of Shares	Shareholding Ratio	Number of Shares	Shareholding Ratio	Number of Shares	Shareholding Ratio	Number of Shares	Shareholding Ratio			Title	Name	Relationship	
																Hetong Investment Co., Ltd. Chairman of Guan Shan Lin Construction Co., Ltd. Supervisor of Tun Green Power Co., Ltd. Chairman of Zhitong Investment Co., Ltd.				
Director	Lin, Mei-Ling	Female 41-50 years old	R.O.C.	2024.07.29	2024.07.29	3 years	0	0.00%	0	0.00%	0	0.00%	2,929,400	4.88%	Department of Business Administration, Fu Jen Catholic University Executive Vice President of Ta Tun Electric Wire & Cable Co., Ltd.	Director of Guan Shan Lin Construction Co., Ltd. Chairman of Tun Green Power Co., Ltd. Chairman of Donglin Green Energy Co., Ltd. Chairman of Tun Che Green Energy Co., Ltd. Chairman of Dong Ting Green Energy Co., Ltd. Chairman of Tundef Green Power Co., Ltd. Herui Investment Co., Ltd. Chairman of Taiwei Energy Co., Ltd. Chairman of Chuangda Energy Co., Ltd. Chairman of Lien Fu New Energy Co., Ltd. Chairman of Dong Mei Development & Construction Co., Ltd.	Chairman Director	Lin, Jhih-Ming Li, Ya-Ling	Brother and Sister Second-degree relative by marriage	—
Director	Hung, Shih-Ku	Male 51-60 years old	R.O.C.	2024.07.29	2024.07.29	3 years	385,267	0.64%	385,267	0.64%	0	0.00%	0	0.00%	Graduate Institute of Management, Tamkang University Department of Business Administration, Soochow University	Vice President of First Chemical Plastics Co., Ltd.	—	—	—	—

Title	Name	Gender/Age	Nationality or Place of Registration	Date of First Election	Date of Election	Term of Office	Number of Shares Held at the Time of Election		Number of Shares Currently Held		Number of Shares Currently Held by Spouse and Minor Children		Shares Held in the Name of Others		Major Work (Education) Experience	Current Positions at the Company and Other Companies	Managers, Directors, or Supervisors Who Are Spouses or Within the Second Degree of Kinship			Remarks
							Number of Shares	Shareholding Ratio	Number of Shares	Shareholding Ratio	Number of Shares	Shareholding Ratio	Number of Shares	Shareholding Ratio			Title	Name	Relationship	
Independent Director	Chen, Yung-Yen	Male 51-60 years old	R.O.C.	2024.07.29	2024.07.29	3 years	0	0.00%	0	0.00%	0	0.00%	0	0.00%	Ph.D. in Finance, Nova Southeastern University, USA Master of Finance, University of Illinois, USA Financial Researcher of Taiwan Economic Journal Co., Ltd.	Assistant Professor, Department of International Trade, Chinese Culture University Independent Director of Billion Electric Co., Ltd. President of Wang Bao Industrial Development Co., Ltd.	—	—	—	—
Independent Director	Li, Chun-Yao	Male 51-60 years old	R.O.C.	2024.07.29	2024.07.29	3 years	0	0.00%	0	0.00%	0	0.00%	0	0.00%	Ph.D. in Electrical Engineering, National Taiwan University of Science and Technology Distinguished Researcher/Senior Distinguished Researcher, Grid Management and Modernization Strategy Office, Industrial Technology Research Institute Assistant Professor/Associate Professor/Professor, Department of Electrical Engineering, Chung Yuan Christian University Engineer of Engineering Corps, Taipei City Government Engineer of Railway Reconstruction Bureau, Ministry of Transportation and Communications Engineer of China Engineering Consultants, Inc.	Professor, Department of Electrical Engineering, National Taiwan University of Science and Technology Research Fellow (Joint Appointment), Grid Management and Modernization Strategy Office, Industrial Technology Research Institute	—	—	—	—
Independent Director	Lai, Chiu-Chun	Female 41-50 years old	R.O.C.	2024.07.29	2024.07.29	3 years	0	0.00%	0	0.00%	0	0.00%	0	0.00%	Ph.D., Department of Polymer Engineering, National Taiwan University of Science and Technology Master's Degree, Department of Polymer Engineering, National Taiwan University of Science and Technology Bachelor's Degree in Fiber Engineering Technology, National Taiwan Institute of Technology Associate Professor, Department of Textile Engineering, Chinese Culture University Assistant Professor, Department of Textile Engineering, Chinese Culture University Special Assistant to the Chairman, Office of the Chairman, Golden-State Industrial Co., Ltd. Associate Researcher, Planning Department, Taiwan Textile Research	Professor, Department of Textile Engineering, Chinese Culture University Review Committee Member, A+ Program, Department of Industrial Technology, MOEA Review Committee Member, SBIR Program, Small and Medium Enterprise and	—	—	—	—

Title	Name	Gender/Age	Nationality or Place of Registration	Date of First Election	Date of Election	Term of Office	Number of Shares Held at the Time of Election		Number of Shares Currently Held		Number of Shares Currently Held by Spouse and Minor Children		Shares Held in the Name of Others		Major Work (Education) Experience	Current Positions at the Company and Other Companies	Managers, Directors, or Supervisors Who Are Spouses or Within the Second Degree of Kinship			Remarks
							Number of Shares	Shareholding Ratio	Number of Shares	Shareholding Ratio	Number of Shares	Shareholding Ratio	Number of Shares	Shareholding Ratio			Title	Name	Relationship	
															Institute	Startup Administration, MOEA Review Committee Member, Industrial Innovation Platform Program, Industrial Development Administration, MOEA Review Committee Member, Smart Carbon Reduction Program / Digital Transformation Program, Administration of Commerce, MOEA Procurement Committee Member, Public Construction Commission Independent Director, Eclat Textile Co., Ltd. Director of the 11th Board, Plastic Industry Development Center				

2. Major Shareholders of Institutional Shareholders

Name of Institutional Shareholder	Major Shareholders of the Institutional Shareholder	Shareholding Ratio
Tun Che Investment Co., Ltd.	Lin, Jhih-Ming	99.97%
	Lin, Shih-Che	0.03%

3. Major shareholders who are representatives of institutional shareholders: None.

4. Disclosure of Information on Directors' Professional Qualifications and Independence of Independent Directors

Name	Criteria	Professional Qualifications and Experience	Independence	Number of Independent Director Positions Concurrently Held in Other Public Companies
Tun Che Investment Co., Ltd. Legal Representative: Lin, Jhih-Ming		Please refer to 1. Directors' Information for relevant education and experience.	Not an independent director of the Company, therefore not applicable. Additionally, there are no circumstances specified in Article 30 of the Company Act among the Company's directors.	0
Tun Che Investment Co., Ltd. Legal Representative: Li, Ya-Ling		Please refer to 1. Directors' Information for relevant education and experience.		0
Lin, Mei-Ling		Please refer to 1. Directors' Information for relevant education and experience.		0
Hung, Shih-Ku		Please refer to 1. Directors' Information for relevant education and experience.		0
Chen, Yung-Yen		Please refer to 1. Directors' Information for relevant education and experience.	Independent directors have complied with the requirements specified in Paragraph 1, Article 3 of the Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies both two years before their election and during their term of office. Additionally, they, their spouses, and relatives within the second degree of kinship do not serve as directors of the Company or its affiliated enterprises, nor do they hold any shares of the Company (including shares held under the names of others).	1
Li, Chun-Yao		Please refer to 1. Directors' Information for relevant education and experience.		0
Lai, Chiu-Chun		Please refer to 1. Directors' Information for relevant education and experience.		1

5. Board Diversity and Independence

(1) Board Diversity

The election process for all directors is conducted in a fair, just, and transparent manner. The professional qualifications and selection criteria comply with the requirements set forth in the Company's Articles of Incorporation, Procedures for Election of Directors, and relevant laws and regulations. The selection of Board members should take into account the overall composition of the Board. Diversity should be a key consideration, with appropriate diversity guidelines formulated based on the Company's operations, business models, and development needs. These guidelines should include but not limited to standards in the following two major dimensions:

- Professional knowledge and skills: Professional background (such as law, finance, accounting, industry, marketing, and technology), professional skills, and industry experience.
- Basic criteria and values: Gender, age, nationality, and culture.
- Board members should possess the knowledge, skills, and literacy necessary to perform their duties. The overall capabilities they are expected to demonstrate are as follows:
 - Operational judgment.
 - Accounting and financial analysis.
 - Business management.
 - Crisis management.
 - Industry knowledge.
 - International market perspective.
 - Leadership and decision-making.

The diversity policy of the current members of the Board of Directors and its implementation are as follows:

Name \ Criteria	Basic criteria and values									Industry experience and capability						
	Nationality	Gender	Category	With employee status	Age					Industry Knowledge	Business Judgment	Management ability	Crisis Management	Financial and Accounting	Leadership and Decision Making	International Market Overview
					21 to 30 years old	31 to 40 years old	41 to 50 years old	51 to 60 years old	61 to 70 years old							
Legal Representative of Tun Che Investment Co., Ltd.: Lin, Jhih-Ming	R.O.C.	Male	General Director	-				V		V	V	V	V	V	V	V
Legal Representative of Tun Che Investment Co., Ltd.: Li, Ya-Ling	R.O.C.	Female	General Director	V				V		V	V	V	V	-	V	V
Lin, Mei-Ling	R.O.C.	Female	General Director	-			V			V	V	V	V	-	V	V
Hung, Shih-Ku	R.O.C.	Male	General Director	-				V		V	V	V	V	V	V	V
Chen, Yung-Yen	R.O.C.	Male	Independent Director	-				V		V	V	V	V	V	V	V
Li, Chun-Yao	R.O.C.	Male	Independent Director	-				V		V	V	V	V	-	V	V
Lai, Chiu-Chun	R.O.C.	Female	Independent Director	-			V			V	V	V	V	-	V	V

(2) Independence of the Board of Directors

The current Board of Directors of the Company consists of seven directors, including three independent directors. All independent directors meet the qualifications for independence. The members possess rich experience and expertise in areas such as industry, operations, finance and accounting, and management. Furthermore, no more than half of the director seats are held by individuals who have spousal or second-degree family relationships, and there are no circumstances as stipulated in Paragraphs 3 and 4 of Article 26-3 of the Securities and Exchange Act. In addition, the Company emphasizes gender equality in the composition of the Board of Directors. Currently, there are three female directors, representing 43% of the Board.

(2) President, Vice Presidents, Assistant Managers, and Heads of Departments and Branch Offices:

April 29, 2025/Unit: Shares

Title	Name	Gender	Nationality	Date of Appointment	Shareholding		Shares Held by Spouse and Minor Children		Shares Held in the Name of Others		Major Work (Education) Experience	Current Positions Held in Other Companies	Managerial Officer with Spousal or Second-degree Kinship			Status of Employee Stock Options Acquired by Managerial Officers	Remarks
					Number of Shares	Shareholding Ratio	Number of Shares	Shareholding Ratio	Number of Shares	Shareholding Ratio			Title	Name	Relationship		
President (Note 1)	Chen, Jheng-Nan	Male	R.O.C.	2024.01.01	90,000	0.15%	0	0%	0	0%	Bachelor's Degree in Industrial Engineering, Chung Yuan Christian University Vice President and Chief Sales Officer of Pacific Electric Wire & Cable Co., Ltd. President of Siam Pacific Electric Wire & Cable Co., Ltd. President of Pacific Union Co., Ltd.	None	—	—	—	—	—
President (Note 1)	Yang, Bo-Wun	Male	R.O.C.	2025.03.31	160,633	0.27%	0	0%	0	0%	Master's Degree in Business Administration, National Central University Sales Specialist of Ta Ya Electric Wire & Cable Co., Ltd. Vice President of Sales Dept.1, Ta Tun Electric Wire & Cable Co., Ltd.	Chairman of Dong Hua Electric Engineering Co., Ltd.	—	—	—	—	—
Chief Sustainability Officer	Li, Ya-Ling	Female	R.O.C.	2024.11.12	16,737	0.03%	10,000	0.02%	0	0%	MBA, The University of South Australia Director of Ta Tun Electric Wire & Cable Co., Ltd.	Director of Tun Che Investment Co., Ltd. Supervisor of Hetong Investment Co., Ltd. Chairman of Guan Shan Lin Construction Co., Ltd. Supervisor of Tun Green Power Co., Ltd.	—	—	—	—	—

Title	Name	Gender	Nationality	Date of Appointment	Shareholding		Shares Held by Spouse and Minor Children		Shares Held in the Name of Others		Major Work (Education) Experience	Current Positions Held in Other Companies	Managerial Officer with Spousal or Second-degree Kinship			Status of Employee Stock Options Acquired by Managerial Officers	Remarks
					Number of Shares	Shareholding Ratio	Number of Shares	Shareholding Ratio	Number of Shares	Shareholding Ratio			Title	Name	Relationship		
												Chairman of Zhitong Investment Co., Ltd.					
Vice President (Note 2)	Chang, Yung-San	Male	R.O.C.	2025.04.01	45,000	0.08%	21,190	0.04%	0	0%	Ershui Junior High School Vice President of the Production R&D Center, Ta Tun Electric Wire & Cable Co., Ltd.	None	—	—	—	—	—
Vice President (Note 3)	Yu, Cheng-Guo	Male	R.O.C.	2021.09.01	32,190	0.05%	0	0%	0	0%	Ching Hsing Institute of Technology, Department of Electrical Engineering Service and Maintenance Engineer at Cutes Corporation Maintenance Supervisor of Electrical and Mechanical Engineering at Wonderful Hi-Tech Co., Ltd. Vice President of the Production R&D Center, Ta Tun Electric Wire & Cable Co., Ltd.	None	—	—	—	—	—
Vice President	Wu, Ruei-Yi	Male	R.O.C.	2021.01.01	160,633	0.27%	0	0%	0	0%	Master of Finance, National Chi Nan University Vice President of Sales Dept.2 at Ta Tun Electric Wire & Cable Co., Ltd.	None	—	—	—	—	—
Senior Manager	Yeh, Kuo-Jung	Male	R.O.C.	2023.11.06	49,000	0.08%	0	0%	0	0%	Department of Mechanical Engineering, Ta Hwa Institute of Technology Senior Manager of Production Department at Ta Tun Electric Wire & Cable Co., Ltd.	None	—	—	—	—	—
Senior Manager (Note 3)	Tseng, Chieh-Ming	Male	R.O.C.	2025.04.01	30,000	0.05%	28,190	0.05%	0	0%	Department of Electronic Computing Engineering, Lunghwa Institute of Technology Senior Manager of Quality Assurance Department at Ta Tun Electric Wire & Cable Co., Ltd.	None	—	—	—	—	—

Title	Name	Gender	Nationality	Date of Appointment	Shareholding		Shares Held by Spouse and Minor Children		Shares Held in the Name of Others		Major Work (Education) Experience	Current Positions Held in Other Companies	Managerial Officer with Spousal or Second-degree Kinship			Status of Employee Stock Options Acquired by Managerial Officers	Remarks
					Number of Shares	Shareholding Ratio	Number of Shares	Shareholding Ratio	Number of Shares	Shareholding Ratio			Title	Name	Relationship		
Senior Manager (Note 3)	Lee, Kuo-Ching	Male	R.O.C.	2025.04.01	13,000	0.02	0	0%	0	0%	Yuda High School, Department of Advertising Design Senior Manager of Production Department at Ta Tun Electric Wire & Cable Co., Ltd.	None	—	—	—	—	—
Chief Financial Officer (Vice President) and Corporate Governance Officer (Note 4)	Su, Yun-Ruei	Male	R.O.C.	2023.10.17	50,000	0.08%	0	0%	0	0%	Master's degree from the Institute of Business Administration, National Cheng Kung University Senior Manager at KPMG	None	—	—	—	—	—
Corporate Governance Officer (Note 4)	Chiang, Mei-Hung	Female	R.O.C.	2025.03.31	0	0%	0	0%	0	0%	Department of Accounting, Tunghai University Audit Manager at KPMG Senior Manager of Finance and Accounting Department (Finance and Accounting Manager)/Acting Spokesperson at LOUISA Professional Coffee Ltd.	None	—	—	—	—	—
Audit Officer	Liao, Hung	Male	R.O.C.	2023.10.17	34,190	0.06%	0	0%	0	0%	Department of Accounting, National Dong Hwa University Audit Team Leader at PwC Senior Specialist in the Audit Office at Tung Ho Steel Enterprise Corporation	None	—	—	—	—	—

Note 1: President Chen, Jheng-Nan resigned on March 31, 2025, and was succeeded by Yang, Bo-Wun, Vice President of Sales Dept. 1.

Note 2: Due to job reassignment, Vice President Chang, Yung-San was appointed Special Assistant to the Chairman on April 1, 2025.

Note 3: Promoted on April 1, 2025.

Note 4: Due to a job reassignment, Chiang, Mei-Hung was appointed as the Corporate Governance Officer on March 31, 2025.

(3) In cases where the Chairman and the President or equivalent position (highest-ranking manager) are the same person, spouses, or first-degree relatives, the reason, rationality, necessity, and corresponding measures shall be explained: None.

2. Remuneration paid to Directors, Supervisors, President, and Vice Presidents in the most recent year:

(1) Remuneration of General Directors and Independent Directors

Unit: NTD Thousand

Title	Name	Directors' Remuneration								The sum of A, B, C, and D as a percentage of net income after tax		Remuneration received by directors who are also employees								The sum of A, B, C, D, E, F, and G as a percentage of net income after tax		Remuneration received from invested companies other than subsidiaries or the parent company
		Remuneration (A)		Retirement Pension (B)		Director Remuneration (C)		Business Expenses (D)				Salary, Bonuses, and Special Disbursements (E)		Retirement Pension (F)		Employee Remuneration (G)						
		The Company	All Companies in the Financial Statements	The Company	All Companies in the Financial Statements	The Company	All Companies in the Financial Statements	The Company	All Companies in the Financial Statements	The Company	All Companies in the Financial Statements	The Company	All Companies in the Financial Statements	The Company	All Companies in the Financial Statements	Cash Amount	Stock Amount	Cash Amount	Stock Amount	The Company	All Companies in the Financial Statements	
Chairman	Legal Representative of Tun Che Investment Co., Ltd.: Lin, Jhih-Ming	4,654	4,654	0	0	0 (Note 4)	0 (Note 4)	190	190	4,844 0.66%	4,844 0.66%	5,362	5,362	208	208	1,562 Note 4	0	1,562	0	11,976 1.63%	11,976 1.63%	None
Director	Legal Representative of Tun Che Investment Co., Ltd.: Li, Ya-Ling																					
Director	Lin, Mei-Ling (Note 1)(Note 3)																					
Director	Lin, Shih-Ting (Note 1)																					
Director	Lin, Shih-Che (Note 1)																					
Director	Chen, Jheng-Nan (Note 2)																					
Director	Yang, Bo-Wun (Note 2)																					
Director	Su, Yun-Ruei (Note 2)																					
Director	Hung, Shih-Ku (Note 3)																					
Independent Director	Chen, Yung-Yen (Note 3)																					
Independent Director	Li, Chun-Yao (Note 3)																					
Independent Director	Lai, Chiu-Chun (Note 3)																					
1. Please describe the policy, system, standards, and structure for Independent Directors' remuneration, and explain the relationship between the remuneration amount and factors such as responsibilities, risks, and time invested: In 2024, Independent Directors received transportation allowances and fixed remuneration. Their remuneration takes into account the Company's overall operational performance, their level of participation in company operations, their contribution value, and with reference to industry standards. This is reviewed by the Remuneration Committee and approved by resolution of the Board of Directors.																						
2. Apart from what is disclosed in the above table, remuneration received by directors of the Company in the most recent fiscal year for providing services (such as serving as a non-employee consultant) to all companies included in the financial statements: None.																						

Note 1: Lin, Mei-Ling, Lin, Shih-Ting, and Lin, Shih-Che concluded their terms during the by-election on March 26, 2024.

Note 2: Chen, Jheng-Nan, Yang, Bo-Wun, and Su, Yun-Ruei concluded their terms during the full re-election on July 29, 2024.

Note 3: Newly appointed during the full re-election on July 29, 2024.

Note 4: Employee remuneration of NT\$12 million and director remuneration of NT\$6 million for 2024 were approved by the Board of Directors on March 10, 2025. However, the distribution details have not yet been approved.

Remuneration Range Table

Remuneration Range for Each Director of the Company (Note)	Name of Director			
	Total Remuneration of the First Four Items (A+B+C+D)		Total Remuneration of the First Seven Items (A+B+C+D+E+F+G)	
	The Company	All Companies in the Financial Statements (H)	The Company	All Companies in the Financial Statements (I)
Less than NT\$1,000,000	Lin, Shih-Ting; Lin, Shih-Che; Chen, Yung-Yen; Li, Chun-Yao; Lai, Chiu-Chun; Lin, Mei-Ling; Hung, Shih-Ku; Li, Ya-Ling	Lin, Shih-Ting; Lin, Shih-Che; Chen, Yung-Yen; Li, Chun-Yao; Lai, Chiu-Chun; Lin, Mei-Ling; Hung, Shih-Ku; Li, Ya-Ling	Lin, Shih-Ting; Lin, Shih-Che; Chen, Yung-Yen; Li, Chun-Yao; Lai, Chiu-Chun; Lin, Mei-Ling; Hung, Shih-Ku; Yang, Bo-Wun; Su, Yun-Ruei	Lin, Shih-Ting; Lin, Shih-Che; Chen, Yung-Yen; Li, Chun-Yao; Lai, Chiu-Chun; Lin, Mei-Ling; Hung, Shih-Ku; Yang, Bo-Wun; Su, Yun-Ruei
NT\$1,000,000 (inclusive) – NT\$2,000,000 (exclusive)	—	—	Chen, Jheng-Nan	Chen, Jheng -Nan
NT\$2,000,000 (inclusive) – NT\$3,500,000 (exclusive)	—	—	—	—
NT\$3,500,000 (inclusive) – NT\$5,000,000 (exclusive)	Lin, Jhih-Ming	Lin, Jhih-Ming	Lin, Jhih-Ming; Li, Ya-Ling	Lin, Jhih-Ming; Li, Ya-Ling
NT\$5,000,000 (inclusive) – NT\$10,000,000 (exclusive)	—	—	—	—
NT\$10,000,000 (inclusive) – NT\$15,000,000 (exclusive)	—	—	—	—
NT\$15,000,000 (inclusive) – NT\$30,000,000 (exclusive)	—	—	—	—
NT\$30,000,000 (inclusive) – NT\$50,000,000 (exclusive)	—	—	—	—
NT\$50,000,000 (inclusive) – NT\$100,000,000 (exclusive)	—	—	—	—
NT\$100,000,000 and above	—	—	—	—
Total	9 people		12 people	

Note: Employee remuneration of NT\$12 million and director remuneration of NT\$6 million for 2024 were approved by the Board of Directors on March 10, 2025. However, the distribution details have not yet been approved.

(2) Remuneration paid to supervisors in the most recent year:

Unit: NTD Thousand

Title	Name	Supervisor remuneration						The sum of A, B, and C as a percentage of net income after tax		Remuneration received from invested companies other than subsidiaries or the parent company
		Remuneration (A)		Compensation (B)		Business Expenses (C)				
		The Company	All Companies in the Financial Statements	The Company	All Companies in the Financial Statements	The Company	All Companies in the Financial Statements	The Company	All Companies in the Financial Statements	
Supervisor	Lin, Yu-Hsuan	—	—	—	—	—	—	—	—	None
Supervisor	Chang, Chih-Kuang (Note 1)									

Note 1: Chang, Chih-Kuang was elected as a Supervisor at the Shareholders' Meeting on March 26, 2024, and dismissed upon the establishment of the Audit Committee on July 29, 2024.

Remuneration Range Table

Remuneration Ranges for each Supervisor of the Company	Name of Supervisor	
	Total Remuneration of the First Three Items (A+B+C)	
	The Company	All Companies in the Financial Statements (D)
Less than NT\$1,000,000	—	—
NT\$1,000,000 (inclusive) – NT\$2,000,000 (exclusive)	—	—
NT\$2,000,000 (inclusive) – NT\$3,500,000 (exclusive)	—	—
NT\$3,500,000 (inclusive) – NT\$5,000,000 (exclusive)	—	—
NT\$5,000,000 (inclusive) – NT\$10,000,000 (exclusive)	—	—
NT\$10,000,000 (inclusive) – NT\$15,000,000 (exclusive)	—	—
NT\$15,000,000 (inclusive) – NT\$30,000,000 (exclusive)	—	—
NT\$30,000,000 (inclusive) – NT\$50,000,000 (exclusive)	—	—
NT\$50,000,000 (inclusive) – NT\$100,000,000 (exclusive)	—	—
NT\$100,000,000 and above	—	—
Total	0 people	

(3) Remuneration paid to the President and Vice Presidents in the most recent year:

Unit: NTD Thousand

Title	Name	Salary (A)		Retirement Pension (B)		Bonuses and Special Expenses (C)		Employee Remuneration Amount (D)				The sum of A, B, C and D as a percentage (%) of net income after tax		Remuneration received from invested companies other than subsidiaries or the parent company
		The Company	All Companies in the Financial Statements	The Company	All Companies in the Financial Statements	The Company	All Companies in the Financial Statements	The Company		All Companies in the Financial Statements		The Company	All Companies in the Financial Statements	
								Cash Amount	Stock Amount	Cash Amount	Stock Amount			
President (Note)	Chen, Jheng-Nan	7,708	7,708	446	446	2,144	2,144	672	0	672	0	10,970 1.50%	10,970 1.50%	None
Vice President	Chang, Yung-San													
Vice President	Yang, Bo-Wun													
Vice President	Wu, Ruei-Yi													
Chief Financial Officer	Su, Yun-Ruei													

Note: President Chen, Jheng-Nan resigned on March 31, 2025, and was succeeded by Yang, Bo-Wun, the Vice President of Sales Dept.1.

Remuneration Range Table

Remuneration Ranges for Each President and Vice President of the Company	Names of President and Vice Presidents	
	The Company	All Companies in the Financial Statements (E)
Less than NT\$1,000,000	—	—
NT\$1,000,000 (inclusive) – NT\$2,000,000 (exclusive)	Chang, Yung-San; Su, Yun-Ruei	Chang, Yung-San; Su, Yun-Ruei
NT\$2,000,000 (inclusive) – NT\$3,500,000 (exclusive)	Chen, Jheng-Nan; Yang, Bo-Wun; Wu, Ruei-Yi	Chen, Jheng -Nan; Yang, Bo-Wun; Wu, Ruei-Yi
NT\$3,500,000 (inclusive) – NT\$5,000,000 (exclusive)	—	—
NT\$5,000,000 (inclusive) – NT\$10,000,000 (exclusive)	—	—
NT\$10,000,000 (inclusive) – NT\$15,000,000 (exclusive)	—	—
NT\$15,000,000 (inclusive) – NT\$30,000,000 (exclusive)	—	—
NT\$30,000,000 (inclusive) – NT\$50,000,000 (exclusive)	—	—
NT\$50,000,000 (inclusive) – NT\$100,000,000 (exclusive)	—	—
NT\$100,000,000 and above	—	—
Total	5 people	5 people

(4) Names of Managerial Officers and Distribution of Employee Remuneration for the Most Recent Year:

Unit: NTD Thousand

Title		Name	Stock Amount	Cash Amount	Total	Percentage of total amount to net income after tax
Managerial Officer	President (Note)	Chen, Jheng-Nan	—	1,435	1,435	0.2%
	Chief Sustainability Officer	Li, Ya-Ling				
	Chief Financial Officer	Su, Yun-Ruei				
	Vice President	Yang, Bo-Wun				
	Vice President	Wu, Ruei-Yi				
	Vice President	Chang, Yung-San				
	Senior Manager	Yu, Cheng-Guo				
	Senior Manager	Yeh, Kuo-Jung				
	Audit Officer	Liao, Hung				

Note: President Chen, Jheng-Nan resigned on March 31, 2025, and was succeeded by Yang, Bo-Wun, the Vice President of Sales Dept.1.

(5) A comparative analysis of the ratio of total remuneration paid to directors, supervisors, the president, and vice presidents of the Company and all companies included in the consolidated financial statements to net income after tax in the parent company only or separate financial statements for the past two years. The remuneration policy, standards and combinations, procedures for determining remuneration, and their correlation with operating performance and future risks shall be explained:

1. Analysis of the Total Remuneration Paid to Directors, Supervisors, President, and Vice Presidents for the Past two Years as a Percentage of net Income After tax:

Title	2023		2024	
	Ratio to Net Income After Tax (%)		Ratio to Net Income After Tax (%)	
	The Company	All Companies in the Consolidated Financial Statements	The Company	All Companies in the Consolidated Financial Statements
Director	4.99%	4.99%	0.66%	0.66%
Supervisor	0.27%	0.27%	—	—
President and Vice Presidents	2.90%	2.90%	1.50%	1.50%

2.The remuneration policy, standards and combinations, procedures for determining remuneration, and their correlation with operating performance:

- (1) The remuneration for the Company's directors and supervisors consists of three main components: compensation, remuneration, and business expenses. These are administered in accordance with the Company's Articles of Incorporation and relevant regulations, and are resolved by the Board of Directors and submitted to the Shareholders' Meeting for approval. The remuneration for the President and Vice Presidents includes three categories: salary, bonuses, and employee remuneration, which are determined based on their positions, responsibilities, and contributions to the Company, with reference to industry standards.
- (2) According to the Company's Articles of Incorporation, if there is a profit for the year, no less than one percent of the annual profit shall be allocated as employee remuneration, which shall be distributed in the form of stock or cash as resolved by the Board of Directors. The recipients shall be current employees of the Company and may include employees of subsidiaries who meet specified criteria. The Company may, from the aforementioned profit, allocate no more than two point five percent as director remuneration upon resolution by the Board of Directors. The distribution proposals for employee and director remuneration should be reported to the Shareholders' Meeting; however, when the Company still has accumulated losses, it should first set aside an amount to cover these losses.
- (3) Director remuneration is administered in accordance with the Company's Management Regulations for Director Remuneration. The performance evaluation and remuneration of directors and Managerial Officers should take into account industry standards and the reasonable correlation with

individual performance, company operating results, and potential future risks. The remuneration for independent directors and functional committee members is determined with considerations of the Company's scale and operations, the time invested, the functions performed, and the responsibilities and risks undertaken. These factors are evaluated and reviewed by the Remuneration Committee, then submitted to the Board of Directors for resolution, and subsequently reported to the Shareholders' Meeting.

The Company's remuneration paid to directors, supervisors, President, and Vice President is determined with consideration of potential future operational risks and the positive correlation with operating performance, aiming to maintain a balance between sustainable operations and risk management.

3. Corporate Governance Implementation

(1) Board of Directors' Operations:

1. Board of Directors' Operations:

In the most recent year, the Board of Directors held a total of nine meetings (A), and the attendance of directors, independent directors, and supervisors is as follows:

(January 1 to December 31, 2024)

Title	Name (Note 1)	Actual Attendance (B)	Proxy Attendance	Actual Attendance Rate (B/A) (Note 2)	Remarks
Chairman	Representative of Tun Che Investment Co., Ltd.: Lin, Jhih-Ming	9	-	100%	
Director	Representative of Tun Che Investment Co., Ltd.: Li, Ya-Ling	9	-	100%	
Director	Lin, Mei-Ling	5	-	100%	Elected to fill vacancy on March 26, 2024, and re-elected to take office on July 29, 2024. Required attendance: five meetings (A)
Director	Hung, Shih-Ku	4	-	100%	Re-elected to take office on July 29, 2024. Required attendance: four meetings (A)
Director	Chen, Jheng-Nan	4	-	100%	Elected to fill vacancy on March 26, 2024, and dismissed upon re-election on July 29, 2024. Required attendance: four meetings (A)
Director	Su, Yun-Ruei	4	-	100%	Elected to fill vacancy on March 26, 2024, and dismissed upon re-election on July 29, 2024. Required attendance: four meetings (A)
Director	Yang, Bo-Wun	4	-	100%	Elected to fill vacancy on March 26, 2024, and dismissed upon re-election on July 29, 2024. Required attendance: four meetings (A)
Director	Lin, Shih-Ting	0	1	0%	Elected to fill vacancy and dismissed on

					March 26, 2024. Required attendance: one meeting (A)
Director	Lin, Shih-Che	0	1	0%	Elected to fill vacancy and dismissed on March 26, 2024. Required attendance: one meeting (A)
Supervisor	Lin, Yu-Hsuan	4	-	80%	Dismissed upon the establishment of the Audit Committee on July 29, 2024. Required attendance: five meetings (A)
Supervisor	Chang, Chih-Kuang	4	-	100%	Elected to fill vacancy on March 26, 2024, and dismissed upon the establishment of the Audit Committee on July 29, 2024. Required attendance: four meetings (A)
Independent Director	Chen, Yung-Yen	4	-	100%	Re-elected to take office on July 29, 2024. Required attendance: four meetings (A)
Independent Director	Li, Chun-Yao	4	-	100%	Re-elected to take office on July 29, 2024. Required attendance: four meetings (A)
Independent Director	Lai, Chiu-Chun	4	-	100%	Re-elected to take office on July 29, 2024. Required attendance: four meetings (A)

Other Required Disclosures:

1. If any of the following circumstances occur in the operation of the Board of Directors, the date and session of the board meeting, content of the proposal, opinions of all independent directors, and the Company's handling of these opinions shall be specified:
 - (1) Matters listed in Article 14-3 of the Securities and Exchange Act: Please refer to the table below.
 - (2) Other than the aforementioned matters, any resolutions approved by the Board of Directors with objections or reservations from independent directors that have been recorded or stated in writing: None.
2. Regarding the implementation of director recusals from proposals involving conflicts of interest, the name of the director, the content of the proposal, the reason for recusal, and voting participation shall be specified: For details, please refer to the table below. The Company's Board of Directors has established its rules of procedure in accordance with the Regulations Governing Procedure for Board of Directors Meetings of Public Companies. For matters in which directors have personal interests that may conflict with the Company's interests, they may express opinions and respond to inquiries but may not participate in discussions or voting. They must recuse themselves and is not permitted to exercise voting rights on behalf of other directors.

3. TWSE/TPEX listed companies shall disclose information regarding the Board of Directors' self evaluation or peer evaluation cycle and period, the scope, method, and content of the evaluation, and complete Table 2(2) regarding the implementation of Board evaluations.
4. Goals for strengthening the functions of the Board of Directors in the current and most recent years (such as establishing an Audit Committee and enhancing information transparency) and assessment of their implementation:
 - (1) The Company has established the Remuneration Committee, Audit Committee, and Sustainable Development Committee to assist the Board of Directors in fulfilling its supervisory responsibilities and enhancing the functions of the Board. The Remuneration Committee and Audit Committee are composed of three independent directors, strengthening the Board's governance system, enhancing supervisory functions, and improving management capabilities.
 - (2) To implement corporate governance, protect shareholders' rights, and strengthen the functions of the Board of Directors, the Company approved the appointment of a Corporate Governance Officer at the Board meeting on August 12, 2024, to assist the Board in executing its responsibilities and provide necessary assistance. The Board also convenes quarterly meetings as required by regulations, where operational business conditions are reported.
 - (3) Communication between independent directors, internal Audit Officer, and accountants:
 1. Since the establishment of the Audit Committee on July 29, 2024, the Company's Audit Officer has reported on internal audit operations at both Audit Committee and Board meetings, engaging in face-to-face communication with independent directors.
 2. The accountants attended the extraordinary Shareholders' Meeting on July 29, 2024, and the Board meetings on August 12, November 12, and December 16, 2024, to communicate with the Company's directors and independent directors regarding corporate governance, operational status, accountant independence, key audit matters, regulatory amendments, and listing-related issues. The independent directors did not express any opinions on the aforementioned issues.
 - (4) In addition to disclosing relevant information on the Market Observation Post System, the Company has also established dedicated sections on its website, covering investor relations, corporate sustainability, corporate governance, and internal regulations, to keep stakeholders informed and enhance information transparency.

Note 1: For directors and supervisors that are legal entities, the name of the legal entity shareholder and its representative should be disclosed.

Note 2: (1) For directors and supervisors who resigned before the end of the year, the resignation date should be noted in the remarks column. The actual attendance rate (%) should be calculated based on the number of Board meetings held during their tenure and the number of meetings they actually attended.

(2) If directors or supervisors were re-elected before the end of the year, both the new and former directors and supervisors should be listed. Remarks should indicate whether the person is a former, new, or reappointed director or supervisor, along with the date of re-election. The actual attendance rate (%) should be calculated based on the number of Board meetings held during their tenure and the number of meetings they actually attended.

2. Implementation of Board Evaluation

Evaluation Cycle	Evaluation Period	Evaluation Scope	Evaluation Method	Evaluation Content	Overall Score
Conducted once per year	2024.01.01-2024.12.31	Performance Evaluation of the Board of Directors	Self-Evaluation of the Board of Directors	Performance Evaluation of the Board of Directors: At minimum, the evaluation covers participation in company operations, quality of Board decisions, Board composition and structure, director selection and continuing education, and internal controls.	95.2 Excellent
Conducted once per year	2024.01.01-2024.12.31	Performance Evaluation of Each Board Member	Self-Evaluation of Board Members	Performance evaluation metrics for Board members include at least the following six dimensions: 1. Understanding of company goals and missions. 2. Recognition of director responsibilities. 3. Level of participation in company operations. 4. Management and communication of internal relationships. 5. Director's professionalism and continuing education. 6. Internal control.	96.3 Excellent
Conducted once per year	2024.01.01-2024.12.31	Performance evaluation of functional committees (compensation and audit)	Self-Evaluation of Functional Committees	Performance evaluation metrics for functional committees include at least the following five dimensions: 1. Level of participation in company operations. 2. Recognition of functional committee responsibilities. 3. Improving the quality of decisions made by functional committees. 4. Composition and member selection of functional committees. 5. Internal control.	Audit: 99.7 Excellent Remuneration: 100 Excellent

3. If any of the following circumstances occur in the operation of the Board of Directors, the date and session of the Board meeting, content of the proposal, opinions of all independent directors, and the Company's handling of these opinions shall be specified:

Board of Directors	Proposal Content and Subsequent Handling	Matters listed in Article 14-3 of the Securities and Exchange Act	Independent Directors with Opposing or Reserved Opinions
The 7th Meeting of 2024 2024.08.12	1. Financial statements for the second quarter of 2024.	V	None
	2. Evaluation for the Company's self-prepared financial statements.	V	
	3. Appointment of the Company's Corporate Governance Officer.	V	
	4. Establishment of the Company's Management Regulations for Director Remuneration.	V	
	Resolution Result: Unanimously approved by all attending directors without objection.		
The 8th Meeting of 2024 2024.11.12	1. Confirmation that accounts receivable and prepaid balances for the third quarter of 2024 exceeding the normal credit period for a certain duration are not considered as capital lending in nature.	V	None
	2. Adjustment of matters related to the Company's sale of real estate.	V	
	3. Statement of Internal Control System.	V	
	4. Financial statements for the third quarter of 2024.	V	
	5. Establishment of the Company's Sustainability Information Management Operations and Sustainable Development Committee Charter.	V	
	6. Establishment of the Sustainable Development Committee and appointment of the first-term committee members.	V	
	7. Establishment of the Company's Standard Operating Procedures for Handling Directors' Requests for Information, Regulations Governing Board Performance Evaluation, Rules Governing the Scope of Powers of Independent Directors.	V	
	8. Establishment of the Company's Risk Management Best Practice Principles and Procedures for Ethical Management and Guidelines for Conduct.	V	
	9. Establishment of the Company's Rules Governing Financial and Business Matters Between this Corporation and its Related Parties.	V	
	10. Establishment the Company's Self-Regulatory Rules on Disclosure of Merger and Acquisition Information and Rules Governing the Exercise of Rights and Participation in Resolutions by Juristic Person Shareholders With Controlling Power.	V	
	Resolution Result: Unanimously approved by all attending directors without		

Board of Directors	Proposal Content and Subsequent Handling	Matters listed in Article 14-3 of the Securities and Exchange Act	Independent Directors with Opposing or Reserved Opinions
	objection.		
The 9th Meeting of 2024 2024.12.16	1. The Company's 2025 operational plan and financial budget.	V	None
	2. Approval of financial forecasts for the fourth quarter of 2024 and the first quarter of 2025.	V	
	3. 2025 audit plan.	V	
	Resolution Result: Unanimously approved by all attending directors without objection.		

4. Implementation of directors' recusal from conflict-of-interest proposals as of December 31, 2024:

Board Meeting Date	Name of Director	Proposal Content	Reasons for Conflict-of-Interest Recusal and Voting Participation
2024.06.11	Lin, Jhih-Ming Li, Ya-Ling	Sale of Three Real Estate Properties of the Company in Taoyuan District	Chairman Lin, Jhih-Ming, and Director Li, Ya-Ling recused themselves from the discussion and voting by leaving the meeting, as they are related parties to the buyer of these three real estate properties being disposed of.
2024.06.11	Lin, Jhih-Ming Li, Ya-Ling	Remuneration for the Company's Chairman	Chairman Lin, Jhih-Ming, and Director Li, Ya-Ling recused themselves from the discussion and voting due to personal interests, in accordance with laws and regulations.
2024.06.27	Lin, Jhih-Ming Li, Ya-Ling	Adjustment of Matters Related to the Company's Sale of Three Houses	Chairman Lin, Jhih-Ming, and Director Li, Ya-Ling recused themselves from the discussion and voting by leaving the meeting, as they are related parties to the buyer of these three real estate properties being disposed of.
2024.11.12	Lin, Jhih-Ming Li, Ya-Ling Lin, Mei-Ling	Adjustment of matters related to the Company's sale of real estate.	Chairman Lin, Jhih-Ming, Director Li, Ya-Ling, and Director Lin, Mei-Ling recused themselves from the discussion and voting by leaving the meeting, as they are related parties to the buyer of the real estate properties being disposed of.
2024.11.12	Lin, Jhih-Ming Li, Ya-Ling Lin, Mei-Ling Hung, Shih-Ku Chen, Yung-Yen Li, Chun-Yao Lai, Chiu-Chun	Distribution of the Company's 2023 Director Remuneration	When discussing individual directors, they recused themselves from the discussion and voting by leaving the meeting due to personal interests, in accordance with laws and regulations.

(2) Information on the Operation of the Audit Committee:

1. Operation of the Audit Committee

In the most recent year, the Audit Committee held three meetings (A). The Company's Audit Committee was established on July 29, 2024, and the attendance of independent directors is as follows:

Title	Name	Actual Attendance (B)	Proxy Attendance	Required Attendance (A)	Actual Attendance Rate (%) (B/A)	Remarks
Convener	Chen, Yung-Yen	3	-	3	100	Elected as independent director on July 29, 2024, and established the first Audit Committee
Independent Director	Li, Chun-Yao	3	-	3	100	
Independent Director	Lai, Chiu-Chun	3	-	3	100	

Other Required Disclosures:

1. If any of the following circumstances occur in the operation of the Audit Committee, the date and session of the Committee meeting, the content of the proposal, objections, reservations, or major recommendations of independent directors, the resolution results, and the Company's handling of the Audit Committee's opinions shall be specified:
 - (1) Matters listed in Article 14-5 of the Securities and Exchange Act: Please refer to the table below.
 - (2) Other than the matters mentioned above, any matters that have not been approved by the Audit Committee but have been approved by two-thirds or more of all directors: None.
2. Regarding the implementation of recusal by independent directors from proposals involves conflicts of interest, the name of the independent director, the content of the proposal, the reason for recusal, and voting participation shall be specified: None.
3. Communication between independent directors, the internal Audit Officer, and the accountants (should include significant matters, methods, and results of communications regarding the Company's financial and business conditions): Please refer to the table below.

Note 1: For independent directors who resigned before the end of the year, the resignation date should be noted in the remarks column. The actual attendance rate (%) should be calculated based on the number of Audit Committee meetings held during their tenure and the number of meetings they actually attended.

Note 2: If independent directors were re-elected before the end of the year, both the new and former independent directors should be listed. Remarks should indicate whether the person is a former, new, or re-elected independent director, along with the date of re-election. The actual attendance rate (%) is calculated based on the number of Audit Committee meetings held during their tenure and the number of meetings they actually attended.

2. Key Focus Areas of the Audit Committee for the Year

The Company's Audit Committee was established on July 29, 2024, composed of three independent directors. The Audit Committee aims to assist the Board of Directors in fulfilling its supervisory responsibilities regarding the quality and integrity of the Company's accounting, auditing, financial reporting processes, and financial controls.

Key focus areas for 2024 are as follows:

- (1) Establishing or amending the internal control system in accordance with Article 14-1 of the Securities and Exchange Act.
- (2) Evaluating the effectiveness of the internal control system.
- (3) Matters involving directors' personal interests.
- (4) Major asset or derivatives transactions.
- (5) Annual financial statements signed or sealed by the Chairman, Managerial Officer, and Accounting Manager, and audited and certified by a certified public accountant, as well as quarterly financial statements reviewed by a certified public accountant.
- (6) Other major matters stipulated by the Company or the competent authority.

3. Operation of the Audit Committee in the current year

Audit Committee	Proposal Content and Subsequent Handling	Matters listed in Article 14-5 of the Securities and Exchange Act	Resolutions approved by two-thirds or more of all directors without prior approval from the Audit Committee
The First Meeting of the First Session in 2024 2024.08.12	1. Financial statements for the second quarter of 2024. 2. Evaluation for the Company's self-prepared financial statements. 3. Appointment of the Company's Corporate Governance Officer. 4. Establishment of the Company's Management Regulations for Director Remuneration.	V V V V	None
	Resolution result of the Audit Committee: Unanimously approved by all attending members of the Audit Committee without objection.		
	The Company's response to the Audit Committee's opinions: Unanimously approved by all attending directors present without objection.		
The Second Meeting of the First Session in 2024 2024.11.12	1. Confirmation that accounts receivable and prepaid balances for the third quarter of 2024 exceeding the normal credit period for a certain duration are not considered as capital lending in nature.	V	None
	2. Adjustment of matters related to the Company's sale of real estate.	V	
	3. Statement of Internal Control System.	V	
	4. Financial statements for the third quarter of 2024.	V	
	5. Establishment of the Company's Sustainability Information Management Operations and Sustainable Development Committee Charter.	V	
	6. Establishment of the Sustainable Development Committee and appointment of members for its first session.	V	
	7. Establishment of the Company's Standard Operating Procedures for Handling Directors' Requests for Information, Regulations Governing Board Performance Evaluation, Rules Governing the Scope of Powers of Independent Directors.	V	
	8. Establishment of the Company's Risk Management Best Practice Principles and Procedures for Ethical Management and Guidelines for Conduct.	V	
	9. Establishment of the Company's Rules Governing Financial and Business Matters Between this Corporation and its Related Parties.	V	
	10. Establishment the Company's Self-Regulatory Rules on Disclosure of Merger and Acquisition	V	

	Information and Rules Governing the Exercise of Rights and Participation in Resolutions by Juristic Person Shareholders With Controlling Power.		
	Resolution result of the Audit Committee: Unanimously approved by all attending members of the Audit Committee without objection.		
	The Company's response to the Audit Committee's opinions: Unanimously approved by all attending directors present without objection.		
The Third Meeting of the First Session in 2024	1. The Company's 2025 operational plan and financial budget.	V	None
	2. Approval of financial forecasts for the fourth quarter of 2024 and the first quarter of 2025.	V	
	3. 2025 audit plan.	V	
2024.12.16	Resolution result of the Audit Committee: Unanimously approved by all attending members of the Audit Committee without objection.		
	The Company's response to the Audit Committee's opinions: Unanimously approved by all attending directors present without objection.		

4. Communication between Independent Directors, Internal Audit Officer, and CPA

(1) Communication methods between Independent Directors, Internal Audit Officer, and CPA

The Internal Audit Officer of the Company reports audit results on a monthly basis and presents audit business reports at the quarterly Audit Committee meetings, ensuring sufficient communication regarding the execution and effectiveness of audit operations.

(2) The CPA regularly attends Audit Committee meetings to report and discuss financial statement audit results with the Independent Directors, and periodically communicates updates on relevant securities regulations to them directly or in writing.

(3) Summary of Communication between Independent Directors (Audit Committee) and CPA:

Date	Communication Items	Suggestions and Results
2024.08.12 First Meeting of the First Session of the Audit Committee	1. Financial statements for the second quarter of 2024. 2. Evaluation for the Company's self-prepared financial statements.	No Objections
2024.11.12 Second Meeting of the First Session of the Audit Committee	1. Financial statements for the third quarter of 2024.	No Objections
2024.12.16 Third Meeting of the First Session of the Audit Committee	1. The Company's 2025 operational plan and financial budget. 2. Approval of financial forecasts for the fourth quarter of 2024 and the first quarter of 2025. 3. 2025 audit plan.	No Objections

(4) Summary of Communication between Independent Directors (Audit Committee) and Internal Audit Officer:

Date	Communication Items	Suggestions and Results
2024.08.12 First Meeting of the First Session of the Audit Committee	1. 2024 June internal audit business report.	No Objections
2024.11.12 Second Meeting of the First Session of the Audit Committee	1. 2024 September internal audit business report. 2. Statement of Internal Control System.	No Objections
2024.12.16 Third Meeting of the First Session of the Audit Committee	1. 2024 November internal audit business report. 2. 2025 audit plan.	No Objections

(3) The Status of Corporate Governance Practices and the Differences From the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies and the Reasons for Such Differences

Evaluation items	Operation status			Differences From the Corporate Governance Best Practice Principles for TWSE/Tpex Listed Companies and the Reasons for Such Differences
	Yes	No	Summary description	
1. Has the Company established and disclosed Corporate Governance Best Practice Principles based on the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies?	V		To establish a good corporate governance system, the Company has referenced the relevant regulations of the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies and approved the establishment of the Corporate Governance Practice Principles at the Board of Directors meeting on February 22, 2024, which has been disclosed on the Market Observation Post System.	No material difference
2. Company ownership structure and shareholders' rights (1) Does the Company have internal operating procedures for handling shareholder suggestions, doubts, disputes, and litigation matters, and implement them according to these procedures?	V		The Company has established a spokesperson system and designated personnel to handle shareholder suggestions or disputes and other issues, and manages shareholder meeting-related matters according to the Rules of Procedure for Shareholders' Meetings.	No material difference
(2) Does the Company maintain a list of major shareholders who actually control the Company and the ultimate controllers of these major shareholders?	V		The Company reports monthly changes in insider shareholdings as required by regulations. During the period of share transfer suspension, the stock affairs agent provides the shareholder register, enabling the Company to effectively monitor changes in major shareholders' ownership of company shares.	No material difference

Evaluation items	Operation status			Differences From the Corporate Governance Best Practice Principles for TWSE/Tpex Listed Companies and the Reasons for Such Differences
	Yes	No	Summary description	
(3) Has the Company established and implemented risk control mechanisms and firewalls between itself and its affiliated enterprises?	V		The Company handles and complies with these matters in accordance with its Related Party Transaction Management Operations, Management Regulations for Group Companies, Specified Companies and Related Party Transactions, Procedures for the Acquisition and Disposal of Assets, and relevant laws and regulations.	No material difference
(4) Has the Company established internal regulations prohibiting insiders from trading securities using non-public market information?	V		The Company has established Handling of Critical Internal Information and Procedures to Prevent Insider Trading to prevent insider trading. The Company also follows internal control regulations and conducts legal education, strictly prohibiting insiders from using non-public information to trade securities. The audit department also conducts random inspections accordingly.	No material difference
3. Composition and Responsibilities of the Board of Directors Has the Board of Directors formulated a diversity policy, specific management objectives, and implemented them effectively?	V		The Company, in accordance with the Corporate Governance Best Practice Principles, ensures that Board members possess professional skills in operational judgment, accounting and financial analysis, business management, crisis management, industry knowledge, international market perspective, leadership, and decision-making abilities. The Company has also formulated appropriate diversity guidelines based on its operations, business model, and development needs. For details, please see the Company's website (https://tewc.com.tw/investor/governance/#info).	No material difference

Evaluation items	Operation status			Differences From the Corporate Governance Best Practice Principles for TWSE/Tpex Listed Companies and the Reasons for Such Differences
	Yes	No	Summary description	
(2) In addition to establishing the Remuneration Committee and Audit Committee as required by law, has the Company voluntarily established other types of functional committees?	V		In addition to establishing the Audit Committee and Remuneration Committee as required by law, the Company also established the Sustainable Development Committee on November 12, 2024. In the future, we will consider establishing other types of functional committees based on corporate governance and operational needs.	No material difference
(3) Has the Company established methods and Regulations Governing Board Performance Evaluation, and does it conduct regular annual evaluations, with the evaluation results being reported to the Board of Directors, and used as reference for individual directors' remuneration and nomination for reappointment?	V		The Company's Board of Directors approved the Regulations Governing Board Performance Evaluation on November 12, 2024. In future years, the results of the Board performance evaluations will serve as reference criteria for the selection or nomination of directors.	No material difference
(4) Does the Company regularly evaluate the independence of its certified public accountants?	V		The Company regularly evaluates the independence of its certified public accountants annually in accordance with Article 29 of the Corporate Governance Best Practice Principles and obtains a statement of independence from the accountants. The Board of Directors approved the evaluation of the accountants' independence on July 29, 2024, with the evaluation covering nine items including independence and competence.	No material difference

Evaluation items	Operation status			Differences From the Corporate Governance Best Practice Principles for TWSE/Tpex Listed Companies and the Reasons for Such Differences
	Yes	No	Summary description	
4. Has the listed company assigned a suitable number of qualified personnel for corporate governance, and designated a Corporate Governance Officer responsible for corporate governance-related matters (including but not limited to providing directors and supervisors with the information required for business execution, assisting directors and supervisors in legal compliance, managing Board and Shareholders' Meetings according to law, and preparing minutes of Board and Shareholders' Meetings)?	V		The Company has appointed a Corporate Governance Officer on August 12, 2024, who is responsible for corporate governance-related matters, including providing directors with the information required for business execution, managing the Board of Directors, Audit Committee and Shareholders' Meetings according to law, handling company registration and registration changes, and preparing minutes of Board and Shareholders' Meetings.	No material difference
5. Has the Company established communication channels with stakeholders (including but not limited to shareholders, employees, customers, and suppliers), and set up a dedicated stakeholder section on the company website, and appropriately responded to important corporate social responsibility issues of concern to stakeholders?	V		The Company has established a spokesperson system and set up a dedicated stakeholder section on the Company's website. All relevant contact information is disclosed on the Market Observation Post System and the Company's website as required by regulations, establishing effective communication channels with investors. The Company has designated departments responsible for maintaining open communication channels with stakeholders, including banks, consumers, suppliers, and investors.	No material difference

Evaluation items	Operation status			Differences From the Corporate Governance Best Practice Principles for TWSE/Tpex Listed Companies and the Reasons for Such Differences
	Yes	No	Summary description	
6. Has the Company engaged a professional shareholder services agency to handle shareholder meeting affairs?	V		The Company has engaged a professional shareholder services agency - KGI Securities Co. Ltd. Share Registration Department, to handle various shareholder services affairs.	No material difference
7. Information Disclosure (1) Has the Company established a website to disclose financial, operational, and corporate governance information?	V		The Company has established a website to disclose relevant information regarding company finances, operations, and corporate governance, and has linked it to the TPEx and the Market Observation Post System for timely disclosure of relevant information.	No material difference
(2) Has the Company adopted other means of information disclosure (such as establishing an English website, designating personnel responsible for the collection and disclosure of company information, implementing a spokesperson system, and posting investor conference materials on the company website)?	V		The Company has established a corporate website (including an English website), and has designated personnel responsible for the maintenance and disclosure of company information. The Company has implemented a spokesperson system, with designated personnel responsible for collecting and releasing various information. Investor conference related information is also posted on the company website.	No material difference
(3) Does the Company announce and file annual financial reports within two months after the end of the fiscal year, and announce and file	V		The Company's 2024 consolidated and parent company only financial statements, although not announced and filed within two months after the end of the year, were all announced and filed within the prescribed deadlines. However, as an emerging	No material difference

Evaluation items	Operation status			Differences From the Corporate Governance Best Practice Principles for TWSE/Tpex Listed Companies and the Reasons for Such Differences
	Yes	No	Summary description	
Q1, Q2, Q3 financial statements and monthly operating results within the prescribed deadlines?			stock company, it is exempt from the requirement to announce and file Q1 and Q3 financial statements in accordance with Article 36, Paragraph 1, Item 3 of the Securities and Exchange Act. The Q2 financial statement for 2024 was also released in advance on August 14, 2024, and the monthly revenue figures were also announced and filed on the Market Observation Post System before the prescribed deadlines.	
8. Is there any other important information that helps understand the Company's corporate governance operations (including but not limited to employee rights, employee care, investor relations, supplier relations, stakeholder rights, director and supervisor training, implementation of risk management policies and risk measurement standards, implementation of customer policies, purchase of liability insurance for directors and supervisors, etc.)?	V		<p>(1) Employee Rights: The Company recruits new employees based on the principle of equal opportunity, employs people with disabilities and women returning to the workforce, and complies with the Labor Standards Act and related regulations to safeguard employee rights. For other employee benefits, retirement systems, education, and various employee rights, please refer to Chapter 5, Labor-Management Relations, in this annual report.</p> <p>(2) Employee Care: The Company has established an Employee Welfare Committee to formulate appropriate welfare programs. The Company places importance on employees' physical and mental health and learning development. In addition to regular health check-ups and employee trips, the Company also offers education and training to establish good relationships with employees.</p>	No material difference

Evaluation items	Operation status			Differences From the Corporate Governance Best Practice Principles for TWSE/Tpex Listed Companies and the Reasons for Such Differences
	Yes	No	Summary description	
			<p>(3) Investor Relations: The Company implements information disclosure in accordance with legal requirements, with relevant information disclosed on the company website, allowing investors to stay updated on the operational status in real time, and communicates with investors through Shareholders' Meetings, investor conferences, and the spokesperson system.</p> <p>(4) Supplier Relations: The Company maintains open communication channels with suppliers and protects their legitimate rights and interests. The partnership is operated on the principle of fair mutual benefit. In accordance with the Ethical Corporate Management Best Practice Principle" and Code of Ethical Conduct, new collaborative vendors under thorough evaluation through appropriate due diligence procedures to assess their ethical management practices.</p> <p>(5) Rights of Stakeholders: Customers: Provide high-quality products and services, listen to customer feedback and address it promptly to meet customer needs. Shareholders: Fulfilling corporate social responsibility while taking into account shareholder interests is the highest goal of the Company's operations.</p>	

Evaluation items	Operation status			Differences From the Corporate Governance Best Practice Principles for TWSE/Tpex Listed Companies and the Reasons for Such Differences
	Yes	No	Summary description	
			<p>(6) Directors' Continuing Education: The Company periodically provides directors with courses related to corporate governance, finance, accounting, and legal matters, while also arranging for accountants and lawyers to share updates on recent regulatory requirements.</p> <p>(7) Implementation of Risk Management Policies and Risk Measurement Standards: In addition to regular risk assessments and response measures conducted by relevant departments, the Company has established various standard operating procedures to reduce potential risks.</p> <p>(8) Implementation of Customer Policy: The Company values consumer rights and has established a customer service hotline, with a dedicated unit to properly identify problems and clarify responsibility for customer complaints, in order to protect consumer rights.</p> <p>(9) Status of Purchasing Liability Insurance for Directors: The Company has purchased liability insurance for all directors on April 10, 2024, with an insured amount of five million US dollars. Information regarding the insurance period, coverage amount, scope of coverage, and premium rate of the directors' liability insurance has been reported to the Board of Directors.</p>	

Evaluation items	Operation status			Differences From the Corporate Governance Best Practice Principles for TWSE/Tpex Listed Companies and the Reasons for Such Differences
	Yes	No	Summary description	
9. Please explain the improvements made based on the most recent Corporate Governance Evaluation results published by the Corporate Governance Center of the Taiwan Stock Exchange Corporation and identify priority areas and measures for items that have not yet been improved. (Companies not included in the evaluation are not required to complete this section): Not included in the evaluated companies, not applicable.				

Note: Regardless of whether "Yes" or "No" is checked, explanations should be provided in the summary description field.

- (4) If the Company has established a Remuneration Committee, its composition, duties, and operational status should be disclosed

1. Information about Remuneration Committee members

Identity Category	Criteria Name	Professional Qualifications and Experience	Independence	Number of other public companies in which the member also serves on the Remuneration Committee
Independent Director (Convener)	Chen, Yung-Yen	Please refer to the relevant information on page 10, Disclosure of Information on Directors' Professional Qualifications and Independence of Independent Directors.		1
Independent Director	Li, Chun-Yao			-
Independent Director	Lai, Chiu-Chun			-

2. Responsibilities of the Remuneration Committee

This committee shall faithfully fulfill the following duties with the care of a prudent administrator, and submit its recommendations to the Board of Directors for discussion:

- (1) Regularly review these regulations and propose recommendations for amendment.
- (2) Establish and regularly review the performance evaluation standards, annual and long-term performance goals, and policies, systems, standards, and structures of remuneration for directors and Managerial Officers of the Company, and disclose the performance evaluation standards in the annual report.
- (3) Regularly evaluate the achievement of performance goals for the Company's directors and Managerial Officers, and based on the evaluation results derived from the performance evaluation standards, determine the content and amount of their individual remuneration.

This committee shall follow these principles when fulfilling the aforementioned duties:

- (1) Ensure that the Company's remuneration arrangements comply with relevant laws and are sufficient to attract outstanding talent.
- (2) The performance evaluation and remuneration of directors and Managerial Officers should take into account industry standards and consider factors such as individual performance evaluation results, time invested, responsibilities assumed, achievement of individual goals, performance in

other positions, remuneration given to individuals in equivalent positions by the company in recent years, as well as reasonably evaluate the connection between individual performance and the Company's operating results and future risks based on the achievement of the Company's short-term and long-term business objectives and financial status.

- (3) Should not encourage directors and Managerial Officers to engage in behaviors that exceed the Company's risk appetite in pursuit of remuneration.
- (4) The proportion of short-term performance bonuses and the timing of payment for part of the variable remuneration for directors and senior Managerial Officers should be determined with consideration of industry characteristics and the nature of the Company's business.
- (5) The content and amount of remuneration for directors and Managerial Officers should be determined with consideration for reasonableness. The determination of remuneration should not significantly deviate from financial performance; in cases of significant profit decline or long-term losses, their remuneration should not exceed that of the previous year. If it does exceed the previous year's remuneration, a reasonable explanation should be disclosed in the annual report.
- (6) Members of this committee may not participate in discussions or voting regarding decisions about their own remuneration.

3. Information on the Operation of the Remuneration Committee

- (1) The Company's Remuneration Committee consists of three members.
- (2) The term of office for the current committee members: From July 29, 2024, to July 28, 2027.

(3) The meeting status of the Remuneration Committee in the most recent year:
In 2024, the Remuneration Committee held a total of four meetings (A). The qualifications and attendance of the committee members are as follows:

Title	Name	Actual Attendance (B)	Proxy Attendance	Actual Attendance Rate (%) (B/A)	Remarks
Convener	Chen, Yung-Yen	4	0	100	Appointed by the Board of Directors on April 15, 2024. Required attendance: four meetings.
Committee Member	Li, Chun-Yao	4	0	100	
Committee Member	Lai, Chiu-Chun	4	0	100	

Other Required Disclosures:

1. If the Board of Directors does not adopt or modifies the recommendations of the Remuneration Committee, the date and session of the Board meeting, content of the proposal, resolution results of the Board of Directors, and the Company's handling of the Remuneration Committee's opinions shall be specified (if the remuneration approved by the Board exceeds the Committee's recommendation, the differences and reasons shall be stated): None.
2. Regarding the resolutions of the Remuneration Committee, if any member has objections or reservations and they are recorded or stated in writing, the date and session of the Committee meeting, the content of the proposal, opinions of all members, and the handling of these opinions shall be specified: None.

Note: (1) For Remuneration Committee members who resigned before the end of the year, the resignation date should be noted in the remarks column. The actual attendance rate (%) should be calculated based on the number of Remuneration Committee meetings held during their tenure and the number of meetings they actually attended.

(2) If Remuneration Committee members were re-elected before the end of the year, both the new and former Committee members should be listed. Remarks should indicate whether the person is a former, new, or re-elected member, along with the date of re-election. The actual attendance rate (%) should be calculated based on the number of Remuneration Committee meetings held during their tenure and the number of meetings they actually attended.

(5) Implementation of Sustainable Development and Differences from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and Reasons for Such Differences

Implementation Items	Implementation Status			Differences from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the Reasons for Such Differences
	Yes	No	Summary description	
1. Has the company established a governance structure to promote sustainable development, set up a dedicated (or concurrent) unit to promote sustainable development, authorized senior management to handle related matters under the supervision of the Board of Directors?	V		<p>The Company has approved the Sustainable Development Best Practice Principles after discussion by the Board of Directors on June 11, 2024, and has implemented them in the company's operations. On November 12, the Sustainable Development Committee was established and will execute in accordance with relevant regulations.</p> <ol style="list-style-type: none"> 1. In line with the vision and mission of ESG policy, the Company established a Sustainable Development Office in 2023, with the Chief Sustainability Officer serving as the chairperson of the Sustainable Development Office, responsible for coordinating and promoting sustainable development initiatives. The Sustainable Development Office is responsible for formulating relevant policies and management guidelines, consolidating important issues and their implementation status, strengthening the Company's core operational capabilities, and establishing medium to long-term sustainable development plans in response to environmental factors. 2. The Company has established a dedicated ESG Sustainability and Stakeholder section on its official website, providing stakeholders with a channel to better understand the Company and communicate more deeply. In future years, if shareholder proposals involve sustainability-related issues, the Company's Board of Directors should consider including them as agenda items for shareholders' meetings. 3. Currently, the Company has been independently preparing its Sustainability Report since 2023. 	No material difference

Implementation Items	Implementation Status			Differences from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the Reasons for Such Differences						
	Yes	No	Summary description							
2. Has the company conducted risk assessments on environmental, social, and corporate governance issues related to company operations in accordance with the materiality principle, and established relevant risk management policies or strategies? The materiality principle refers to environmental, social, and corporate governance issues that have significant impacts on the Company's investors and other stakeholders.	V		<div>(1) The Company has approved the Sustainable Development Best Practice Principles and Risk Management Best Practice Principles on June 11, 2024, and November 12, 2024, respectively. In accordance with the materiality principle, the Company conducts risk assessments on environmental, social, and corporate governance issues related to company operations, and establishes relevant risk management policies or strategies. The risk assessment items and descriptions for different aspects are as follows:<table><tr><th>Aspect</th><th>Risk Assessment Items</th><th>Description</th></tr><tr><td>Environment</td><td>Environmental Sustainability/Energy Use Efficiency</td><td><div>The Company complies with environmental regulations and international standards, effectively protects the natural environment, and strives to achieve the goals of environmental sustainability in its operational activities and internal management.</div><div>To reduce the impact of company operations on the natural environment, the Company shall conduct research and development, procurement, production, operations, and services according to the following principles: 1. Reduce resource and energy consumption of products and services</div></td></tr></table></div>	Aspect	Risk Assessment Items	Description	Environment	Environmental Sustainability/Energy Use Efficiency	<div>The Company complies with environmental regulations and international standards, effectively protects the natural environment, and strives to achieve the goals of environmental sustainability in its operational activities and internal management.</div> <div>To reduce the impact of company operations on the natural environment, the Company shall conduct research and development, procurement, production, operations, and services according to the following principles: 1. Reduce resource and energy consumption of products and services</div>	No material difference
Aspect	Risk Assessment Items	Description								
Environment	Environmental Sustainability/Energy Use Efficiency	<div>The Company complies with environmental regulations and international standards, effectively protects the natural environment, and strives to achieve the goals of environmental sustainability in its operational activities and internal management.</div> <div>To reduce the impact of company operations on the natural environment, the Company shall conduct research and development, procurement, production, operations, and services according to the following principles: 1. Reduce resource and energy consumption of products and services</div>								

Implementation Items	Implementation Status			Differences from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the Reasons for Such Differences
	Yes	No	Summary description	
				2. Reduce pollutant emissions and properly dispose of waste 3. Maximize the sustainable use of renewable resources 4. Extend product durability 5. Increase the efficiency of products and services
			Society	Employee Care Follow relevant labor regulations as the standard for governance risk assessment. Foster a diverse, inclusive, safe, and equal workplace environment with equal pay for equal work regardless of gender, establishing a gender-equal workplace.
				Supplier Management Uphold the principles of local development and local supply to promote localized procurement. Actively develop local suppliers and implement local procurement to enhance supply flexibility, reduce operational risks, and make production line operations more stable. This not only ensures service quality and efficiency for customers but also reduces carbon emissions and creates more job opportunities for the local community.

Implementation Items	Implementation Status			Differences from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the Reasons for Such Differences
	Yes	No	Summary description	
			Active Social Participation	The Company is committed to spreading love and positivity throughout society. In addition to addressing public issues and supporting disadvantaged groups, we actively organize and participate in charitable activities, fulfilling our responsibilities as a corporate citizen and giving back to the community.
			Corporate Governance Emphasize corporate governance and adhere to ethical business practices	<ol style="list-style-type: none"> 1. Follow relevant regulations to establish Codes of Ethical Conduct examples, and build an effective governance structure and related ethical standards to strengthen corporate governance. 2. Directors should fulfill their duty of care as prudent administrators, supervising and assisting the management team in implementing sustainable development, while continuously reviewing implementation effectiveness and making ongoing improvements to ensure the fulfillment of sustainable development policies. 3. The Sustainable Development Committee is the dedicated unit for

Implementation Items	Implementation Status			Differences from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the Reasons for Such Differences
	Yes	No	Summary description	
			<div> <div></div> <div></div> <div> <p>promoting sustainable development, responsible for reviewing and tracking sustainable development policies, systems, related management approaches, and specific implementation plans, as well as regularly reporting to the Board of Directors.</p> <p>4. Respect the rights and interests of stakeholders by establishing a dedicated stakeholder section on the company website, understanding their reasonable expectations and needs through appropriate communication methods, and properly responding to their concerns.</p> </div> </div>	
3. Environmental Issues (1) Has the company established an appropriate environmental management system according to its industry characteristics?	V		The company follows industry characteristics and legal requirements, conducting operational management in compliance with relevant regulations such as the Energy Administration Act, Waste Disposal Act, General Waste Recycling and Disposal Methods, Water Pollution Control Act, and other relevant regulations.	No material difference
(2) Is the company committed to improving energy efficiency and using renewable materials with low environmental impact?	V		The Company plans various electricity-saving measures annually to improve energy efficiency, controls the output and classification of waste for recycling, and commissions qualified disposal vendors for recycling and reuse.	No material difference

Implementation Items	Implementation Status			Differences from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the Reasons for Such Differences
	Yes	No	Summary description	
(3) Has the company assessed the current and future potential risks and opportunities of climate change on the business, and taken relevant response measures?	V		The Company implements ISO14001 Environmental Management System and ISO14064 Greenhouse Gas Inventory Standard, which have been verified and authenticated by third-party impartial organizations, to assess environmental risks to the enterprise and to adopt appropriate environmental response measures. The Company will actively continue to develop green products, enhance production efficiency and practice recycling and reuse, gradually implementing energy conservation and carbon reduction to minimize environmental impact.	No material difference
(4) Has the company compiled statistics on greenhouse gas emissions, water consumption, and total waste weight for the past two years, and formulated policies for greenhouse gas reduction, water conservation, or other waste management?	V		The Company has compiled statistics on greenhouse gas emissions, water consumption, and total waste weight, and has undergone third-party verification. The relevant statistical information is available on the Company's website in the Sustainability ESG Section. The Company has planned short, medium, and long-term emission and waste reduction targets to improve environmental quality and establish a direction for sustainable environmental development.	No material difference
4. Social Issues (1) Has the Company established relevant management policies and procedures in accordance with applicable laws and international human rights conventions?	V		The Company adopted the Sustainable Development Best Practice Principles approved by the Board of Directors on June 11, 2024. Article 6 of these principles clearly stipulates that the company shall comply with relevant regulations and follow international human rights conventions, including rights such as gender equality, right to work, and prohibition of discrimination. The Company, in order to fulfill its responsibility to protect human rights, shall formulate relevant management policies and procedures, including: 1. Presenting the Company's human rights policy or statement. 2. Evaluating the impact of company operations and internal management	No material difference

Implementation Items	Implementation Status			Differences from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the Reasons for Such Differences
	Yes	No	Summary description	
			<p>on human rights, and establishing corresponding handling procedures.</p> <p>3. Regularly reviewing the effectiveness of the Company's human rights policy or statement.</p> <p>4. Disclosing the handling procedures for stakeholders involved when human rights violations occur.</p> <p>The Company shall comply with internationally recognized labor rights, such as freedom of association, the right to collective bargaining, care for vulnerable groups, prohibition of child labor, elimination of all forms of forced labor, elimination of employment and occupational discrimination, etc., and ensure that its human resources policies do not discriminate based on gender, race, socioeconomic class, age, marital and family status, in order to implement equality and fairness in employment, hiring conditions, compensation, benefits, training, evaluation, and promotion opportunities.</p> <p>For situations that harm workers' rights, the Company shall provide effective and appropriate grievance mechanisms to ensure equality and transparency in the grievance process. The grievance channels should be clear, convenient, and accessible, and employee grievances should be appropriately responded to.</p>	
(2) Has the company established and implemented reasonable employee welfare measures (including compensation, leave, and other benefits), and appropriately reflected its operating performance or	V		<p>The Company has legally established an Employee Welfare Committee to provide various subsidies including holiday bonuses, marriage, childbirth, and funeral allowances; additionally, according to the company's Articles of Incorporation, if there are profits in the current year, no less than 1% shall be allocated as employee remuneration.</p> <p>The Company provides free meals, has established self-service coffee bars, and regularly organizes book sharing meetings, employee trips, year-</p>	No material difference

Implementation Items	Implementation Status			Differences from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the Reasons for Such Differences
	Yes	No	Summary description	
results in employee compensation?			<p>end parties and various welfare activities. Additionally, the Company has established many club activities to care for employees' physical and mental health.</p> <p>The Company spares no effort in talent recruitment, and does not discriminate based on gender, age, marital status, race, religion, etc. in personnel hiring, providing equal employment opportunities, and has established comprehensive evaluation and promotion systems.</p> <p>The Company's year-end bonuses are budgeted based on factors such as shareholder equity, operational performance, and talent retention, and are distributed to all employees according to their annual performance evaluations, in order to motivate colleagues to work together toward the operational goals.</p>	
(3) Does the company provide employees with a safe and healthy workplace, and regularly implement safety and health education?	V		<p>The Company complies with relevant labor regulations, and in addition to providing employees with a safe and healthy working environment, periodically holds seminars on preventing workplace harassment and prohibiting gender discrimination and sexual harassment to establish a safe and friendly workplace. The company also regularly organizes employee health examinations to help colleagues detect physical abnormalities early.</p>	No material difference
(4) Has the Company established an effective career development training program for its employees?	V		<p>The Company enhances employees' professional skills and management knowledge by establishing education and training plans based on each employee's job function development. Additionally, the company periodically conducts educational training and sends employees for on-the-job training to develop their skills.</p>	No material difference

Implementation Items	Implementation Status			Differences from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the Reasons for Such Differences
	Yes	No	Summary description	
(5) Does the Company follow relevant regulations and international standards regarding customer health and safety, customer privacy, marketing and labeling of products and services, and has it established relevant policies and grievance procedures to protect consumer or customer rights?	V		Regarding customer rights and complaints, all relevant departments within the Company are able to handle customer complaint issues promptly and effectively, and provide multiple complaint channels.	No material difference
(6) Has the Company established supplier management policies requiring suppliers to comply with relevant regulations on environmental protection, occupational safety and health, or labor rights, and what is the implementation status?	V		The Company regulates the establishment and management of suppliers in its "Procurement and Payment Cycle," and conducts regular evaluations and assessments. Going forward, the company will gradually require suppliers to comply with relevant regulations on social and environmental responsibility, environmental safety and health, and labor rights, and will periodically promote these requirements to suppliers.	No material difference
5. Does the Company refer to internationally accepted reporting standards or guidelines to prepare sustainability reports or other reports that disclose the company's non-financial information? Have these reports	V		Currently, the Company has been preparing its sustainability report since 2023, which has been verified by SGS as a third party. The relevant information is available on the Company's website in the Sustainability ESG Section.	No material difference

Implementation Items	Implementation Status			Differences from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the Reasons for Such Differences
	Yes	No	Summary description	
obtained assurance or certification opinions from third-party verification organizations?				
<p>6. If the Company has established its own sustainability code of practice in accordance with the Sustainability Development Best Practice Principles for TWSE/TPEX Listed Companies, please describe any differences between its implementation and the established code: The company established its Sustainability Development Best Practice Principles on June 11, 2024. In the future, the company will operate in accordance with these regulations and actively fulfill its corporate social responsibility.</p>				
<p>7. Other important information that helps understand the implementation of sustainability development:</p> <ol style="list-style-type: none"> 1. Collaborating with Taiwan Beer Yulon Luxgen Basketball Team to create a specialized basketball summer camp for special needs angels. 2. Collaborating with visually impaired massage therapists from the Eden Social Welfare Foundation to provide charitable massage services, increasing employment opportunities for disadvantaged groups. 3. Sponsoring the Yangmei District community walking event costs, providing cooling towels and eco-friendly cups to achieve carbon reduction and healthy living effects. 4. Implementing activities to conserve electricity, water, and photocopying paper, and enhancing waste classification and recycling. The relevant statistical information is available on the Company's website in the Sustainability ESG Section. 				

(6) Climate-related Information

1. Implementation of Climate-related Information

Item	Implementation Status				
1. Describe the Board of Directors' and management's oversight and governance of climate-related risks and opportunities.	<p>The Board of Directors is the highest governance body of Ta Tun Electric, responsible for supervising and guiding the Company's sustainable development work. To effectively manage climate change-related risks and opportunities, the Company established the Sustainable Development Committee in 2024, with the Chairman serving as the highest responsible manager for climate change and sustainability management.</p> <p>Sustainable Development Committee, responsible for formulating and implementing climate change mitigation and adaptation strategies. The committee reports on the progress of climate change risk and opportunity management, mitigation and adaptation strategies annually through ISO management system review meetings.</p> <p>Currently, in accordance with relevant requirements, the Company's Sustainable Development Committee reports annually to the Board of Directors on the Company's greenhouse gas inventory status and implementation of reduction plans, as well as the implementation of climate risk and opportunity response measures. The internal organization will continuously revise and optimize climate change strategies according to the Board of Directors' guidance, and regularly report implementation progress to the Board to ensure the achievement of sustainable development goals.</p>				
2. Describe how the identified climate risks and opportunities affect the business, strategy, and finances of the enterprise (short-term, medium-term, long-term).	Ranking	Risk	Potential Financial Impact[1]	Impact Period	Response Approach to Risk
	1	Physical-Natural Disasters (Typhoons, Floods, etc.) Severity of Extreme Weather Events	Less than 1%	Short-term	The typhoon intensity has increased, leading to an expanded impact area. Although the factory is located on high ground, some areas within the factory experience internal flooding due to water accumulation. Improvements to the factory's drainage system will be made to prevent water accumulation.
	2	Physical-Changes	Less	Medium-term	As average temperatures rise year by year, workers

Item	Implementation Status				
		in Average Temperature–Rising Average Temperatures	than 1%	um-term	operating within the factory premises face potential heat exhaustion. In the future, related hazard prevention measures and educational campaigns will be strengthened.
	3	Transition-Enhanced Emissions Reporting Obligations–Mandatory Reporting	Less than 1%	Short-term	<p>As the Company gradually moves toward the capital markets, financial regulatory authorities require disclosure of carbon emissions (including Scope 1, 2, 3) and the establishment of net-zero targets and pathways to complete the net-zero transition. Related reduction strategies include:</p> <ol style="list-style-type: none"> 1. Continue to replace air conditioning equipment or chilled water host systems with environmentally friendly, high-efficiency refrigerants. Perform regular cleaning and maintenance every six months and implement abnormal condition control to reduce wastage. 2. Select energy-saving and eco-labeled products for lighting equipment to conserve energy. 3. Improve the energy efficiency of manufacturing equipment. 4. Promote video conferences using slides instead of paper reports, switching to projector presentation methods. 5. Encourage colleagues to use public transportation for business trips, regularly maintain and inspect company vehicles, and purchase hybrid or electric vehicles for company cars that have reached their replacement age. In the future, in addition to Scope 1 and 2 disclosure and reporting, we will conduct Scope 3 inventory and disclosure operations.

Item	Implementation Status				
	4	Transition - Raw Material Cost Increases - Fuel/Energy Taxes and Regulations	Less than 1%	Medium-term	The rise in crude oil prices has driven up the prices of petrochemical materials, and the impact of the Global Plastics Treaty is expected to further affect overall raw material procurement costs. The Company is actively researching plastic reuse and continuously developing low-carbon products, strengthening the rate of plastic recycling usage.
	Note [1]: The potential financial impact is evaluated based on the Company's 2024 business revenue.				
	Ranking	Opportunity	Impact Period	Corresponding Policy Description	
	1	New Business Revenue - Research and Development of Innovative New Products or Services	Short-term	As enterprises gradually transition to new energy sources, the demand for energy storage equipment is increasing, which will be beneficial for the Company's expansion in the energy storage line market.	
	2	Adaptation and Solutions - Increased Demand for Low-Carbon Products and Services	Short-term	In response to the demand for low-carbon products and the impact of the Global Plastics Treaty, the Company is actively researching plastic reuse issues, continuously developing low-carbon products, and strengthening plastic recycling rates. Using recycled plastic can reduce the carbon footprint of products and enhance their competitiveness in the market.	
3. Describe the financial impacts of extreme climate events and transition actions.	The financial impacts of extreme climate events and transition actions are detailed in "Description of how identified climate risks and opportunities affect the company's business, strategy, and finances."				
4. Describe how the processes for identifying, assessing,	The Company has incorporated climate change-related risks into corporate risk management. Led by the Sustainable Office, we continuously monitor impacts on operations, such as international				

Item	Implementation Status
and managing climate risks are integrated into the overall risk management system.	regulations and extreme weather events, assess financial impacts, adjust management mechanisms, and propose response strategies to enhance operational resilience. Each department collaborates to assess the impact of climate risks on business processes, enhancing employees' awareness of climate change through training, and identifying risks and opportunities. Senior management participates in strategic meetings to formulate management decisions and response strategies for significant risks.
5. If scenario analysis is used to assess resilience to climate change risks, explain the scenarios, parameters, assumptions, analysis factors, and main financial impacts used.	<p>Scenario analysis is conducted on business operations from three key climate-related dimensions. In terms of physical risks, we refer to disaster risk maps released periodically by the "National Science and Technology Center for Disaster Reduction (NCDR)." Based on the risk assessment framework of hazard-vulnerability-exposure, we analyze the potential impacts on the company under different climate scenarios (RCP2.6, 4.5, 6.0, and 8.5). For transition risks, we reference carbon pricing scenarios (1.5°C, NDC, and NetZero2050) published by various international organizations to estimate potential losses across different business aspects.</p> <p>By inputting the coordinate locations of analysis sites into specific assessment models, our company can determine the level of future physical precipitation risks. Additionally, by incorporating internal plant and office-related data from December 2024, along with various identification results into the model evaluation, we found that the potential impact of flood exposure losses accounts for less than 1% of 2024 revenue. The asset calculation method uses the book value of plants and equipment and maintenance costs as of December 31, 2023, with average figures to estimate asset value. Analysis using the SSP5-8.5 model reveals that our company's main operational locations have a level 2 (low) precipitation disaster risk. When quantified in terms of financial impact, this accounts for less than 1% of 2024 revenue.</p>
6. If there is a transition plan to address climate-related risk management, explain the content of the plan, and the indicators and targets used to identify and manage physical and transition risks.	The transition plan for managing climate-related risks is detailed in "Description of how identified climate risks and opportunities affect the company's business, strategy, and finances."

Item	Implementation Status
7. If internal carbon pricing is used as a planning tool, the basis for price setting should be explained.	Continue to develop internal carbon pricing.
8. If climate-related targets have been set, information should be provided on the activities covered, greenhouse gas emission scopes, planned timeline, and annual progress toward achievement; if carbon offsets or Renewable Energy Certificates (RECs) are used to achieve related targets, the source and quantity of carbon reduction credits offset or the quantity of Renewable Energy Certificates (RECs) should be explained.	<p>Supply chain carbon reduction:</p> <p>The Company leads supply chain partners to individually conduct factory energy reduction and greenhouse gas inventory, and then jointly formulates supply chain carbon reduction plans based on the improvement recommendations in each diagnostic report. The supply chain carbon reduction is primarily divided into four main areas: EMS energy management system implementation, equipment efficiency improvement, low-carbon transition guidance, and sustainability disclosure verification and assurance. Through joint efforts with the supply chain to expand carbon reduction benefits, this project is expected to achieve an electricity savings target of 3.022 million kWh, an energy saving percentage target of 13%, and a system carbon reduction target of 1,493 tonnes of CO₂e. We have also established carbon reduction targets for the next three years to continue energy conservation and carbon reduction efforts.</p>
9. Greenhouse gas inventory and assurance status, along with reduction targets, strategies, and specific action plans (to be filled in sections 1-1 and 1-2).	Please refer to Table 1 and Table 2 below.

1-1 The Company's Greenhouse Gas Inventory and Assurance Status for the Past Two Years

1-1-1 Greenhouse Gas Inventory Information

Scope	Category	Item	2023	2024	Remarks
Scope1	Category 1: Direct greenhouse gas emissions and removals (Note 1)	Carbon emissions (tCO ₂ e)	774.6251	929.0191	
		Carbon emissions per unit of revenue (tCO ₂ e/million dollars)	0.1837	0.1694	
		Data coverage rate (%)	100%	100%	
Scope2	Category 2: Indirect greenhouse gas emissions from imported energy	Carbon emissions (tCO ₂ e)	5298.6440	5163.9456	
		Carbon emissions per unit of revenue (tCO ₂ e/million dollars)	1.2568	0.9418	
		Data coverage rate (%)	100%	100%	
Scope3	Category 3: Indirect greenhouse gas emissions from transportation (Note 1)	Carbon emissions (tCO ₂ e)	619.1714	229.0062	
		Carbon emissions per unit of revenue (tCO ₂ e/million dollars)	0.1469	0.0418	
		Data coverage rate (%)	100%	100%	
	Category 4: Indirect greenhouse gas emissions from products used by the organization	Carbon emissions (tCO ₂ e)	37181.7003	35041.2388	
		Carbon emissions per unit of revenue (tCO ₂ e/million dollars)	8.8192	6.3909	
		Data coverage rate (%)	100%	100%	

Scope	Category	Item	2023	2024	Remarks
	Category 5: Indirect greenhouse gas emissions from products used by the organization	Carbon emissions (tCO ₂ e)	N.S.	N.S.	N.S.: Non significant
		Carbon emissions per unit of revenue (tCO2e/million dollars)	-	-	
		Data coverage rate (%)	-	-	
	Category 6: Indirect greenhouse gas emissions from other sources	Carbon emissions (tCO ₂ e)	N.S.	N.S.	N.S.: Non significant
		Carbon emissions per unit of revenue (tCO2e/million dollars)	-	-	
		Data coverage rate (%)	-	-	
	Total greenhouse gas emissions	Carbon emissions (tCO ₂ e)	43874.1408	0.0000	
Data coverage rate (%)		100%	100%		
Total revenue (million dollars)		4216	5483		
Note 1: In 2024, the Company changed the data source for 1.1 fixed emission activities, resulting in greenhouse gas emission changes exceeding the significance threshold of 3%. Therefore, we recalculated the Category 1 and Category 4 greenhouse gas emissions for the base year 2022 and for 2023.					

1-1-2 Greenhouse Gas Assurance Information

Year	Verification unit	Verification explanation
2023 (Note 1)	Metal Industries Research & Development Center	(1) Verification operation follows the principle: ISO14064-1:2018. (2) Verification scope: Ta Tun Electric Wire & Cable Co., Ltd. (3) Verification assurance level: The external verification assurance level for 2023 is set as reasonable assurance level. (4) Materiality issue: The materiality threshold is set at 5%.
2024	Metal Industries Research & Development Center	(1) Verification operation follows the principle: ISO14064-1:2018. (2) Verification scope: Ta Tun Electric Wire & Cable Co., Ltd. (3) Verification assurance level: The external verification assurance level for 2024 is set as reasonable assurance level. (4) Materiality issue: The materiality threshold is set at 5%.
Note 1: The complete verification statements for 2023 and 2024 will be disclosed in the Sustainability Report and on the Company's official website.		

1-2 Greenhouse Gas Reduction Targets, Strategies, and Specific Action Plans

Describe the greenhouse gas reduction base year and its data, reduction targets, strategies and specific action plans, and the achievement status of reduction targets.

In 2024, the Company was approved under the Ministry of Economic Affairs' Manufacturing Industry Low-Carbon and Smart Upgrade Transformation Subsidy Program - Ta Tun Electric Sustainable Supply Chain Low-Carbon Project, leading ten supply chain partners to individually conduct factory energy reduction and greenhouse gas inventory. Based on the improvement recommendations in each diagnostic report, we jointly formulated a supply chain carbon reduction plan. After this project concludes in 2025, the expected electricity savings target is 3.022 million kWh, with an energy-saving percentage target of 13%, and a system carbon reduction target of 1,493 tonnes CO₂e. Building on this foundation, we have also set carbon reduction targets for the next three years to sustain its energy conservation and carbon reduction efforts.

The company has implemented the TCFD framework in conjunction with ISO14001 Environmental Management System, ISO45001 Occupational Health and Safety Management System, and ISO50001 Energy Management System, continuously setting target policies for energy conservation and carbon reduction while developing our carbon reduction pathway.

Note 1: Implementation should follow the schedule specified in the order pursuant to Article 10, Paragraph 2 of these regulations.

Note 2: The base year should be the year that completed inventory based on consolidated financial report boundaries. For example, according to the order specified in Article 10, Paragraph 2 of these regulations, companies with capital exceeding NT\$10 billion should complete the inventory of their 2024 consolidated financial reports by 2025, thus making 2024 the base year. If a company has completed the inventory of consolidated financial reports ahead of schedule, it may use that earlier year as the base year. Additionally, the base year data may be calculated using a single year or an average of multiple years.

Note 3: The disclosed content can refer to the best practice reference examples on the website of the Taiwan Stock Exchange Corporate Governance Center.

7. Implementation of Integrity Management and Differences from the Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies and Reasons for Such Differences

Evaluation items	Operation status			Differences from the Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies and the Reasons for Such Differences
	Yes	No	Summary description	
<p>1. Establishment of ethical management policies and programs</p> <p>(1) Has the Company formulated an ethical management policy approved by the Board of Directors, and clearly stated the policy and practices of ethical management in regulations and external documents, as well as the commitment of the Board of Directors and senior management to actively implement the management policy?</p>	V		<p>The Company's Ethical Corporate Management Best Practice Principles, Codes of Ethical Conduct, Procedures for Ethical Management and Guidelines for Conduct were approved by the Board of Directors on February 22, 2024, and November 12, 2024, and have been announced. All managers with administrative responsibilities have signed the Declaration of Compliance with Ethical Management, requiring implementation throughout the Company's operations.</p> <p>The Company's Board of Directors and management actively fulfill their commitment to implementing management policies and communicate and promote relevant principles in Board meetings and senior executive meetings. The relevant principles have also been posted on the internal website.</p>	No material difference
<p>(2) Has the Company established a risk assessment mechanism for unethical behavior, regularly analyzed and assessed business activities with higher risks of unethical behavior within its business scope, and accordingly formulated programs to prevent unethical behavior that at least</p>	V		<p>The Company has established the Ethical Corporate Management Best Practice Principles and the Procedures for Ethical Management and Guidelines for Conduct, which specifically regulate matters that company personnel must observe when executing business. Additionally, the Company has implemented relevant employee reward and disciplinary measures to address unethical behavior.</p>	No material difference

Evaluation items	Operation status			Differences from the Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies and the Reasons for Such Differences
	Yes	No	Summary description	
cover the preventive measures for various conducts mentioned in Paragraph 2, Article 7 of the Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies?				
(3) Has the company clearly stipulated operating procedures, behavioral guidelines, disciplinary and grievance systems in its program to prevent unethical behavior, implemented them, and regularly reviewed and revised the aforementioned program?	V		When employees are hired by the Company, they must sign an employment contract and labor contract with work confidentiality agreement, which includes various codes of conduct, including clauses to prevent dishonesty, accepting bribes, or offering bribes.	No material difference
2. Implementation of Ethical Management (1) Does the company evaluate the ethical record of its business partners, and explicitly include ethical behavior clauses in contracts signed with business partners?	V		When the Company signs contracts with others, it should fully understand the ethical management status of the other party and include compliance with the Company's ethical management policy in the contract terms. The contract should at least clearly stipulate the following matters: 1. When either party becomes aware of any personnel violating the contractual terms prohibiting the receipt of commissions, kickbacks, or other improper benefits, they shall immediately inform the other party of the identity of such personnel, the method of providing, promising, requesting, or receiving, the	No material difference

Evaluation items	Operation status			Differences from the Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies and the Reasons for Such Differences
	Yes	No	Summary description	
			<p>amount or other improper benefits, and provide relevant evidence and cooperate with the other party's investigation. If one party suffers damage as a result, they may claim compensation from the other party and may deduct the corresponding amount from the contract price that should be paid.</p> <p>2. If either party is involved in dishonest conduct in business activities, the other party may unconditionally terminate or rescind the contract at any time.</p> <p>3. Establish clear and reasonable payment terms, including payment location, payment method, and compliance with relevant tax regulations.</p>	
(2) Has the company established a dedicated unit responsible for promoting corporate ethical management that reports directly to the Board of Directors, and does it regularly (at least once a year) report to the Board regarding its ethical management policies, programs for preventing dishonest conduct, and the supervision of implementation?	V		To fulfill the philosophy of ethical management, the Company establishes a mechanism of functional division and mutual supervision through organizational design. The Corporate Governance Officer and the Human Resources Department jointly plan ethical management policies and programs to prevent dishonest conduct, and promote and report relevant matters to the Board of Directors at least once a year.	No material difference
(3) Has the company established policies to prevent conflicts of	V		In the Procedures for Ethical Management and Guidelines for Conduct, the Company clearly stipulates that directors, regarding	No material difference

Evaluation items	Operation status			Differences from the Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies and the Reasons for Such Differences
	Yes	No	Summary description	
interest, provided appropriate channels for reporting, and implemented them effectively?			meeting matters in which they or the legal entities they represent have a conflict of interest, shall explain the important details of their interest at that Board meeting. If there is concern that the Company's interests may be harmed, they shall not participate in the discussion and voting, and shall recuse themselves during these processes, and may not exercise voting rights on behalf of other directors.	
(4) Has the company established effective accounting systems and internal control systems to implement ethical management, and does the internal audit unit develop relevant audit plans based on the risk assessment results of dishonest conduct to examine compliance with the programs for preventing dishonest conduct, or engage CPAs to perform audits?	V		The Company has established accounting systems, internal control systems, and related management regulations, and effectively implements them. The internal audit unit examines compliance with these systems according to the annual audit plan and prepares audit reports to be submitted to the Board of Directors. In case of special circumstances, special project audits will also be arranged.	No material difference
(5) Does the company regularly organize internal and external training on ethical corporate management?	V		The Company promotes the ethical management from time to time at various meetings. In the future, it will organize education and training related to ethical corporate management on a regular or irregular basis depending on actual needs.	No material difference
3. Implementation of the Company's Whistleblowing System	V		The Company's Procedures for Ethical Management and Guidelines for Conduct clearly regulate the handling of personnel	No material difference

Evaluation items	Operation status			Differences from the Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies and the Reasons for Such Differences
	Yes	No	Summary description	
(1) Has the company established a concrete whistleblowing and reward system with convenient whistleblowing channels, and assigned appropriate personnel dedicated to handling matters related to the reported parties?			involved in dishonest conduct. In addition to encouraging whistleblowing on any dishonest or improper situations, the Company has established and announced internal independent whistleblowing mailboxes and hotlines accessible via both the company website and internal website, or has entrusted other external independent organizations to provide whistleblowing mailboxes and hotlines for use by both internal and external personnel. When a whistleblowing matter involves general employees, it should be reported to the department head. If the whistleblowing matter involves directors or senior executives, it should be reported to the independent directors, and when necessary, the compliance department or other relevant departments will provide assistance.	
(2) Has the company established standard operating procedures for investigating reported matters, subsequent measures to be taken after the investigation is completed, and related confidentiality mechanisms?	V		The Company's Procedures for Ethical Management and Guidelines for Conduct clearly stipulate that personnel handling whistleblowing matters should provide a written declaration to keep the whistleblower's identity and reported content confidential. The Company also promises to protect whistleblowers from improper treatment due to their reporting, and will strictly maintain confidentiality regarding the whistleblower's identity and the reported content.	No material difference
(3) Has the company taken measures to protect whistleblowers from	V		Same as the explanation above.	No material difference

Evaluation items	Operation status			Differences from the Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies and the Reasons for Such Differences
	Yes	No	Summary description	
improper treatment due to their reporting?				
4. Strengthening Information Disclosure Has the company disclosed the content of its ethical corporate management principles and implementation results on its website and the Market Observation Post System?	V		The Company has established a website and discloses relevant information on the Market Observation Post System.	No material difference
5. If the company has established its ethical corporate management principles based on the Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies, please describe any differences between the operation and the established principles: The Company has established the Ethical Corporate Management Best Practice Principles and Procedures for Ethical Management and Guidelines for Conduct approved by the Board of Directors on February 22, 2024, and November 12, 2024. The Company will operate in accordance with these regulations in the future.				
6. Other important information that helps understand the company's ethical corporate management operations (such as the company's review and revision of its established ethical corporate management principles): None.				

(8) Other important information that helps increase understanding of the company's corporate governance operations may also be disclosed:

1. The Company's directors have completed the required training and participated in corporate governance and related courses organized by the Securities and Futures Institute to implement corporate governance operations.
2. The unit responsible for the Company's Board of Directors' meetings periodically participates in corporate governance-related courses and provides the latest regulatory information to directors and managerial officers at all times.
3. To establish an effective internal mechanism for handling and disclosing material information, prevent improper information leakage, and ensure the consistency and accuracy of information disclosed to external parties, the Company has specifically formulated the Procedures to Prevent Insider Trading to be followed.
4. Relevant regulations can be found on the Company's website.

(9) The implementation of the internal control system should disclose the following matters

1. Statement on Internal Control: Please refer to the Market Observation Post System (MOPS). The search path is: MOPS > Single Company > Corporate Governance > Company Regulations/Internal Control > Internal Control Statement Announcement.
2. If the internal control system has been reviewed by CPAs, the CPA's review report should be disclosed: Please refer to the Market Observation Post System (MOPS). The search path is: Single Company > Corporate Governance > Company Regulations/Internal Control > Special Audit Report on Internal Control.

(10) Important resolutions of the Shareholders' Meetings and Board of Directors' meetings in the most recent year and up to the date of the annual report

1. Important Resolutions of Shareholders' Meetings

Date of Meeting	Important Resolutions
2024.3.26 Annual Shareholders' Meeting	<p>Reports Matters:</p> <ol style="list-style-type: none"> 2023 Business Report Supervisors' Review Report for 2023. Report on the distribution of employee and director remuneration for 2023. Establishment of the Corporate Governance Practice Principles and the Ethical Corporate Management Best Practice Principles. Establishment of the Rules and Procedures for Board of Directors Meetings. <p>Ratification Matters:</p> <ol style="list-style-type: none"> 2022 Financial Statements. 2022 earnings distribution. 2023 Business Report and Financial Statements 2023 earnings distribution. <p>Discussion Matters</p> <ol style="list-style-type: none"> Amendment to the Articles of Incorporation. Amendment to the Procedures for Acquisition or Disposal of Assets. By-election of three directors. By-election of one supervisor. Release of the newly elected Director from non-competition restrictions. Establishment of the Endorsement and Guarantee Procedures, Procedures for Lending Funds to Others, Rules of Procedure for Shareholders' Meetings, and Rules for Election of Directors and Supervisors.
2024.07.29 Extraordinary Shareholders' Meeting	<p>Reports Matters:</p> <ol style="list-style-type: none"> Amendment to the Ethical Corporate Management Best Practice Principles. Establishment of the Code of Ethical Conduct. <p>Discussion Matters:</p> <ol style="list-style-type: none"> Amendment to the Articles of Incorporation. Amendment to the Endorsement and Guarantee Procedures. Amendment to the Procedures for Lending Funds to Others. Amendment to the Procedures for Acquisition or Disposal of Assets. Amendment to the Election Rules for Directors and Supervisors, and renaming to Rules for Election of Directors. Amendment to the Rules of Procedure for Shareholders' Meetings. Approval of the Cash Capital Increase Prior to Initial Listing (TPEx), with All Shareholders Waiving Preemptive Rights <p>Election Matters:</p> <ol style="list-style-type: none"> Complete re-election of seven directors (including three independent

	<p>directors).</p> <p>Other Matters:</p> <ol style="list-style-type: none"> 1. Release of the directors (including independent directors) from non-competition restrictions.
--	---

2. Important Resolutions of the Board of Directors

Date of Meeting	Important Resolutions
2024.02.22	<ol style="list-style-type: none"> 1. Approval of the 2022 financial statements. 2. 2022 earnings distribution. 3. Approval of the 2023 business report and financial statements. 4. Allocation of the 2023 employees and director remuneration. 5. 2023 earnings distribution. 6. Approval of the 2023 Statement of Internal Control System. 7. Amendment to the Articles of Incorporation. 8. Amendment to the internal control system. 9. Establishment of Corporate Governance Best Practice Principles and Ethical Corporate Management Best Practice Principles. 10. Amendment to the Procedures for Acquisition or Disposal of Assets. 11. By-election of three directors. 12. Release of the newly elected Director from non-competition restrictions. 13. By-election of one supervisor. 14. Issuance of new shares for cash capital increase. 15. Public offering of shares and application for registration of stocks on the Emerging Stock Market. 16. Designation of senior executives responsible for the supervision and control of derivative transactions. 17. Matters related to convening the 2024 Annual Shareholders' Meeting.
2024.04.15	<ol style="list-style-type: none"> 1. Establishment of the Procedures for Reporting Data on Appointment and Resignation of Insiders. 2. Establishment of the Remuneration Committee Charter and the Management Regulations for the Operation of the Remuneration Committee. 3. Establishment of the Remuneration Committee and appointment of members for its first session. 4. Establishment of the Audit Committee Charter and the Management Regulations for the Operation of the Audit Committee. 5. Establishment of the Handling of Critical Internal Information. 6. Establishment of the Procedures to Prevent Insider Trading.
2024.06.11	<ol style="list-style-type: none"> 1. Election of company directors (including independent directors). 2. Amendment to the Company's Articles of Incorporation. 3. Amendment to the Endorsement and Guarantee Procedures. 4. Amendment to the Procedures for Lending Funds to Others. 5. Amendment to the Procedures for the Acquisition and Disposal of Assets. 6. Amendment to the Rules for Election of Directors and Supervisors and rename as Rules for Election of Directors.

Date of Meeting	Important Resolutions
	<ul style="list-style-type: none"> 7. Amendment to the Rules of Procedure for Shareholders' Meetings. 8. Amendment to the Ethical Corporate Management Best Practice Principles. 9. Amendment to the Code of Ethical Conduct. 10. Amendment to nine management measures including the management measures for financial statement preparation process. 11. Amendment to the financing cycle. 12. Establishment of the Sustainable Development Best Practice Principles. 13. Sale of three real estate properties in Taoyuan. 14. Chairman's remuneration. 15. Distribution of employee remuneration and special bonuses for 2023. 16. Application for company stock listing (on the TPEx market). 17. Approval of the Cash Capital Increase Prior to Initial Listing (TPEx), with All Shareholders Waiving Preemptive Rights 18. Matters concerning the convening of the first extraordinary Shareholders' Meeting of 2024.
2024.06.27	<ul style="list-style-type: none"> 1. Shareholders' nomination of candidates for directors and independent directors. 2. Lifting the non-competition restrictions for newly appointed directors (including independent directors). 3. Establishing operational procedures for transactions with group enterprises, specific companies, and related parties. 4. Adjustment of matters related to the sale of three houses in Taoyuan.
2024.07.29	<ul style="list-style-type: none"> 1. Evaluation of the 2024 certified public accountant fees, independence, and competence.
2024.07.29	<ul style="list-style-type: none"> 1. Chairman election. 2. Appointment of Remuneration Committee members. 3. Establishment of the Audit Committee and appointment of members for its first session.
2024.08.12	<ul style="list-style-type: none"> 1. Financial statements for the second quarter of 2024. 2. Evaluation of the Company's self-prepared financial reports. 3. Appointment of the Corporate Governance Officer. 4. Establishment of the Management Regulations for Director Remuneration.
2024.11.12	<ul style="list-style-type: none"> 1. Confirmation that accounts receivable and prepaid balances for the third quarter of 2024 exceeding the normal credit period for a certain duration are not considered as capital lending in nature. 2. Adjustment of matters related to the sale of real estate. 3. Distribution of 2023 director remuneration. 4. Statement of Internal Control System. 5. Financial statements for the third quarter of 2024. 6. Appointment of the Information Security Officer. 7. Changes in the Chief Sustainability Officer and deputy spokesperson. 8. Establishment of the Sustainability Information Management Operations and the Sustainable Development Committee Charter. 9. Establishment of the Sustainable Development Committee and

Date of Meeting	Important Resolutions
	<p>appointment of members for its first session.</p> <p>10. Establishment of the Standard Operating Procedures for Handling Directors' Requests for Information, Regulations Governing Board Performance Evaluation, and Rules Governing the Scope of Powers of Independent Directors.</p> <p>11. Establishment of the Risk Management Best Practice Principles and the Procedures for Ethical Management and Guidelines for Conduct.</p> <p>12. Establishment of the Rules Governing Financial and Business Matters Between this Corporation and its Related Parties.</p> <p>13. Establishment of the Self-Regulatory Rules on Disclosure of Merger and Acquisition Information and the Rules Governing the Exercise of Rights and Participation in Resolutions by Juristic Person Shareholders With Controlling Power.</p>
2024.12.16	<p>1. The Company's 2025 operational plan and financial budget.</p> <p>2. Approval of financial forecasts for the fourth quarter of 2024 and the first quarter of 2025.</p> <p>3. 2025 audit plan.</p> <p>4. Approval of the Stock Listing Over-allotment Agreement.</p> <p>5. Approval of the Corporate Governance Evaluation Self-Assessment Report and the 2023 Sustainability Report.</p> <p>6. Application for Bank Financing Facilities by the Company.</p>
2025.01.13	<p>1. Distribution of year-end bonuses for the Chairman and Managerial Officers in 2024.</p> <p>2. Amendment to the internal control system.</p> <p>3. Ratification of the sale of two real estate properties in Taoyuan District by the Company.</p>
2025.03.10	<p>1. 2024 Financial Statements.</p> <p>2. Distribution of 2024 employee and director remuneration.</p> <p>3. Amendment to the internal control system.</p> <p>4. 2024 Statement of Internal Control System.</p> <p>5. Ratification of 2018 Director and Supervisor Remuneration</p> <p>6. Ratification of 2019 Director and Supervisor Remuneration</p> <p>7. Ratification of 2020 Director and Supervisor Remuneration</p> <p>8. Ratification of the Company's disposal of shares in the invested company Dong Ting Green Energy Co., Ltd.</p> <p>9. Ratification of the Company's disposal of shares in the invested company Guan Shan Lin Construction Co., Ltd.</p> <p>10. Ratification of the Company's disposal of shares in the invested company TA TUN ELECTRIC WIRE & CABLE (SINGAPORE) CO., LTD.</p>
2025.03.31	<p>1. Correction to the 2024 Business Report and Financial Statements.</p> <p>2. 2024 earnings distribution.</p> <p>3. Distribution of cash dividends from 2024 earnings</p> <p>4. Appointment and assessment of independence and competence of the Company's certifying accountants.</p> <p>5. Establishment of the Pre-approval Measures for Non-Assurance Services Provided by Certifying Accountants.</p> <p>6. Amendment to the Articles of Incorporation.</p>

Date of Meeting	Important Resolutions
	<ul style="list-style-type: none"> 7. Amendment to the internal control system. 8. Approval of the Cash Capital Increase Prior to Initial Listing (TPEX), with All Shareholders Waiving Preemptive Rights 9. Change of the Company's President. 10. Change of the Corporate Governance Officer and deputy spokesperson. 11. Promotion and salary adjustment of the Company's Managerial Officers. 12. By-election of one director. 13. Release of the newly elected Director from non-competition restrictions. 14. Matters regarding the convening of the Company's 2025 Annual Shareholders' Meeting.

(11) In the most recent year and up to the printing date of the annual report, the main content of records or written statements showing dissenting opinions of directors or supervisors against important resolutions passed by the board of directors: None.

4. Information on CPA Fees

Unit: NTD Thousand

Accounting Firm Name	CPA Name	CPA Audit Period	Audit Fee	Non-audit Fee (Note)	Total	Remarks
KPMG	Yu, Sheng-He	2024.01–2024.12	2,480	2,500	4,980	
	Lo, Jui-Chih					

Note: The non-audit fee primarily consists of expenses related to IPO application and tax certification fees.

Note: If the Company has changed its CPA or accounting firm during the current year, the audit periods should be listed separately, and the reason for the change should be explained in the remarks column. Additionally, information regarding the audit and non-audit fees paid should be disclosed sequentially. Non-audit fees should be accompanied by notes explaining the nature of services provided.

(1) If the audit fee paid in the year of changing accounting firms is less than the audit fee paid in the year prior to the change, the audit fee amounts before and after the change as well as the reason should be disclosed: None.

(2) If the audit fee has decreased by 10% or more compared to the previous year, the amount and percentage of the decrease, as well as the reason, should be disclosed: None.

5. Information on Changing Accountants

If the Company has changed its accountant during the most recent two years and the subsequent period, the following information should be disclosed: None.

6. If the Company's chairperson, President, or any Managerial Officer in charge of finance or accounting matters has, in the most recent year, held a position at the accounting firm of its attesting CPA or at an affiliated enterprise of such accounting firm, the name, position, and period of employment at the accounting firm or the affiliated enterprise should be disclosed:

None.

7. Changes in Shareholding and Shares Pledged by Directors, Supervisors, Managerial Officers, and Shareholders Holding More Than 10% of the Company's Shares During the Most Recent Year and up to the Date of Printing of the Annual Report

(1) Changes in Shareholding of Directors, Managerial Officers, and Major Shareholders

Title (Note 1)	Name	2024		Up to April 29, 2025	
		Increase (Decrease) in Shares Held	Pledged Shares Increase (Decrease)	Increase (Decrease) in Shares Held	Pledged Shares Increase (Decrease)
Chairman Shareholders Holding More Than 10%	Tun Che Investment Co., Ltd.	0	0	0	0
	Representative: Lin, Jhih-Ming	0	0	10,000	0
Director Chief Sustainability Officer	Tun Che Investment Co., Ltd.	0	0	0	0
	Representative: Li, Ya-Ling	0	0	0	0
Director	Lin, Mei-Ling	0	0	0	0
Director	Hung, Shih-Ku	0	0	0	0
Independent Director	Chen, Yung-Yen	0	0	0	0
Independent Director	Li, Chun-Yao	0	0	0	0
Independent Director	Lai, Chiu-Chun	0	0	0	0
President (Note 2)	Yang, Bo-Wun	0	0	0	0
President (Note 2)	Chen, Jheng-Nan	0	0	(10,000)	0
Chief Financial Officer (Vice President) Accounting Manager Corporate Governance Officer (Note 3)	Su, Yun-Ruei	0	0	0	0
Vice President	Wu, Ruei-Yi	0	0	0	0
Vice President	Yu, Cheng-Guo	(11,000)	0	0	0

(Note 6)					
Vice President (Note 4)	Chang, Yung-San	(23,180)	0	0	0
Corporate Governance Officer (Note 3)	Chiang, Mei-Hung	0	0	0	0
Chief Sustainability Officer (Note 5)	Hsieh, Chen-Cheng	0	0	0	0
Senior Manager	Yeh, Kuo-Jung	(11,000)	0	0	0
Senior Manager (Note 6)	Tseng, Chieh-Ming	0	0	0	0
Senior Manager (Note 6)	Lee, Kuo-Ching	0	0	0	0
Audit Officer	Liao, Hung	(9,000)	0	0	0

Note 1: Shareholders with more than ten percent of the company's total shares should be noted as major shareholders and listed separately.

Note 2: President Chen, Jheng-Nan resigned on March 31, 2025, and was succeeded by Yang, Bo-Wun, Vice President of Sales Department.

Note 3: Due to a job reassignment, Chiang, Mei-Hung was appointed as the Corporate Governance Officer on March 31, 2025.

Note 4: Due to job reassignment, Vice President Chang, Yung-San was appointed Special Assistant to the Chairman on April 1, 2025.

Note 5: Chief Sustainability Officer Hsieh, Chen-Cheng concluded his term on November 1, 2024, due to job reassignment, and Director Li, Ya-Ling was appointed to the position as approved by the Board of Directors on November 12 of the same year.

Note 6: Promoted on April 1, 2025.

(2) Information on stock transfer or stock pledging where the counterparty is a related party: None.

8. Information on the relationships between the top ten shareholders in terms of shareholding percentage, including related party relationships, spousal relationships, or relationships within the second degree of kinship

April 29, 2025

Name (note 1)	Shares held personally		Shares held by spouse and minor children		Shares held in the names of others		Names and relationships of top ten shareholders who are related parties, spouses, or relatives within the second degree of kinship to each other (note 2)		Remarks
	Number of shares	Shareholding ratio	Number of shares	Shareholding ratio	Number of shares	Shareholding ratio	Name (or personal name)	Relationship	
Tun Che Investment Co., Ltd.	27,097,375	45.16%	0	0	0	0	Hertung Investment Co., Ltd.	The representative is the same person	—
							Zhitong Investment Co., Ltd.	The representative has a spousal relationship	
							Herui Investment Co., Ltd.	The representative has a second-degree kinship	
Representative: Lin,Jhih-Ming	10,000	0.02%	16,737	0.03%	0	0	Li, Ya-Ling	Spouse	—
							Lin, Mei-Ling	Brother and sister	
							Lin, Yu-Hsuan	Father and	

Name (note 1)	Shares held personally		Shares held by spouse and minor children		Shares held in the names of others		Names and relationships of top ten shareholders who are related parties, spouses, or relatives within the second degree of kinship to each other (note 2)		Remarks
	Number of shares	Shareholding ratio	Number of shares	Shareholding ratio	Number of shares	Shareholding ratio	Name (or personal name)	Relationship	
								daughter	
Hertung Investment Co., Ltd.	3,332,188	5.55%	0	0	0	0	Tun Che Investment Co., Ltd.	The representative is the same person	—
							Zhitong Investment Co., Ltd.	The representative has a spousal relationship	
							Herui Investment Co., Ltd.	The representative has a second-degree kinship	
Representative: Lin, Jhih-Ming	10,000	0.02%	16,737	0.03%	0	0	Li, Ya-Ling	Spouse	—
							Lin, Mei-Ling	Brother and sister	
							Lin, Yu-Hsuan	Father and daughter	
Zhitong Investment Co., Ltd.	3,332,188	5.55%	0	0	0	0	Tun Che Investment Co., Ltd.	The representative has a spousal relationship	—

Name (note 1)	Shares held personally		Shares held by spouse and minor children		Shares held in the names of others		Names and relationships of top ten shareholders who are related parties, spouses, or relatives within the second degree of kinship to each other (note 2)		Remarks
	Number of shares	Shareholding ratio	Number of shares	Shareholding ratio	Number of shares	Shareholding ratio	Name (or personal name)	Relationship	
							Hertung Investment Co., Ltd.		
							Herui Investment Co., Ltd.	The representative has a second-degree kinship	
Representative: Li, Ya-Ling	16,737	0.03%	10,000	0.02%	0	0	Lin, Jhih-Ming	Spouse	—
							Lin, Mei-Ling	Second-degree relative by marriage	
							Lin, Yu-Hsuan	Mother and daughter	
Xuan Lin Investment Co., Ltd.	2,998,845	5.00%	0	0	0	0	—	—	—
Representative: Hung, Yu-Chun	0	0	0	0	0	0	—	—	—
Lan Ting Investment Co.,	2,998,845	5.00%	0	0	0	0	—	—	—

Name (note 1)	Shares held personally		Shares held by spouse and minor children		Shares held in the names of others		Names and relationships of top ten shareholders who are related parties, spouses, or relatives within the second degree of kinship to each other (note 2)		Remarks
	Number of shares	Shareholding ratio	Number of shares	Shareholding ratio	Number of shares	Shareholding ratio	Name (or personal name)	Relationship	
Ltd.									
Representative: Li, Yi-Hsuan	0	0	0	0	0	0	—	—	—
Chen Che Investment Co., Ltd.	2,997,845	5.00%	0	0	0	0	—	—	—
Representative: Hung, Chi-Yi	70,000	0.12%	0	0	0	0	—	—	—
Herui Investment Co., Ltd.	2,929,400	4.88%	0	0	0	0	Tun Che Investment Co., Ltd.	The representative has a second-degree kinship	—
							Hertung Investment Co., Ltd.		
							Zhitong Investment Co., Ltd.	The representative has a second-degree kinship	
Representative: Lin, Mei-	0	0	0	0	0	0	Lin, Jhih-Ming	Brother and sister	—

Name (note 1)	Shares held personally		Shares held by spouse and minor children		Shares held in the names of others		Names and relationships of top ten shareholders who are related parties, spouses, or relatives within the second degree of kinship to each other (note 2)		Remarks
	Number of shares	Shareholding ratio	Number of shares	Shareholding ratio	Number of shares	Shareholding ratio	Name (or personal name)	Relationship	
Ling							Li, Ya-Ling	Second-degree relative by marriage to the representative	
Cathay securities corporation	2,457,660	4.1%	0	0	0	0	—	—	—
Representative: Chuang, Shun-Yu	0	0	0	0	0	0	—	—	—
Aetheron Co., Ltd.	2,380,000	3.97%	0	0	0	0	—	—	—
Representative: Hung, Mei-Feng	100,000	0.17%	0	0	0	0	—	—	—
Lin, Yu-Hsuan	745,269	1.24%	0	0	0	0	Tun Che Investment Co., Ltd. Hertung Investment Co., Ltd.	Father-daughter relationship with the representative	—

Name (note 1)	Shares held personally		Shares held by spouse and minor children		Shares held in the names of others		Names and relationships of top ten shareholders who are related parties, spouses, or relatives within the second degree of kinship to each other (note 2)		Remarks
	Number of shares	Shareholding ratio	Number of shares	Shareholding ratio	Number of shares	Shareholding ratio	Name (or personal name)	Relationship	
							Zhitong Investment Co., Ltd.	Mother-daughter relationship with the representative	
							Lin, Jhih-Ming	Father and daughter	
							Li, Ya-Ling	Mother and daughter	

Note 1: All top ten shareholders should be listed. For corporate shareholders, both the corporate name and the name of the representative should be listed separately.

Note 2: The calculation of shareholding ratio refers to the percentage calculated separately under one's own name, spouse's name, minor children's names, or using other people's names.

Note 3: For the shareholders listed above, including legal entities and natural persons, their relationships with each other should be disclosed in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers.

9. The number of shares of the same invested enterprise held by the Company, the Company's directors, supervisors, Managerial Officers, and enterprises directly or indirectly controlled by the Company, and the calculation of their comprehensive shareholding percentage

Unit: Shares; %

Invested Enterprise (Note 1)	The Company's Investment		Investment by Directors, Supervisors, Managerial Officers, and Directly or Indirectly Controlled Enterprises		Comprehensive Investment	
	Number of Shares	Shareholding Percentage	Number of Shares	Shareholding Percentage	Number of Shares	Shareholding Percentage
Dong Hua Electric Engineering Co., Ltd.	-(Note 2)	29.5%	-(Note 2)	5%	-(Note 2)	34.5%

Note 1: This is an investment accounted for using the equity method by the Company.

Note 2: Limited company, therefore no shares issued.

III. Capital raising activities

1. Company Capital and Shares

(1) Source of Share Capital

1. Share Capital Formation

Changes in Share Capital in the Past Five Years and as of the Date of Printing the Annual Report

Unit: NT\$ thousand, thousand shares

Year/Month	Issue Price (NT\$)	Authorized Capital		Paid-in Capital		Remarks		
		Number of Shares	Amount	Number of Shares	Amount	Source of Capital	Subscribers Who Use Property Other Than Cash as Capital Contribution	Others
December 2022	10	63,000	630,000	30,000	300,000	Capitalization of Earnings	None	Note 1
November 2023	10	63,000	630,000	48,000	480,000	Cash Capital Increase	None	Note 2
January 2024	10	63,000	630,000	53,660	536,600	Cash Capital Increase	None	Note 3
April 2024	10	100,000	1,000,000	60,000	600,000	Cash Capital Increase	None	Note 4

Note 1: Approved on December 7, 2022 by Letter Jin-Shou-Shang-Zi No. 11155483000.

Note 2: Approved on November 28, 2023 by Letter Jin-Shou-Shang-Zi No. 11291127950.

Note 3: Approved on January 9, 2024 by Letter Jin-Shou-Shang-Zi No. 11230243580.

Note 4: Approved on April 16, 2024 by Letter Jin-Shou-Shang-Zi No. 11330060470.

2. Share Types

Share Types	Authorized Capital			Remarks
	Outstanding Shares (Note)	Unissued Shares	Total	
Common Stock	60,000,000	40,000,000	100,000,000	Emerging Stock

Note: Please specify whether the stock belongs to a TWSE/TPEx company (if there are restrictions on listing or OTC trading, this should be noted).

3. Information Related to the Shelf Registration System: None.

(2) List of Major Shareholders

Shareholders with ownership percentage of 5% or more, or the top ten shareholders by ownership percentage, their names, number of shares held, and percentage:

April 29, 2025

Major Shareholder Name	Shares Number of Shares Held (shares)	Shareholding Percentage (%)
Tun Che Investment Co., Ltd.	27,097,375	45.16
Hetong Investment Co., Ltd.	3,332,188	5.55
Zhitong Investment Co., Ltd.	3,332,188	5.55
Xuan Lin Investment Co., Ltd.	2,998,845	5.00
Lan Ting Investment Co., Ltd.	2,998,845	5.00
Chen Che Investment Co., Ltd.	2,997,845	5.00
Herui Investment Co., Ltd.	2,929,400	4.88
Cathay Securities Corporation	2,457,660	4.10
Aesron Co., Ltd.	2,380,000	3.97
Lin, Yu-Hsuan	745,269	1.24

(3) Company Dividend Policy and Implementation

1. Dividend Policy Stipulated in the Company's Articles of Incorporation

If the Company has profits in its annual final accounts, after paying taxes in accordance with the law, it shall allocate ten percent as legal reserve. However, if the legal reserve has reached the total paid-in capital of the Company, further allocation is not required. The remainder shall be set aside or reversed as a special reserve in accordance with laws and regulations. Any residual balance, combined with accumulated undistributed earnings, shall be used by the Board of Directors to prepare a profit distribution proposal and submit it to the Shareholders' Meeting for resolution on the distribution of shareholders' dividends.

If all or part of the dividends and bonuses are to be distributed in cash, such distribution shall be approved by a resolution of the Board of Directors, with the attendance of more than two-thirds of the directors and the approval of a majority of the directors present. The resolution shall be reported to the Shareholders' Meeting.

The Company's dividend policy follows the principle of stability and balance, and takes into account factors such as profitability, financial structure, and future development of the Company when distributing shareholder dividends. In principle, the amount of shareholder dividends distributed shall not be less than ten percent of the current year's after-tax profit. However, when the accumulated distributable earnings are less than ten percent of the paid-in capital, the Company may choose not to distribute dividends. Among the

dividends distributed for the current year, an appropriate amount shall be allocated as cash dividends, provided that such cash dividends shall not be less than ten percent of the total dividend distribution.

2. Proposed Dividend Distribution at This Shareholders' Meeting

According to the Board of Directors' resolution on March 31, 2025, the proposed distribution of earnings for the year 2024 includes a cash dividend of NT\$390,000 thousand to shareholders, with a cash dividend of NT\$6.5 per share.

After the approval of this distribution by the Board of Directors, the Chairman is authorized to set the distribution record date and payment date separately; if subsequent changes in the Company's share capital affect the total number of outstanding shares, thereby changing the cash dividend distribution ratio and requiring adjustment, the Chairman is authorized to handle such matters with full discretion.

Cash dividends will be calculated to the nearest NT dollar based on the distribution ratio. Fractional amounts less than NT\$1 will be recorded as other income for the Company.

3. Expected Material Changes in Dividend Policy: None.

(4) Impact of the Bonus Share Distribution Proposed at This Shareholders' Meeting on the Company's Business Performance and Earnings Per Share: None.

(5) Employee and Director Remuneration

1. Percentage or Range of Employee and Director Remuneration as Stipulated in the Company's Articles of Incorporation:

If the Company has profits in a fiscal year, no less than one percent of the annual profit shall be allocated as employee remuneration, which shall be distributed in the form of stock or cash as resolved by the Board of Directors. The recipients shall be current employees of the Company and may include employees of subsidiaries who meet specified criteria. The Company may, from the aforementioned profit, allocate no more than two point five percent as director remuneration upon resolution by the Board of Directors. The distribution of employees' and directors' compensation shall be reported to the shareholders' meeting.

However, if the Company still has accumulated losses, it shall first set aside the amount for offsetting the losses before allocating employee and director remuneration based on the ratio specified in the preceding paragraph.

2. Calculation Basis for the Estimated Amount of Employee and Director Remuneration in the Current Period, Calculation Basis for the Number of Shares for Employee Remuneration Distributed in Stock, and Accounting Treatment for

Any Difference Between the Actual Distribution Amount and the Estimated Amount:

The Company's employee and director remuneration is estimated based on the percentages stipulated in the Articles of Incorporation, and is calculated according to this principle each year, to be approved by the Board of Directors and submitted to the Shareholders' Meeting. If there is a difference between the subsequently resolved actual distribution amount and the estimated amount, it will be treated as a change in accounting estimate and adjusted in the books in the year of distribution.

3. Board of Directors' Resolution Regarding Remuneration Distribution:

- (1) Amount of employee and director remuneration distributed in cash or stock. If there is a difference between the amount and the estimated amount recognized as an expense for the year, the difference, the reason, and how it was handled should be disclosed:

The Company's employee remuneration and director remuneration for 2024 were approved by the Board of Directors on March 10, 2025, with the distribution as follows:

- a. Employee remuneration: NT\$12,000,000.
- b. Director remuneration: NT\$6,000,000.

- (2) There is no difference between the amount proposed by the Board of Directors and the estimated amount recognized as an expense.

- (3) The amount of employee remuneration distributed in stock and its proportion to the sum of net income after tax and total employee remuneration in the current parent company only or separate financial statements: None.

4. The actual distribution of employee and director remuneration in the previous year (including the number of shares distributed, amount, and share price); if there is any difference from the recognized employee and director remuneration, the difference, the reason, and how it was handled should be described:

- (1) The actual distribution of employee and director remuneration in the previous year:

The Company's employee and director remuneration for 2023 have been approved by the Board of Directors on February 22, 2024, with the distribution as follows:

- a. Employee remuneration: NT\$2,000,000.
- b. Director remuneration: NT\$10,000,000.

- (2) If there is any difference from the recognized employee and director remuneration, the difference, the reason, and how it was handled shall be specified:

The actual distribution amount is consistent with the estimated expense amount recognized.

(6) Status of the Company's Share Repurchase

1. Completed repurchases: None.
2. Ongoing repurchases: None.

2. Status of Corporate Bonds Issuance:

None.

3. Status of Preferred Stock Issuance:

None.

4. Status of Global Depositary Receipts Issuance:

None.

5. Status of Employee Stock Options and Restricted Stock Awards Issuance:

None.

6. Status of New Shares Issuance due to Mergers or Acquisitions:

None.

7. Status of Implementation of Capital Allocation Plans

(1) Plan Content:

As of the end of the quarter preceding the printing date of the annual report, there were no unfinished securities issuances or private placements, nor any issuances or private placements completed within the last three years whose benefits have not yet been realized: None.

(2) Implementation:

For each plan mentioned in the preceding paragraph, analyze item by item the implementation status as of the end of the quarter preceding the printing date of the annual report, and compare it with the originally expected benefits: None.

IV. Operation Overview

1. Business Content

(1) Business Scope

1. The Company's Primary Business Operations

Code	Business Information
CC01010	Power Generation, Transmission and Distribution Machinery Manufacturing Industry
CC01020	Electric Wires and Cables Manufacturing
CB01010	Machinery Equipment Manufacturing
E601010	Electrical Appliance Construction
E603010	Cable Installation Engineering
F113020	Wholesale of Electrical Appliances
F213010	Retail Sale of Electrical Appliances
F401010	International Trade
CC01090	Manufacture of Batteries and Accumulators
D101050	Combined Heat and Power
D101060	Self-Usage Power Generation Equipment Utilizing Renewable Energy Industry
D401010	Thermal Energy Supply
H201010	General Investment Industry
I102010	Investment Class
I103060	Management Consulting
I199990	Other Consulting Service
IG02010	Research and Development Service
IG03010	Energy Technology Service
ZZ99999	All business activities that are not prohibited or restricted by law, except those that are subject to special approval.

2. Business Proportion

Unit: NTD Thousand

Product Category \ Year	2023		2024	
	Net Operating Revenue	Proportion	Net Operating Revenue	Proportion
Extra-high Voltage Cables	1,597,044	37.88%	2,220,099	40.49%
Medium-high Voltage Cables	771,123	18.29%	1,085,631	19.80%
Low Voltage Cables	468,249	11.10%	441,098	8.04%
Rubber Cables	866,030	20.54%	898,600	16.39%
Others	513,850	12.19%	837,561	15.28%
Total	4,216,296	100.00%	5,482,989	100.00%

3. Current Main Product (Service) Items

The Company is a specialized wire and cable manufacturer. Our main products have passed multiple rigorous domestic and international certification standards, including the CNS Mark approved by the Central Standards Bureau, as well as international certifications such as UL, CSA, PSE, SAA, and certifications from nine European countries. We are committed to researching higher quality wire and cable technologies to maintain our competitiveness in the industry. Our main sales regions are Taiwan and Japan. Our customers are primarily government agencies and other wire and cable industry operators. The main products and services we provide include:

- (1) Manufacturing, processing, and sales of various wires, cables, and accessory equipment;
- (2) Installation, connection, termination, setup of various wires, cables and auxiliary equipment, as well as technical services;
- (3) Contracting for power transmission and distribution line projects and high/low voltage electrical equipment engineering;
- (4) Manufacturing, processing, and sales of various electrical machinery, electrical equipment, and insulation materials;
- (5) Import and export trade, agency, and distribution for all the aforementioned businesses.

In addition, while pursuing sustainable operations and profitability, the Company also emphasizes the development of a sustainable environment. In response to high global customer standards and expectations regarding environmental issues, our company leads by example, integrating product quality control and environmental concepts into our daily operations, contributing our part toward creating a better future.

4. Planned development of new products (services)

(1) High-performance cables specifically for charging stations:

As electric vehicles grow rapidly in Taiwan and globally, there is a noticeable increase in demand for charging infrastructure in the "last mile" locations such as residences and communities. Our company is planning to develop a series of specialized high-performance cables for home wall-mounted charging stations, aiming to leverage our proprietary cable technology advantages to capture the key component market for household electric vehicle charging equipment.

According to the Taiwan government's Net Zero Carbon Emissions Roadmap and Electric Vehicle Development Strategy, by 2030, charging facilities will be fully promoted for installation in residential buildings, with building regulations and subsidy support policies provided. Residential, community, and detached house users will become the main customer segments for EV charging facility installations, driving strong growth in the "home wall-mounted charging station" market. However, in Taiwan's building environment, factors such as long-distance wiring, pipe bending, humid and hot climate, and limited space place higher demands on cable performance.

(2) High-voltage DC cables:

As the proportion of renewable energy increases globally year by year, the demand for long-distance, high-efficiency power transmission is also growing rapidly. Especially in North America and Asia, with the rapid development of distributed power generation such as wind and solar energy, the demand for high-voltage direct current (HVDC) cables is becoming increasingly strong. These regions have entered a critical period in the construction of high-voltage DC transmission networks, bringing new challenges and opportunities for corresponding cable technologies.

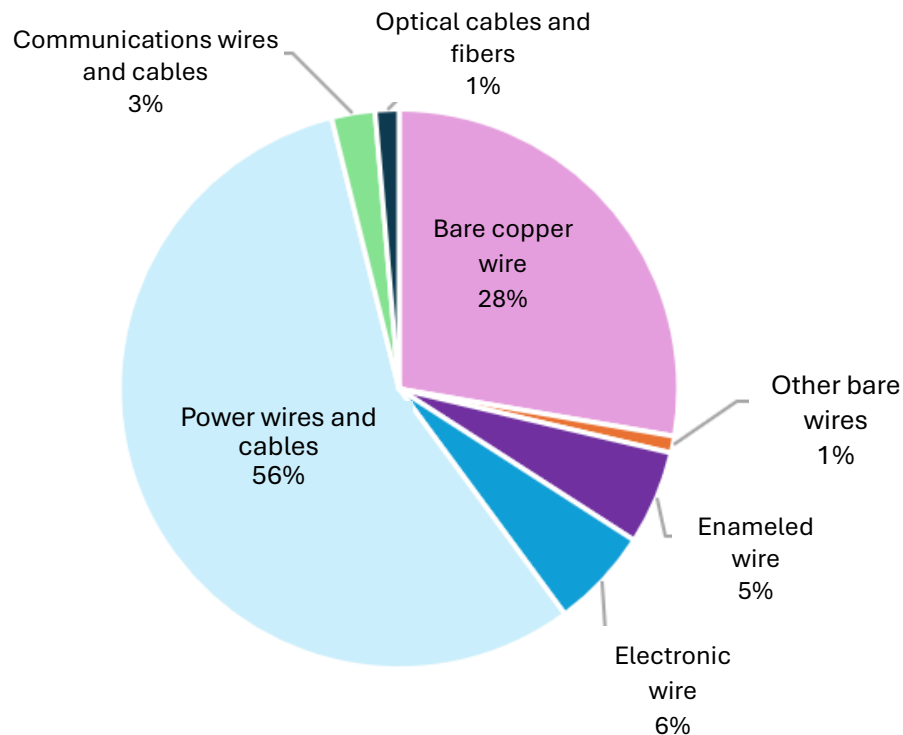
The global energy structure is shifting from traditional centralized power generation to a distributed grid structure dominated by renewable energy. This change has placed higher demands on long-distance transmission in power grids, especially in cross-regional power exchange scenarios, where the demand for high-voltage direct current (HVDC) technology is increasingly rising. According to the International Energy Agency (IEA) report, HVDC technology can effectively reduce energy losses in traditional AC transmission networks, and has strong adaptability, capable of meeting higher voltage and current demands. These factors have driven the rapid growth of the global HVDC cable market, and will continue to be a core technology in future grid construction.

(2) Industry Overview

1. Current Status and Development of the Industry

(1) Types of Wires and Cables and Sales Percentage

Figure 1. Percentage of Sales Value by Type of Power Cables in Taiwan in 2024



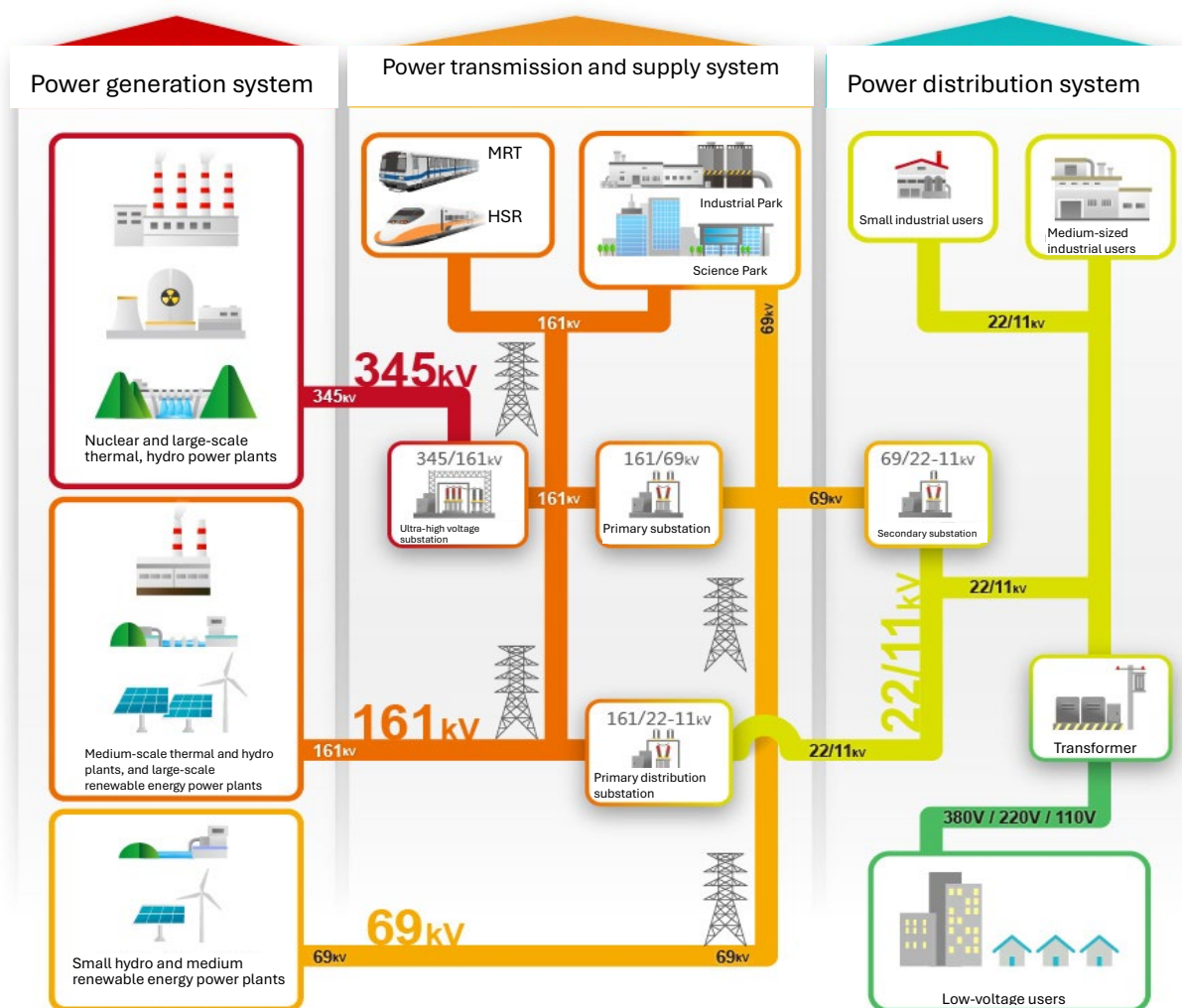
Data Source: Department of Statistics, Ministry of Economic Affairs

The main function of wires is to transmit power or telecommunication signals through a conductor. Based on structure, they are divided into single-strand and multi-strand wires, generally made of copper or aluminum, and wrapped in a layer of insulation and outer covering material. Wires without insulating sheaths are called bare wires. Cables are wires used to transmit power, signals, or data, consisting of two or more bundled wires encased in an insulating protective layer. Usually, cables are larger in size than wires and have a more complex structure. Wires and cables are one of the foundational industries for the overall industrial sector, characterized as both capital-intensive and technology-intensive. They serve as transmission media for electricity and telecommunications, and are widely used in various public works, light and heavy industries, and consumer industries. Currently, this is a mature industry in Taiwan that continues to grow steadily. Due to the large volume of cables, which makes transportation difficult, the market structure is primarily focused on domestic sales with exports as a secondary focus. Therefore, the prosperity of this industry is closely related to the domestic market demand. According to their uses, wire and cable products are mainly divided into seven major categories: bare copper wire,

other bare wires, enameled wire, electronic wire, power wires and cables, communication wires and cables, and optical cables and fibers. Among these, power wires and cables have the widest range of applications and the largest market share. According to the statistics from the Department of Statistics, Ministry of Economic Affairs shown in Figure 1, power wires and cables accounted for 56% of sales in 2024, with an annual sales value of approximately NT\$93.1 billion.

(2) Introduction to Taiwan's Existing Power Grid

Figure 2. Taipower Supply System



Data Source: Taiwan Power Company

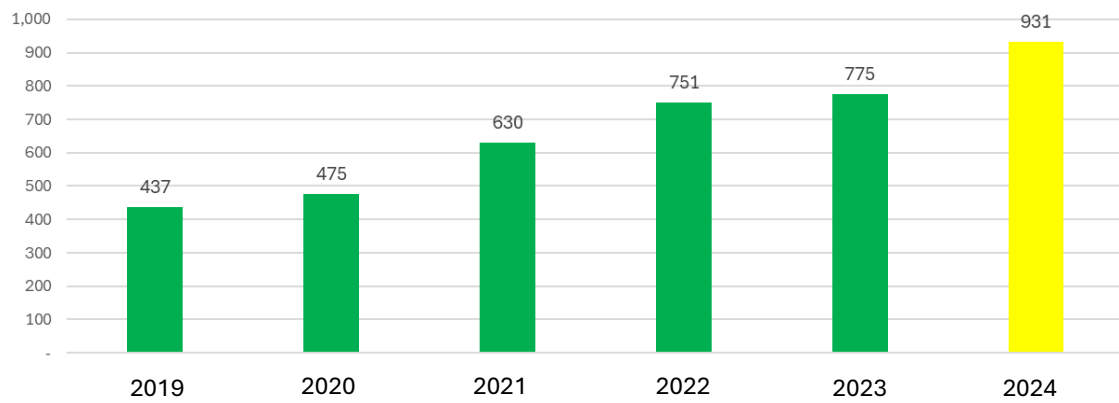
From Figure 2, we can see that Taiwan's traditional power supply mainly generates electricity through large-scale power generation facilities (medium to large nuclear, hydroelectric, and thermal power plants), and then transmits the electricity to end users through the power grid. Electricity generated from power plants is first stepped up to an ultra-high voltage of

345kV (kilovolts) by transformers, then transmitted through transmission lines, and subsequently stepped down to 161kV and 69kV through ultra-high voltage substations and primary substations, providing electricity to large users such as science parks. Through distribution substations, secondary substations, and distribution systems, the voltage is further reduced to supply general users and residential electricity. The transmission lines connecting power plants and various substations can be classified according to voltage levels: 345kV, 161kV, and 69kV extra-high voltage levels. The distribution lines delivering electricity to general users or residential customers are divided into medium-high voltage 22kV, 11kV, and low voltage 380V, 220V, and 110V.

(3) Growth of Power Cables in the Last Six Years

Power cables are primarily used for electricity transmission and control. According to data from the Department of Statistics, Ministry of Economic Affairs (as shown in Figure 3), the production and sales value of power cables in Taiwan has been increasing year by year over the past six years. In Taiwan, the largest customer for power cables is Taiwan Power Company (hereafter referred to as Taipower), followed by public construction and general engineering power distribution systems. According to Figure 3, the production and sales value of power cables has continued to rise in recent years. In addition to Taipower's continuous contracting of transmission and substation projects and turnkey projects, the government has actively expanded comprehensive infrastructure investments to promote industrial transformation and innovation. Moreover, Taiwanese businesses returning to set up factories or expand production capacity in response to the US-China trade war, as well as the continued development of green energy industries such as solar and wind power, have all driven the continued growth of the power cable market. As of 2024, the annual sales value has grown to NT\$93.1 billion.

Figure 3. Electric Wires for Power Use in Taiwan Over the Past Six Years
100 Million

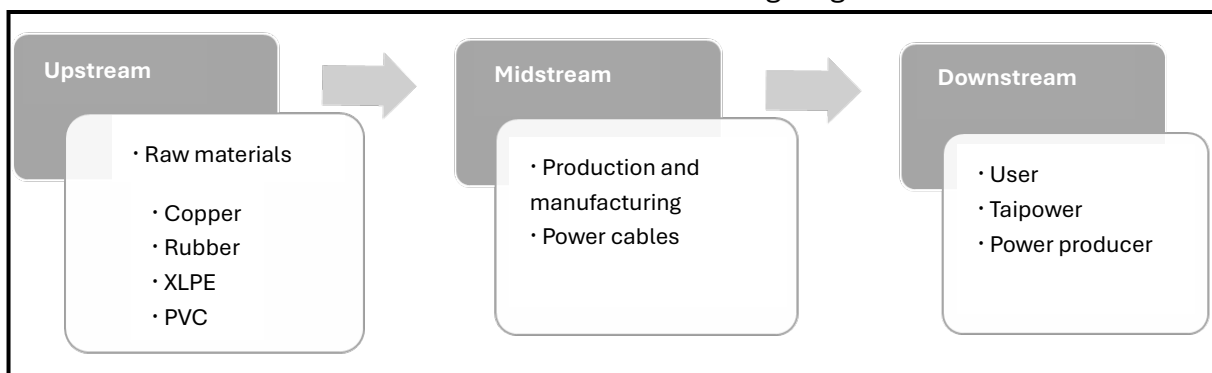


Sales Value Statistics of Electric Wires and Cables for
Power Use Over the Past Six years(Update to 2024)

Source: Department of Statistics, Ministry of Economic Affairs

2. Relationship between Upstream, Midstream, and Downstream Industries

The relationship between our company's upstream, midstream, and downstream industries is shown in the following diagram:



Taiwan's power cable industry has developed maturely and is a capital-intensive and technology-intensive industry. The upstream provides raw materials for manufacturing power cables and related products, mainly divided into conductors, insulators, and coverings. Conductors primarily include copper and aluminum, with copper being the majority, accounting for over 50% of the total raw material cost. Insulators are mainly composed of chemical materials such as rubber, polyethylene (PE), and polyvinyl chloride (PVC). Cross-linked polyethylene (XLPE), formed after chemical cross-linking, is currently the main power cable used in transmission and distribution lines due to its excellent insulation, heat resistance, and low failure rate. Coverings are predominantly made from chemical materials such as rubber and polyvinyl chloride (PVC). The midstream production and manufacturing begins with conductor processing, followed by gradually adding layers of insulators and coverings around the conductor. The challenge in cable and wire production lies in the inability to reassemble or replace defective parts, as each layer is interconnected. Therefore, there are greater demands on the production process and equipment.

In terms of power cables, the main end customer is Taipower. Products sold to Taipower need to pass Taipower certification. Due to the production characteristics of cable products, the more complex the structure, the more layers need to be added, making them more difficult to manufacture. Therefore, to pursue higher gross margins, most manufacturers aim to produce high-end products, such as 161kV and 345kV cables. However, currently, not many companies have passed Taipower certification for these two types of cables. Only 4 companies are certified for 345kV cables, including our company.

3. Various Development Trends of Products

The market development of the power cable industry depends on government public works and Taipower's power-related improvement projects. In the past, to address growing power supply demands, Taipower's power supply improvement plans followed existing supply logic, focusing on strengthening

main lines, then expanding substations and transmission lines. However, due to difficulties in finding suitable sites, Taipower tends to add units and strengthen existing power grid lines on its own land or existing power plants. This has led to a trend of centralization and enlargement of the power transmission system, forming a centralized power grid with three ultra-high voltage substations as hub nodes, and three 345kV main lines as the core backbone of the overall power system, distributing and coordinating electricity throughout the country.

With the continued increase in power demand, the impact of large-scale renewable energy development on the existing grid, and the need to adjust the overly centralized power system, the current grid lacks sufficient resilience to respond to accidents and restore operations in a short time. These factors necessitate major innovations in grid architecture. Therefore, in 2022, Taipower proposed a Grid Resilience Enhancement Construction Plan (as shown in the diagram below: Figure 4), which is expected to take 10 years and is currently in full progress. This plan will transform the previously centralized large grid structure into a distributed grid architecture where multiple energy sources coexist and are aligned with regionalized power supply. The plan is divided into three main axes with ten key aspects, with a total budget of NT\$564.5 billion to be invested over the next decade. First, the "Decentralization Works" portion has a budget of NT\$437.9 billion, including five key aspects: direct power supply from power plants to industrial parks, distributed green energy power supply, hub node clustering, increasing distribution nodes, and improving regional dispatch. For the "Reinforcement Works," the total budget is NT\$125 billion, covering three main aspects: grid expansion and renewal, widespread addition of energy storage facilities, and indoor conversion of substations. Finally, the "Defense Works" has a budget of NT\$1.69 billion, divided into two main aspects: strengthening defense depth and real-time dynamic defense. Through short, medium, and long-term plans, the nationwide power grid's ability to respond to sudden accidents will be comprehensively enhanced while reducing centralized grid risks. As the plan will significantly increase transmission lines, with demand primarily for 345kV and 161kV ultra-high voltage cable products, it is expected that as tenders are released, the power cable industry will likely welcome a new wave of growth.

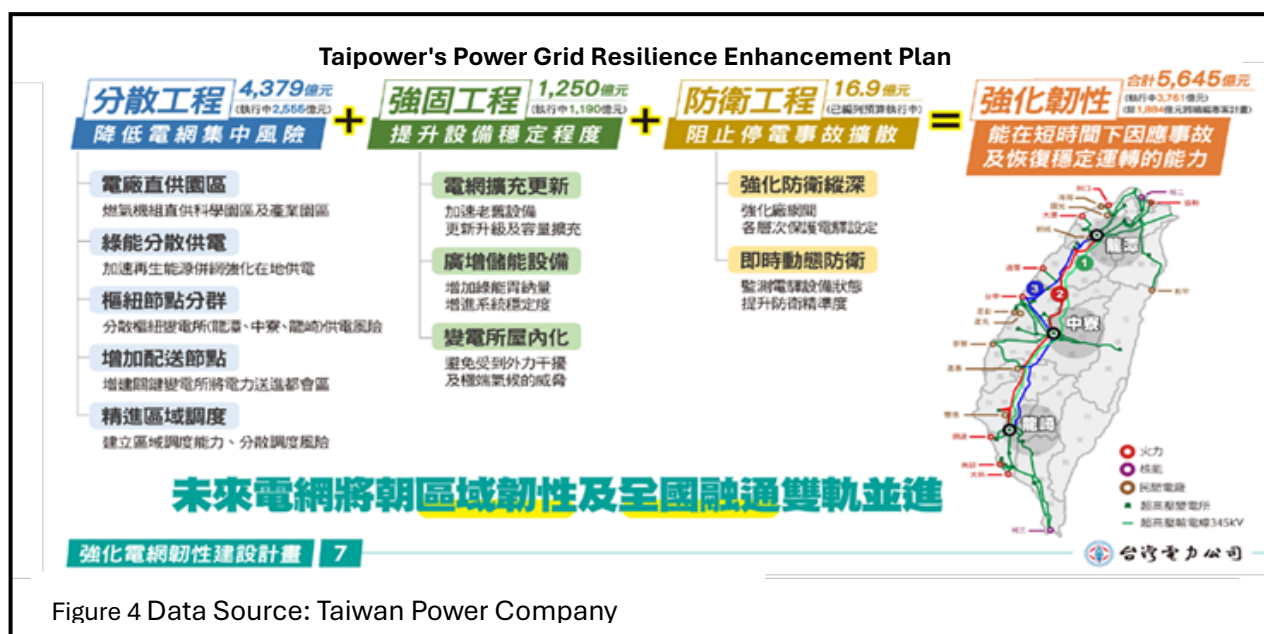


Figure 4 Data Source: Taiwan Power Company

4. Competitive Situation

The Company is a professional manufacturer of power cables, with decades of production experience. Our products have been highly recognized by customers. We primarily sell power cables for electricity transmission and control, supplying various public and private companies in Taiwan for engineering projects and factory construction.

Our company has the following specialty products, which give us a competitive advantage in the market.

(1) High-voltage and Extra-high-voltage Power Cables:

These cables are used for underground transmission lines for high-voltage transmission. The products feature superior insulation performance and high-temperature resistance. Currently, only 4 companies in Taiwan have passed Taipower's 345kV XLPE power cable type tests, and only 11 companies have passed the 161kV XLPE power cable type tests. These companies can bid for government-related construction projects and Taipower's Grid Resilience and other large-scale power engineering projects. The demand is substantial, but due to certain entry barriers, market competition is relatively limited.

(2) Rubber Cables:

The Company's rubber cables represent the best in specifications, production volume, and quality. Among these, Hypalon cables are commonly used in high-tech factory equipment and UPS systems. EPRN wires and cables are supplied by qualified vendors for Taipower's nuclear

and thermal power plants, offering advantages in quality, delivery time, and price.

In summary, our company has mature cable technology and a complete product range, giving us significant competitiveness in Taiwan's cable industry. Furthermore, in line with the government's net-zero emissions goal and the development of green energy-related industries, our high-quality products can continue to earn customer trust for grid connection cable requirements.

(3) Technology and R&D Overview

1. Technical Level and Research Development of Business Operations

(1) Enhancement of Production Technology

- A. In 2024, we introduced a 400kV ultra-high voltage suspended catenary fully dry cross-linking production equipment from MAILLEFER in Finland. Mass production will begin in the second half of 2025. This equipment will improve the quality of our 345kV ultra-high voltage cable triple extrusion:
 - a. The advanced EHT roundness improvement system and NCS nitrogen cooling system ensure that after cable extrusion, the cable maintains a complete circular appearance and higher concentricity;
 - b. X-ray monitoring ensures that cable extrusion thickness and outer diameter meet standard values, guaranteeing cable quality while reducing material waste;
 - c. The melting temperature of materials can be precisely controlled within $\pm 1^{\circ}\text{C}$ of the extrusion temperature
- B. Our production utilizes dust-free equipment rooms with a gravity feeding system for raw materials. From removing inner packaging to continuous feeding, production personnel use glove boxes for material transport without directly contacting production materials. The cleanliness of the feeding area is strictly controlled and can achieve CLASS1000, ensuring materials remain uncontaminated through the extrusion process;
- C. For existing 161kV ultra-high voltage cable production equipment, an upgrade plan has been implemented to convert the early-designed suction feeding system to a gravity feeding system, along with updates to the extruder screw, barrel, and next-generation head. This ensures improved feeding cleanliness and stable material extrusion, while reducing the energy consumption required

for heating extrusion materials and enhancing cable quality;

- D. All equipment in the factory adopts intelligent (automated) production with real-time monitoring of production temperature, motor speed, water temperature changes, material temperature changes, and production line speed. Complete data collection serves as big data for production, enabling future unmanned scheduling. The collected data can later be used to identify production anomalies, ensuring the correctness of people, machines, materials, and methods, which has a positive effect on quality improvement;
- E. To respond to environmental protection, the factory implements ESG policies and paperless operations. From production management assignments to finished products, all processes are computerized. Production management directly assigns work to designated equipment through personal computers, and operators can accept production orders directly through the SMB human-machine interface. The system calculates the amount of raw materials used and automatically handles warehouse entry upon production completion, eliminating the need for paper records and contributing to environmental protection;

(2) EM-LHH

- A. Traditional LHH (Hypalon wire) uses chlorosulfonated polyethylene rubber as the base material. Due to its excellent abrasion resistance, water resistance, acid and alkali resistance, oil resistance, weather resistance, and ozone resistance, it is commonly used for motor output lines, general power lines, factory power distribution lines, and wiring and control circuits for medium to large electrical equipment. With increasing awareness of environmental protection and public safety, the demand for Low Smoke Free Halogen (LSFH) covering materials for wires and cables is growing daily.
- B. Eco-Material: The concept of Eco-Material was first proposed by Japan's Yamamoto Ryoichi in 1990 to describe materials that have minimal environmental burden and maximum recyclability. These materials conserve resources and energy, reduce and prevent environmental pollution, are easily recyclable, and can be naturally biodegraded and returned to nature after disposal.
- C. The development of EM-LHH wire is necessary because, with current technological development, rubber decomposition techniques are still not mature, and most waste rubber is still primarily disposed of through incineration. The advantage of using

low smoke halogen-free materials is to avoid the production of dioxins when halogen materials burn, which is equivalent to using Eco-material technology to increase environmental friendliness.

- E. Low Smoke Free Halogen (LSFH) material primarily offers a simple introduction to wiring that is flame-retardant with low smoke emission and contains no halogen elements. The flame resistance, smoke emission levels, and toxic gas content of wires and cables are factors that affect the life safety of everyone in the surrounding area. According to statistics, 35% of fires are caused by wires and cables, and one-third of fire fatalities result from suffocation due to inhaling toxic gases released when wires and cables burn. Currently, fires caused by wires and cables cannot be ignored in fire incidents.

2. Research and development expenses invested annually in the most recent fiscal year and up to the printing date of the annual report

Unit: NTD Thousand

Item	2023	2024	As of March 31, 2025
Research and development expenses (A)	17,150	15,328	5,206
Net operating revenue (B)	4,216,296	5,482,989	1,656,575
(A)/(B)	0.41%	0.28%	0.31%

3. Successfully developed technologies or products in the last five years

Products	Development results
Energy storage cable	<p>(1) Connecting batteries to the power grid: Transmitting the electrical energy stored in batteries to the power grid, or in reverse operation, transmitting electrical energy from the power grid to energy storage devices.</p> <p>(2) Supporting bi-directional power transmission: Since energy storage systems frequently perform charging and discharging operations, the cables must be capable of transmitting electrical energy in both directions, ensuring the flexibility and efficiency of system operation.</p> <p>(3) High current and high voltage carrying capacity: Energy storage systems typically involve high-power applications, therefore, the cables must have high current and high voltage carrying capacity, while maintaining low losses during transmission.</p> <p>(4) Durability and heat resistance: The need to withstand long-term operation under harsh environmental conditions such as high temperatures and high pressure, therefore, characteristics such as high temperature resistance, anti-aging, and corrosion resistance are particularly important, requiring good environmental adaptability.</p> <p>(5) Safety: Considering that energy storage systems involve the storage of large amounts of energy, the insulation performance and electrical properties of the cables must meet stringent safety standards to prevent overheating,</p>

Products	Development results
	short circuits, or other electrical failures.
600VEPRN Rubber power cable	<p>(1) Special fire-resistant 600V EPRN cable, using IEEE1202 (multiple bundled cables burning) with stricter fire resistance test standards, adjusted cable structure and covering materials, enhanced flame retardant properties, leading the industry, and has already entered mass production and sales phase. Complies with Taiwan Power Company's Hsing-Ta Power Plant specification requirements.</p> <p>(2) High fire resistance: These rubber cables possess excellent fire resistance properties, maintaining cable integrity even under high temperature or fire conditions, reducing the speed of fire spread in case of a fire.</p> <p>(3) Stable electrical performance: Special fire-resistant 600V rubber cables can provide stable electrical performance under 600V voltage, making them very suitable for industrial and commercial applications, such as construction, manufacturing, etc.</p> <p>(4) Suitable for harsh environments: Due to the rubber sheath's good weather resistance and corrosion resistance, special fire-resistant 600V rubber cables are typically suitable for harsh environments, such as outdoor, humid, or chemically corrosive environments.</p> <p>(5) Easy to install and maintain: Due to its flexibility and reliability, this type of cable is relatively easy to install and maintain, which is particularly valuable in applications where rapid installation or cable replacement is required.</p>
36/72kVXLPE/HDPE	<p>Facing a diverse market, the multipolarization of global geopolitics and changes in the trade environment, Ta Tun Electric is seeking a diversified market strategy to reduce dependence on a single market and to develop emerging markets. To enter the Vietnamese market, 36/72kV production technology and material selection are the priority considerations. Relying on the foundation laid by domestic extra-high voltage cables 69~345kV, we overcame the challenges of changing covering materials and equipment modifications, and finally completed this cable specification.</p>

Products	Development results
Rubber Process Streamlining	<p>To bring out the good performance of natural rubber, traditional mixing processes are complicated and time-consuming. After reviewing the demand side of the wire and cable market, we are seeking new material compositions and redesigning work methods. After the changes, what originally required 4 processes can now be completed in just 2 processes, reducing energy consumption, losses, and pollution generated by multiple processes.</p>
Cable Materials Moving Comprehensively Toward Lead-Free	<p>With the development of time and technology, we understand that lead has direct harmful effects on human health and the natural environment. Besides making efforts to avoid using lead-containing substances and reducing lead hazards in daily life, the global demand for and production of lead-free products has become a development trend, and is also a behavior that helps achieve sustainable development. Ta Tun Electric bears significant responsibility for the environment and human health. Therefore, the Company began focusing on lead-free material issues early on, striving for lead-free production¹ and manufacturing high-quality wire and cable products with the same technical characteristics, reorganizing the production process, and pursuing a more sustainable product portfolio. The entire electrical industry is facing a mission to develop products that do not contain lead or other substances harmful to the environment and health. We strive to improve people's quality of life and create an environmentally friendly environment; therefore, lead-free products are imperative.</p> <p>¹ "Lead-free" means that the lead content in electronic and electrical products must not exceed the limit of 0.1% as specified by the EU RoHS Directive (Restriction of Hazardous Substances).</p>

(4) Long and Short-term Business Development Plans

To respond to future industrial development and overall economic environment trends, the Company formulates various long and short-term plans to map out the company's future operational direction and thereby enhance competitiveness. The short-term and long-term plans of the Company are summarized as follows:

1. Short-term Business Development Plans

- (1) Stabilize existing products, grasp customer needs, elevate product and service standards to compete for market share, maintain technological competitiveness in high-voltage cable and rubber cable engineering, and continue to actively pursue orders and tenders for Taiwan Power Company's various power plant improvement projects and grid resilience plans.
- (2) Expand product target markets, increase sales of low, medium, and high voltage cables required for the construction of more factories, private power plants, and power generation facilities.
- (3) Taiwan's energy storage market is currently expected to reach 1GW in equipment installation by 2025, and is projected to potentially increase to 6-8GW by 2030, showing high growth potential. The key sales targets include not only container-type energy storage battery manufacturers, but also EPC energy storage system integration contractors, internal and external line engineering contractors, distributors, etc.
- (4) Maintain and increase strategic partnerships, supplying power equipment required for construction projects through cooperation with turnkey engineering companies.

2. Long-term Business Development Plans

(1) Business Development

- A. Continuously innovate and develop advanced technologies, and keep developing high-quality products to meet the cable requirements of green energy markets including wind power, solar energy, and energy storage.
- B. Based on our existing technological foundation, expand development of a wider range of cable product specifications, enabling the company's future products to cover a larger market with a global outlook.

(2) Production Capacity Intelligence

Introduce smart manufacturing through process digitization to precisely control materials and monitor workflows, reducing the risk of human error and failures, using resources more effectively, reducing power and resource consumption, and shortening production cycles while increasing output.

2. Market and Production/Sales Overview

(1) Market Analysis

1. Main Sales (Service) Regions for Products (Services)

Unit: NTD Thousand; %

Sales Regions	2023		2024	
	Amount	%	Amount	%
Domestic Sales	4,204,807	99.73	5,480,438	99.95
Export Sales	11,489	0.27	2,551	0.05
Total	4,216,296	100.00	5,482,989	100.00

2. Market Share

The Company focuses on the manufacturing and sales of wires and cables, with Taiwan as our main sales region. According to data from the Department of Statistics, Ministry of Economic Affairs, based on the estimated sales value of wire and cable products in Taiwan at NT\$93.1 billion in 2024, our company's market share in the wire and cable market is approximately 5.89%.

3. Future Market Supply and Demand Conditions and Growth Potential

Currently, Taiwan's power grid relies on three 345kV main trunks to transfer electricity between northern and southern regions. While this grid design offers high transmission efficiency, it also poses higher relative risks during incidents. If any one of these main trunks experiences an issue, all branch lines connected to that trunk would be affected. Therefore, to address the continuous growth in electricity demand and necessary energy transition developments, Taiwan Power Company has proposed a plan to strengthen power grid resilience. This plan is expected to take ten years with a total budget of NT\$564.5 billion. In addition to continuously replacing old lines with new ones, the plan will fundamentally change the power network structure to decentralize the grid. Through replacement and expansion of grid capacity, and construction of new trunk lines entering major load centers to release capacity from main trunks, the plan aims to reduce cross-regional power supply needs, alleviate main trunk congestion, enhance power transfer capability, and reduce grid burden and power loss by eliminating the need for all power transmission to go through the north-south trunk lines.

This plan will utilize large quantities of power cables in various specifications, suggesting promising growth prospects for the power cable industry. Below are examples from the ten major aspects of the power grid resilience enhancement plan where large amounts of power cables will be used:

(1) Decentralization project: Reduce the risks of grid concentration, thereby enhancing grid resilience

A. Direct supply from power plants to industrial parks

a. Objective:

Direct power from large power plants and renewable energy facilities to important electricity consumption centers, strengthen regional power supply capacity, and reduce transmission capacity congestion on main trunk lines. The plan expects to pair five major power plants with seven major industrial parks, connecting them through newly constructed 161kV and 345kV power cables.

b. Engineering plan:

- a) Datan Power Plant direct supply to New Taipei Industrial Park and Taoyuan Industrial Park: To complete the 161kV Datan-Linkou line in 2022 and the 161kV Datan-Meihu line in 2025 respectively.
- b) Tongxiao Power Plant and offshore wind power direct supply to Hsinchu Science Park: To complete the 345kV Tongxiao (New)-Beimiao-Baoshan line by 2032.
- c) Taichung Power Plant and offshore wind power direct supply to Central Taiwan Science Park: To complete the 345kV Harbor Wind-Central Science Park line by 2030 and build a new ultra-high voltage substation at Central Science Park (New) by 2032.
- d) Xingda Power Plant direct supply to Southern Taiwan Science Park and Qiaotou Science Park: To complete the 345kV Xingda-Southern Science Park line by 2032 and the 161kV Xingda-Baoding line by 2024 respectively.
- e) Dalin Power Plant direct supply to Nanzi Industrial Park: To complete the 345kV Dalin-Gaogang line by 2027 and build a new ultra-high voltage substation at Gaolian by 2032 respectively.

B. Green energy distributed power supply:

a. Objective:

- a) In coordination with renewable energy development, new grid connection points (substations) and lines are planned, along with joint booster stations, to provide nearby connection points for businesses, maximizing the utilization of power grid resources.
- b) Reduce large-scale transmission of renewable energy through ultra-high voltage main trunk lines by building new ultra-high voltage substations to collect regional solar and wind power, then directly transmit electricity to nearby consumption centers through dedicated lines, relieving the transmission load on main

trunk lines.

b. Engineering plan:

- c) Install seven stations with seven lines and nine stations with ten lines to strengthen the power grid engineering and enhance the grid connection capacity for offshore wind power and solar photovoltaic power, which is expected to use 161kV transmission lines for interconnection.
- d) Build a new ultra-high voltage substation at Liuying Science Park to collect solar power from the Yunlin-Chiayi-Tainan region, with transmission lines connecting to 345kV Jiamin-Southern Taiwan Science Park with double-in-double-out configuration at Liuying, directly transmitting electricity to Southern Taiwan Science Park.
- e) The Beimiao ultra-high voltage substation collects offshore wind power from the Hsinchu-Miaoli region, with transmission lines connecting to the 345kV Tongxiao (New)-Baoshan line with double-in-double-out configuration at Beimiao, directly transmitting electricity to Hsinchu Science Park.

C. Increase distribution nodes:

Construction of new substations such as Da'an, Songhu, etc., and underground installation of 345kV transmission lines including Songhu-Da'an line and Shenmei-Da'an line, allowing electricity transmission to be rerouted to alternative nodes during emergencies at one node, thereby minimizing the scope of incidents.

(2) Reinforcement engineering: Enhance equipment stability to improve power grid resilience

A. Power grid expansion and renewal:

Through updating transmission lines to expand capacity, such as the 345kV Longqi-Renwu line, to resolve power grid transmission bottlenecks, the grid can transmit more electricity, enabling more power to be delivered to various substations for north-south power integration. When power supply margin increases, the grid will become more stable.

4. Competitive Advantage

The Company focuses on the manufacturing of electric wires and cables, serving as a professional manufacturer of ultra-high voltage and medium-high voltage electric wires and cables (25kV, 69kV, 161kV, and 345kV) and rubber cables (Hypalon, EPRN, welding wires, 2CT). Currently, only four wire and cable manufacturers in Taiwan are qualified to produce Taipower's highest grade 345kV cables. Our company became the 4th manufacturer to pass Taipower's

345kV type test in 2015, which was no small achievement. The company has imported 400kV ultra-high voltage catenary fully dry cross-linking production equipment from MAILLEFER in Finland, and through the addition of 345kV ultra-high voltage wire and cable production lines, we aim to meet the substantial demand driven by Taipower's transmission system upgrades and renewals.

The Company's rubber cables represent the best in specifications, production volume, and quality. Among them, Hypalon wires are commonly used in high-tech factory equipment and uninterruptible power systems; EPRN wires and cables are supplied by qualified manufacturers to Taipower's nuclear and thermal power plants, offering advantages in quality, delivery time, and price.

Ta Tun Electric continues to strengthen its competitiveness. In addition to the existing wire and cable manufacturing and supply, in recent years we have expanded into electromechanical engineering, attracting more customers through one-stop services that include design, cable production, construction, and pressure resistance testing.

5. Favorable and Unfavorable Factors for Development Prospects and Response Strategies

(1) Favorable Factors

- A. Taipower has initiated the Grid Resilience Enhancement Construction Plan, which will continue to release turnkey project tenders over the next 10 years. As one of only four 345kV ultra-high voltage cable suppliers in Taiwan, the Company is well-positioned to secure more of these tenders.
- B. Thermal power plants are gradually rebuilding or expanding their gas combined-cycle units, increasing the demand for medium and high voltage wires and cables as well as rubber cables.
- C. Under the net-zero carbon emissions trend, green energy industries are emerging. In addition to increasing sales of power transmission wires and cables, our company has also begun to enter the energy industry supply chain, investing in the supply and installation of cables for solar power generation, wind power generation, and energy storage systems.
- D. With continued domestic economic growth, private public works projects, and Taiwanese businesses returning to establish factories, the demand for wires and cables continues to increase, and this demand is expected to grow steadily.
- E. Maintaining stable product quality and obtaining various national product certifications, including US UL, Canadian CSA, Japanese PSE, as well as European nine-country product certification for rubber cables and SAA product certification.

- F. Continuously pursuing optimal efficiency in energy and resource usage to create a sustainable living environment, and obtaining ISO50001 certification from SGS Taiwan Ltd.

(2) Unfavorable Factors

- A. Rising labor wages and high personnel turnover rates increase production costs, while labor shortages may also cause technical discontinuity.

Countermeasures

- a. Accelerate the replacement of outdated production equipment and improve manufacturing processes, update equipment with automation to increase production capacity, and enhance personnel efficiency.
 - b. Accelerate the transformation of the Yangmei factory into a smart factory, collect and organize production capacity big data, and convert experienced craftsmen's techniques into SOPs.
 - c. Implement systematic promotion channels to increase talent retention rates.
- B. Copper raw materials rely on imports, with significant fluctuations in exchange rates and copper prices, which may erode the company's gross profit.

Countermeasures

- a. Stabilize copper prices through long-term supply contracts.
- b. Transfer copper price fluctuations to sales targets.
- c. Mitigate the risks of copper price fluctuations and exchange rate volatility through appropriate hedging contracts.

(2) Main Products' Important Applications and Manufacturing Processes

1. Important Applications of Main Products

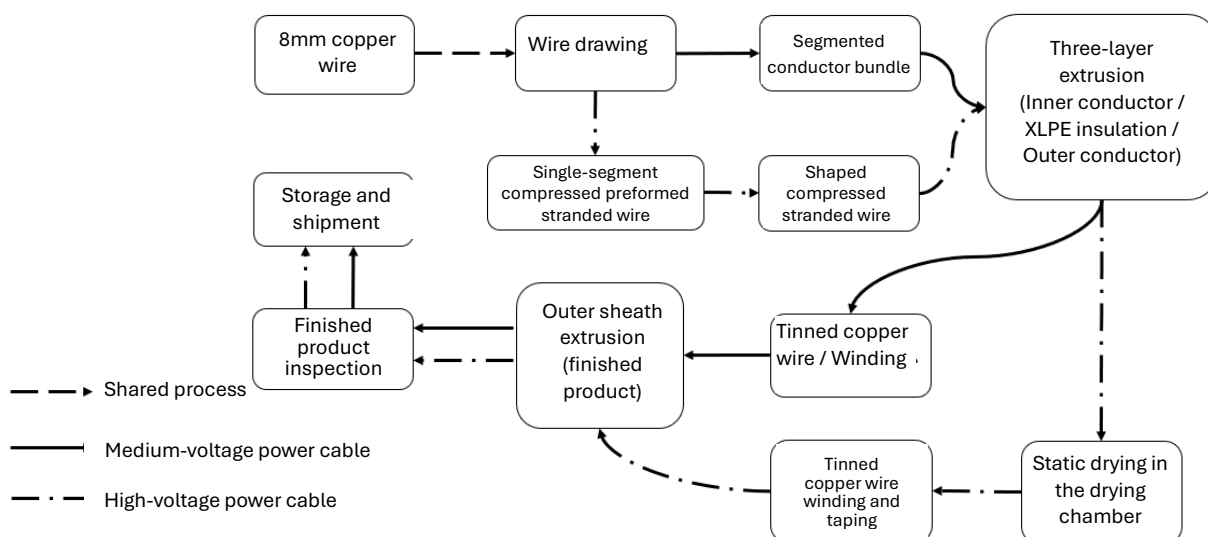
Product Category	Characteristics and Applications
Extra-high Voltage Cables	Suitable for underground transmission lines in 69kV, 161kV, and Taiwan's highest specification 345kV three-phase three-wire system, 60Hz, with non-effectively grounded neutral point, using cross-linked polyethylene (XLPE) as insulation, copper wire as shielding, and polyvinyl chloride (PVC) as covering material for single-core copper conductor power cables.
Medium-high Voltage Cables	Divided into grounded neutral point and ungrounded neutral point.
Low Voltage Cables	Suitable for power transmission and distribution systems, using cross-linked polyethylene (XLPE) as insulation and polyvinyl chloride (PVC) as covering material for power cables. During normal operation, the conductor's continuous operating temperature can reach 90°C, up to 130°C in emergency situations (not exceeding 3 times within 12 consecutive months, with an average duration not exceeding 36 hours per occurrence), and up to 250°C during short circuits (maximum short circuit duration of 5 seconds).
Rubber Cables	Mainly used for outdoor electrical equipment, power tools, and mobile electrical machinery equipment.
Others	Conductors for communication, electrical machinery, rubber cables, power cables, and various household appliances.
	Cable engineering installation.
	Solar system power generation, environmental protection and energy conservation use.

2. Manufacturing process of main products

(3) Supply of main raw materials

Power transmission and distribution

Medium-, High-, and Extra-High Voltage Power Cable Manufacturing Process Flowchart



The Company's main raw material is copper, with the main suppliers being Taiwanese manufacturers. The company maintains procurement from more than three copper material suppliers to ensure the stability of annual copper supply.

(4) Information on suppliers and customers who have accounted for more than 10% of the total purchases or sales in any of the last two years

1. Information on major suppliers for the last two years

Unit: NTD Thousand

Item	2023				2024			
	Name	Amount	Ratio to annual net purchases (%)	Relationship with the issuer	Name	Amount	Ratio to annual net purchases (%)	Relationship with the issuer
1	A	1,318,531	40.13	None	A	1,123,960	28.01	None
2	C	508,309	15.47	None	B	741,886	18.49	None
3	B	303,257	9.23	None	C	605,102	15.08	None
	Others	1,145,091	35.17	—	Others	1,541,826	38.42	—
	Net Purchase	3,285,397	100.00	—	Net Purchase	4,012,774	100.00	—

Note 1: List the names of suppliers accounting for 10% or more of the total purchases in the last two years, along with their purchase amounts and percentages. However, if contractual agreements prohibit the disclosure of supplier names, or if the transaction counterparty is an individual and not a related party, code names may be used instead.

Reason for change:

The Company's main raw material is copper wire. As revenue grows, purchases increase accordingly. To reduce procurement risk, the Company has diversified its supplier base.

2. Information on Major Customers in the Last Two Years

Unit: NTD Thousand

Item	2023				2024			
	Name	Amount	Percentage of Annual Net Sales (%)	Relationship with the issuer	Name	Amount	Percentage of Annual Net Sales (%)	Relationship with the issuer
1	A	1,879,790	44.58	None	A	3,075,490	56.09	None
2	D	540,744	12.83	None	D	567,250	10.35	None
	Others	1,795,762	42.59	—	Others	1,840,249	33.56	—
	Net sales	4,216,296	100.00	—	Net sales	5,482,989	100.00	—

Note 1: List the names of customers accounting for 10% or more of the total sales in the last two years, along with their sales amounts and percentages. However, if contractual agreements prohibit the disclosure of customer names, or if the transaction counterparty is an individual and not a related party, code names may be used instead.

Reason for change:

Changes in sales amounts and proportions are mainly due to variations in customer product demand in accordance with customer site establishment and project progress.

3. In the Last Two Years and Up to the Date of Annual Report Publication, Information on Employees Including Number of Employees, Average Years of Service, Average Age, and Educational Background

Distribution Ratio

March 31, 2025

Year		2023	2024	2025/3/31
Number of employees	Managerial Officers	9	9	9
	General employees	103	142	140
	Production line employees	77	91	108
	Total	189	242	256
Average age (years)		40.42	39.2	39.11
Average years of service (years)		4.55	4.02	3.9
Education distribution ratio	Master's degree or above	3.17	3.31	3.13
	University (College)	43.39	45.45	41.01
	High school (inclusive) or below	53.44	51.24	55.86
	Total	100	100	100

4. Environmental Expenditure Information

- (1) In the most recent year and up to the printing date of the annual report, losses incurred due to environmental pollution (including compensation and violations of environmental regulations resulting from environmental protection audits, for which the date of disposition, disposition reference number, violated regulation provisions, violation content, and disposition content should be specified), and disclosure of current and future potential estimated amounts and response measures; if reasonable estimation is not possible, the fact of inability to reasonably estimate should be explained: No major environmental protection fines (note).

Note: The disclosure standard for major penalties is NT\$100,000.

- (2) Current and future potential estimated amounts and response measures; if reasonable estimation is not possible, the fact of inability to reasonably estimate should be explained:

Currently, the Company follows environmental protection laws and occupational safety regulations, and under compliance with legal requirements, there are no

environmental pollution incidents in the production process. The Company has always placed great importance on environmental protection measures in its factories, with a dedicated unit fully committed to promoting environmental protection and occupational safety and health. Not only does it comply with regulations, but it also implements environmental protection policies and strengthens internal environmental protection to achieve the goal of zero pollution.

1. Occupational Safety and Health

Strictly adhere to occupational safety regulations, enhance company image through hazard identification and control, prevent occupational safety accidents, provide widespread personnel education and training, strengthen occupational safety awareness, and elevate the occupational safety culture.

Occupational safety is analyzed and evaluated based on organizational structure and environmental factors, taking into account the work environment and location, and conducting risk assessment operations to prioritize improvements for high-risk and hazardous items, preventing workers from developing occupational diseases or injuries in the workplace. Improve workplace safety, reduce environmental damage, annually formulate monthly plans for maintaining operational safety management according to ISO45001 internal and external management review procedures, implement key points monthly, strengthen equipment and personnel education over the long term, conduct external audits and evaluations of occupational safety and health management, and reduce hazards to ensure zero incidents.

- (1) The Company has designated occupational safety personnel who inspect the workplace environment and process safety, and has established emergency response measures for unexpected situations, including first aid personnel and disaster prevention drills;
- (2) Monthly safety and health promotion and training for employees, new hires, and contractors are conducted. In addition to safety promotion through published materials and morning meeting announcements, occupational safety education and training courses are arranged, with each course lasting approximately 3 hours;
- (3) Fire drills and fire safety education training are conducted every six months, with each session lasting approximately 4 hours;
- (4) No major occupational safety accidents have occurred in the past three years.

5. Labor-Management Relations

- (1) List the company's various employee welfare measures, continuing education, training, retirement system and their implementation, as well as the agreements between labor and management and the measures for protecting employee rights:

1. Employee Welfare Measures

In addition to statutory labor insurance and national health insurance, the Company also provides group insurance and has established an Employee Welfare Committee according to regulations to develop various employee welfare programs. Subsidies are provided for employee marriages, childbirth, funerals, and disasters. The company also periodically organizes travel activities and various recreational and cultural activities, and distributes year-end bonuses and employee compensation based on operational performance.

2. Employee Continuing Education and Training

The Company highly values the professional training and development of employees. Training content is planned according to different job positions and ranks, providing comprehensive education and training for each team member. The Company implements pre-employment training for new employees and continues to promote employee education, training, and continuing education to help employees strengthen their professional competencies and management capabilities. Education and training courses are primarily categorized according to rank requirements and training items for each rank based on organizational development, including internal instructor training, management training, and external professional skills training.

In 2024, the Company arranged professional training, project training, and on-the-job training with a total training time exceeding 4,411 hours, with over 480 total participants. The average training time per employee was approximately 9 hours or more, with total training expenses amounting to NT\$1,336 thousand. Related continuing education and training items are listed as follows:

Project Training:

(1) Professional Training:

Each department of the Company addresses industry updates and professional knowledge needed for work when employees submit training requests. The company arranges external training to ensure employees can continuously access new knowledge from outside sources. After training, employees not only enhance their personal capabilities but can also provide professional recommendations and improvements in their own work.

(2) On-the-job Training:

This refers to On-the-Job Training (OJT). Each department proposes a training plan annually to strengthen required work capabilities, addressing deficiencies in operational processes and increasing workplace competitiveness.

(3) New Employee Training:

The Company holds new employee training every six months, with training courses planned by the Human Resources department and trainers provided by each business group to conduct the training. The training content focuses on organizational introduction, historical development, management philosophy, personnel system regulations, benefits, insurance introduction, salary explanation, operational safety introduction, occupational safety and health knowledge, ISO system introduction, quality policy, and field practice. The aim is to help new employees gain a deeper understanding of the company's internal structure and quickly integrate into the Dah Tong Electric family.

(4) Position Onboarding Training:

The Company arranges position onboarding training for new employees and those who have changed positions according to their job responsibilities. Through courses taught by department supervisors or experienced staff members, the training focuses on practical work skills and attitudes, enabling employees to gain a deeper understanding of machine operation, work processes, corporate culture, and other aspects.

(5) Continuing Education of the Company's Directors and Managerial Officers:

Continuing Education of Directors and Managerial Officers in 2024

Title	Name	Date	Organizer	Course Name	Training Hours
Chairman	Lin, Jhih-Ming	2024/11/12	Taiwan Investor Relation Institute	Corporate Governance and Securities Regulations Financial Information Analysis and Decision-Making Applications	3hr 3hr
Chief Sustainability Officer	Li, Ya-Ling	2024/11/12	Taiwan Investor Relation Institute	Corporate Governance and Securities Regulations Financial Information Analysis and Decision-Making Applications	3hr 3hr
Director	Lin, Mei-Ling	2024/11/12	Taiwan Investor Relation Institute	Corporate Governance and Securities Regulations Financial Information Analysis and Decision-Making Applications	3hr 3hr

Title	Name	Date	Organizer	Course Name	Training Hours
Director	Hung, Shih-Ku	2024/11/12	Taiwan Investor Relation Institute	Corporate Governance and Securities Regulations Financial Information Analysis and Decision-Making Applications	3hr 3hr
Independent Director	Chen, Yung-Yen	2024/11/12	Taiwan Investor Relation Institute	Corporate Governance and Securities Regulations Financial Information Analysis and Decision-Making Applications	3hr 3hr
Independent Director	Li, Chun-Yao	2024/11/12	Taiwan Investor Relation Institute	Corporate Governance and Securities Regulations Financial Information Analysis and Decision-Making Applications	3hr 3hr
Independent Director	Lai, Chiu-Chun	2024/11/12	Taiwan Investor Relation Institute	Corporate Governance and Securities Regulations Financial Information Analysis and Decision-Making Applications	3hr 3hr
President	Chen, Jheng-Nan	2024/11/12	Taiwan Investor Relation Institute	Corporate Governance and Securities Regulations Financial Information Analysis and Decision-Making Applications	3hr 3hr
Chief Financial Officer	Su, Yun-Ruei	2024/11/12	Taiwan Investor Relation Institute	Corporate Governance and Securities Regulations Financial Information Analysis and Decision-Making Applications	3hr 3hr
Vice President	Yang, Bo-Wun	2024/11/12	Taiwan Investor Relation Institute	Corporate Governance and Securities Regulations Financial Information Analysis and Decision-Making Applications Financial Information Analysis and Decision-Making Applications	3hr 3hr
Vice President	Wu, Ruei-Yi	2024/11/12	Taiwan Investor Relation Institute	Corporate Governance and Securities Regulations Financial Information Analysis and Decision-Making Applications	3hr 3hr
Vice President	Chang, Yung-San	2024/11/12	Taiwan Investor Relation Institute	Corporate Governance and Securities Regulations	3hr 3hr

Title	Name	Date	Organizer	Course Name	Training Hours
				Financial Information Analysis and Decision-Making Applications	
Senior Manager	Yu, Cheng-Guo	2024/11/12	Taiwan Investor Relation Institute	Corporate Governance and Securities Regulations Financial Information Analysis and Decision-Making Applications	3hr 3hr
Senior Manager	Yeh, Kuo-Jung	2024/11/12	Taiwan Investor Relation Institute	Corporate Governance and Securities Regulations Financial Information Analysis and Decision-Making Applications	3hr 3hr
Audit Officer	Liao, Hung	2024/11/12	Taiwan Investor Relation Institute	Corporate Governance and Securities Regulations Financial Information Analysis and Decision-Making Applications	3hr 3hr

3. Employee Retirement System and Its Implementation

The Company has established an employee retirement plan in accordance with the provisions of the former Labor Standards Act, which applies to employees under the old pension system. A fixed percentage of the total monthly salary is allocated as retirement reserves and deposited into a retirement account at the Bank of Taiwan. Currently, most of the employees are under the new pension system. In accordance with the Labor Pension Act's new pension scheme, which adopts a defined contribution plan, the Company contributes no less than six percent of each employee's monthly salary to their individual accounts at the Bureau of Labor Insurance on a monthly basis.

4. Status of Labor-Management Agreements

The Company values labor-management harmony and regularly holds labor-management meetings where both parties negotiate rights and interests. During these meetings, reports are presented on company operational developments, internal education and training activities, amendments to labor conditions, employee health examinations and healthcare, suggested adjustments to job content, and promotion of the establishment of an Employee Welfare Committee, among other topics, to foster mutual understanding between labor and management. In addition, to protect employees' rights, the Company has established multiple internal communication channels, such as: the company's intranet, employee service hotline, departmental bulletin boards, regular meetings, etc., to strengthen

communication between labor and management. As of now, there have been no labor-management disputes requiring mediation.

5. Measures to Protect Employee Rights

(1) Protective Measures for Work Environment and Employee Personal Safety

The Company provides a work and service environment free from sexual harassment for its employees, job applicants, or service recipients, and adopts appropriate preventive, corrective, disciplinary, and handling measures to protect the rights and privacy of the parties involved. In accordance with the Gender Equality in Employment Act, the Guidelines for Workplace Sexual Harassment Prevention Measures, Complaints and Disciplinary Regulations promulgated by the Ministry of Labor, and the Sexual Harassment Prevention Act, the Company has established sexual harassment prevention measures, complaint procedures, and disciplinary regulations. In addition to providing Labor Insurance and National Health Insurance for employees, the Company also provides Employee Group Insurance and Employer Liability Insurance.

The Company has never experienced any discrimination incidents and prohibits all forms of forced or compulsory labor and excessive overtime. If business or order demands require employees to work extended hours, the employees' consent must be obtained.

(2) Reporting Channels

The Company provides a whistleblower protection mechanism and has established an employee suggestion box as an independent online reporting mailbox, which covers channels for reporting company violations and other issues. The Company concretely implements confidentiality in the investigation process and whistleblower protection mechanisms to ensure that whistleblowers will not be subject to dismissal, discharge, salary reduction, or other inappropriate treatment due to their reporting. The Company can also take emergency protective measures when whistleblowers are at risk of being harmed because of their reporting actions.

If an employee discovers illegal activities (such as cases of sexual harassment) at work, the Company's unit responsible for receiving reports is the Management Department. Physical suggestion boxes, internal company hotlines, and email addresses have been established to allow employees to express their opinions or anonymously report illegal activities, ensuring open communication channels. In accordance with the Personal Data Protection Act and the Sexual Harassment Prevention Act, information about case contents and the identity of whistleblowers is kept confidential.

Unless necessary for investigation purposes, such information will not be provided to third parties unrelated to the investigation, in order to prevent whistleblowers from being subjected to unfair treatment that could adversely affect their careers.

(3) Compliance with the Code of Ethical Conduct

The Company has established a Code of Ethical Conduct and Procedures for Ethical Management and Guidelines for Conduct, and strengthens the promotion of ethical concepts, encouraging employees to report to Managerial Officers, internal audit supervisors, or other appropriate personnel when they discover or suspect any behavior that violates laws, regulations, or the code of ethical conduct. To encourage employees to report illegal activities, the Company has established a concrete reporting system and ensures that employees are aware that the Company will make every effort to protect the safety of whistleblowers from retaliation.

To establish integrity management and develop a sound enterprise, as well as maintain good business operations, the Company has established Employee Workplace Bullying Prevention Measures and Sexual Harassment Prevention Measures to regulate employee behavior.

The Company strictly prohibits any form of corruption and bribery. Work rules specify the discipline that employees must follow, strictly forbidding employees from accepting entertainment, gifts, kickbacks, or other illegal benefits from customers or suppliers. Those who violate these rules will be subject to major demerit disciplinary action. If employees use the Company's name to deceive others externally, causing significant damage to the Company's reputation, their employment contract will be terminated without prior notice, resulting in dismissal.

(4) Prevention of Occupational Hazards and Health Promotion

The Company cares about the health of all employees, emphasizes a health and safety culture, builds an inherently safe working environment, promotes the physical and mental health of employees and contractors, achieves a balance between work and life, and works with stakeholders to reduce workplace safety and health risks. Every year, the Company plans comprehensive health examinations that exceed regulatory requirements, regularly tracks employees' health status, and in addition to statutory special operations, also combines environmental monitoring data to identify potential health hazard risks. Special operation health examinations are arranged, including for noise, dust, and other special operations, to monitor employees' health conditions and provide a basis for self-health management, achieving prevention rather than treatment and creating a safe working environment. Ta Tun Electric has contracted

occupational health nurses for on-site consultation services, with doctors from contracted hospitals providing health consultations and analysis of health examination results.

(5) Worker Health Promotion

The Company has established processing procedures for hazard identification and risk assessment, and has set processing methods in the Identification, Evaluation, and Control of Work Environment or Operation Hazards section of the Occupational Safety and Health Management Plan.

For accident investigations in work injury incidents, the unit supervisor fills out a work injury report, investigating the injury conditions, incident process, and near misses. They discuss improvement and prevention methods with the Occupational Safety Office. Periodic promotions are conducted regarding safety, environment, and health for personnel working in the plant area. When near misses occur in any unit, improvement strategies should be developed to prevent accidents from happening.

Work Environment Monitoring: Every year, Taiwan Quanrui Co., Ltd. is commissioned to perform work environment monitoring in the plant area. The monitoring results in May and November show that hazardous substances do not exceed the permissible concentration standards. Employees are educated to wear protective equipment to reduce exposure to "dust," "noise," and "organic solvents" to minimize health hazards. The purpose is to understand and evaluate the exposure status of workers in the production operation process. In accordance with the permissible exposure standards for labor workplaces, in addition to providing personal protective equipment for on-site operators through engineering controls, the Company also provides a reassuring workplace for employees, fulfilling its responsibility to care for employee health.

To protect female and maternal workers, a Female Worker Maternal Health Protection Operating Procedure has been established, providing a Maternal Health Hazard Assessment and Work Suitability Arrangement Form for the assessed person to complete, which is then sent to medical personnel for evaluation and appropriate work arrangements.

Protection for abnormal working hours, ergonomics, and workplace violence has been established through the Work Load Disease Prevention Procedure and Musculoskeletal Disease Prevention Procedure. Risk assessments and needs surveys are conducted using scales, and relevant databases are established for comparison. Appropriate measures are taken for workers at risk. A Written Statement for Preventing Workplace Violence has been established, along with a complaint hotline and mailbox. Periodic promotions against workplace bullying are conducted to eliminate illegal

violations in the workplace.

Health check care exceeding legal requirements is provided, offering special health examination items for employees based on factors such as age and high-risk health factors. Employees can also participate in health examination activities annually.

In 2024, a total of 146 employees participated in employee health examinations. The Company continues to prevent the possibility of occupational diseases through mechanisms such as health examination tracking, individual health care for personnel, work environment and personal exposure monitoring, to ensure the safety of personnel and all production operations.

- (2) Losses due to labor disputes in the most recent year and as of the printing date of the annual report (including labor inspection results that violated the Labor Standards Act, which should specify the date of disposition, disposition reference number, violated regulations, content of violations, and content of disposition), and disclosure of current and potential future estimated amounts and response measures. If a reasonable estimate cannot be made, the facts regarding the inability to make a reasonable estimate should be explained:

The Company values harmonious labor relations. In the past two years and as of the printing date of the annual report, there have been no labor disputes that could significantly affect the Company's financial and business operations. However, on December 9, 2024, the Company violated Article 35 and Article 32, Paragraph 2 of the Labor Standards Act by not providing at least a 30-minute break for workers who worked continuously for 4 hours, and by extending working hours beyond the legal limit of 46 hours per month. The Taoyuan City Government issued disposition letters No. Fu-Lao-Jian-Zi 1130347015 and No. Fu-Lao-Jian-Zi 11303470151, imposing fines of NT\$20,000 and NT\$50,000 respectively. Considering that the violations were not serious and the Company has paid the fines within the specified period, these incidents should not have a significant impact on the Company's finances and operations.

6. Information Security Management

(1) Describe the information security risk management framework, information security policies, specific management programs, and resources invested in information security management:

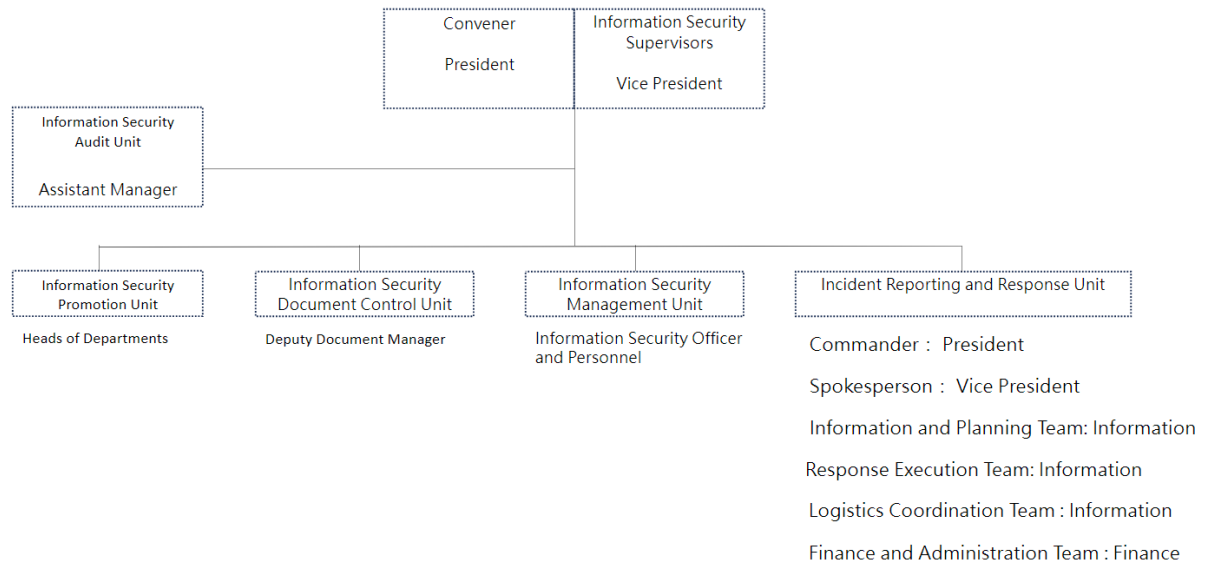
1. Describe the information security risk management framework, information security policies, specific management programs, and resources invested in information security management:

(1) Information Security Risk Management Framework

In recent years, with the rapid development of the internet, electronic commerce activities conducted through the internet have become increasingly active worldwide. Correspondingly, issues related to information security and personal privacy have gradually surfaced. To protect product and service information and prevent unauthorized access, modification, use, disclosure, and losses caused by natural disasters, the Company is committed to information security management to ensure the confidentiality, integrity, and availability of important information assets, comply with relevant legal requirements, guarantee the continuous operation of important business activities, increase customer trust, and further improve customer satisfaction.

The Company has established an Information Security Management Promotion Committee as a dedicated organization for information security, formulated information security policies, planned, coordinated and implemented information security protection measures, introduced information security management mechanisms, and continuously utilized the PDCA cycle operation model and regularly conducted employee information security education and training, while implementing information security risk assessment and management, and promoting information security management and solutions year by year.

Ta Tung Electric Information Security Management Promotion Committee



(2) Information Security Policy

To ensure the confidentiality, integrity, and availability of company information, the Company has established information-related management regulations to be followed. Including system development, program modification, information data file access and changes, and irregular information security awareness campaigns, to enhance personnel's information security awareness.

(3) Specific Management Programs and Resources Invested in Information Security Management

- A. Established the Ta Tung Electric Information Security Management Promotion Committee and formulated information security policies/information security objectives.
- B. Assigned dedicated information security supervisors and technical personnel.
- C. Conduct annual internal information security and personal data security audits with continuous improvement.
- D. Deploy next-generation firewalls and activate advanced persistent threat detection, and implement network segmentation to control access permissions.
- E. Deploy next-generation intrusion detection and defense to activate against advanced persistent attacks.
- F. Deploy endpoint protection software to prevent malicious software and ransomware attacks.
- G. Enable email filtering/quarantine mechanisms.
- H. Conduct penetration testing of core systems once a year and

continuously patch vulnerabilities.

- I. Implement MDR (Managed Detection and Response) mechanism for core systems with continuous 24-hour uninterrupted monitoring.
- J. Implement the 3-2-1+1 backup mechanism.
- K. Conduct social engineering drills once a year to strengthen employee information security awareness.
- L. Conduct information security education and training for employees annually, promote information security, and enhance employee information security awareness.
- M. Schedule annual disaster recovery drills for core systems and ensure rapid recovery with uninterrupted operations.
- N. Join the information security organization (TWCERT/CC) and enhance intelligence sharing and joint defense capabilities.
- O. Established standard procedures for handling security incidents, clearly defining relevant processes and measures.
- P. Strengthen cloud information security management.
- Q. No security incidents occurred in 2024.

- (2) List any losses, potential impacts, and response measures due to major information security incidents in the most recent fiscal year and up to the printing date of the annual report. If reasonable estimation is not possible, explain the circumstances: No such incidents occurred.

7. Material Contracts

Contract Nature	Parties Involved	Contract Period	Main Content	Restrictive Clauses
Loan Agreement	Hua Nan Commercial Bank	2024.10.29–2025.10.29	Short-term Letter of Credit	None
	E.SUN Bank	2024.12.09–2025.12.09	Short-term Credit Loan	None
	First Commercial Bank	2024.09.27–2025.09.27		None
	Shanghai Commercial & Savings Bank	2024.03.18–2025.03.18		None
	Mega International Commercial Bank	2024.07.03–2025.07.02	Short-term Secured Loan	None
	Cathay United Bank	2024.09.13–2025.09.13		None
	Shanghai Commercial & Savings Bank	2024.03.18–2025.03.18		None
	Taipei Fubon Bank	2024.05.29–2027.05.29	Medium-term Credit Loan	None
	Taishin International Bank	2024.11.30–2029.12.17	Medium-term Secured Loan	None
	Bank SinoPac Hwatai Bank	2024.08.26–2027.08.26	Syndicated Mortgage Loan	None
	Shanghai Commercial & Savings Bank	2024.03.18–2025.03.18	Letter of Guarantee	None
	Cathay United Bank	2024.09.13–2025.09.13		Company A Project
	Taipei Fubon Bank	2024.05.29–2025.05.29		Company A Project
Sales Contract	A	2022.08.19–2032.08.19	Purchase of Cables and Ancillary Equipment	None
		2023.04.07–2033.04.07		None
		2023.07.20–2033.07.20		None
		2024.02.27–2034.02.24		None
Procurement Contract	A	2024.01.01–2024.12.31	Copper Wire Procurement Contract	None
Equipment Procurement	MailleferExtrusionOy	From January 6, 2023 until the completion of equipment acceptance	Equipment Procurement Contract	None

V. Analysis and Review of Financial Status, Financial Performance, and Risk Factors

1. Financial Status

Major causes and effects of significant changes in assets, liabilities and equity over the past two years; where the impact is significant, future response plans should be described.

Unit: NTD Thousand

Year	2023	2024	Increase/Decrease Change	
Item	Amount	Amount	Amount	%
Current Assets:	4,041,528	4,869,826	828,298	20.49%
Non-current Assets:	1,329,802	1,532,281	202,479	15.23%
Total Assets	5,371,330	6,402,107	1,030,777	19.19%
Current Liabilities:	3,238,267	2,818,613	(419,654)	(12.96%)
Non-current Liabilities:	642,697	1,055,392	412,695	64.21%
Total liabilities	3,880,964	3,874,005	(6,959)	(0.18%)
Share Capital	536,600	600,000	63,400	11.82%
Capital Surplus	362,382	713,485	351,103	96.89%
Retained Earnings	549,082	1,154,020	604,938	110.17%
Other Equity	42,302	60,597	18,295	43.25%
Total Equity	1,490,366	2,528,102	1,037,736	69.63%
Description of change reasons (for changes of 20% or more and amounts exceeding NT\$10 million):				
(1) Increase in current assets: This is mainly due to the increase in cash and contract assets in 2024.				
(2) Increase in non-current liabilities: This is mainly due to the increase in long-term borrowings in 2024.				
(3) Increase in capital surplus: This is mainly due to the premium on cash capital increase for issuing new shares.				
(4) Increase in retained earnings: This is primarily due to the increase in net profit after tax in 2024.				
(5) Increase in other equity: This is mainly due to the increase in fair value assessment based on market value at the end of the period.				
(6) Increase in total equity: This is mainly due to the increase in capital surplus and retained earnings.				

2. Financial Performance

Major reasons for significant changes in operating revenue, operating profit, and profit before tax for the last two years, expected sales volume and its basis, possible impacts on the company's future financial operations, and corresponding plans.

Unit: NTD Thousand

Year	2023	2024	Increase/Decrease Change	
Item	Amount	Amount	Amount	%
Operating Revenue	4,216,296	5,482,989	1,266,693	30.04%
Operating costs	3,570,023	4,492,746	922,723	25.85%
Gross Profit from Operations	646,273	990,243	343,970	53.22%
Operating expenses	156,473	148,301	(8,172)	(5.22%)
Operating Income, Net	489,800	841,942	352,142	71.90%
Non-operating Income and Expenses:	11,106	63,620	52,514	472.84%
Profit Before Tax	500,906	905,562	404,656	80.78%
Income tax expenses	91,955	172,555	80,600	87.65%
Profit for the Period	408,951	733,007	324,056	79.24%
Comprehensive Income for the Period	438,156	784,213	346,057	78.98%
Description of change reasons (for changes of 20% or more and amounts exceeding NT\$10 million):				
(1) Increase in operating revenue: This is mainly due to the increased demand for ultra-high voltage and medium-high voltage products in 2024.				
(2) Increase in operating costs: This is mainly due to the increase in operating revenue in 2024.				
(3) Increase in gross profit: This is mainly due to the increased proportion of ultra-high voltage product sales in 2024, resulting in an increase in operating gross profit.				
(4) Increase in operating net profit: This is mainly due to the growth in operating gross profit in 2024, as well as appropriate expense control.				
(5) Increase in non-operating income and expenses: This is mainly due to the gain from disposal of investment property in 2024.				
(6) Net profit before tax: This is mainly due to the growth in operating gross profit in 2024.				
(7) Increase in income tax expense, net profit for the period, and comprehensive income for the period: This is mainly due to the increase in net profit before tax in 2024.				
Basis for expected sales volume in the coming year and possible impact on the company's future financial and business operations, along with response plans: The				

Company establishes revenue targets based on the industry environment, market supply and demand conditions, and the company's operational status. Under the government's Grid Resilience Enhancement Construction Plan, projects such as distribution line and secondary substation equipment renewal and replacement, feeder automation expansion, and strengthening of power facilities will be promoted, which will contribute to future operational growth.

3. Cash Flow

Analysis of cash flow changes in the most recent fiscal year, improvement plans for insufficient liquidity, and cash flow analysis for the coming year.

Unit: NTD Thousand

Item \ Year	2023	2024	Increase (Decrease) Amount	Variation Percentage (%)
Net Cash Inflow (Outflow) from Operating Activities	(300,700)	147,693	448,393	(149.12%)
Net Cash Inflow (Outflow) from Investing Activities	53,591	(120,678)	(174,269)	(325.18%)
Net Cash Inflow (Outflow) from Financing Activities	(79,087)	482,295	561,382	(709.83%)
Analysis of Cash Flow Changes:				
(1) Increase in Net Cash Inflow from Operating Activities: Mainly due to the decrease in accounts receivable and increase in accounts payable in 2024.				
(2) Increase in Net Cash Outflow from Investing Activities: Mainly due to the increase in prepayments for equipment in 2024.				
(3) Increase in Net Cash Inflow from Financing Activities: Mainly due to the increase in long-term borrowings in 2024.				

4. Impact of Major Capital Expenditures on Financial and Business Operations in the Most Recent Year

The Company's major capital expenditures in the most recent year were focused on integrating and enhancing operational and production efficiency through the implementation of smart production management systems and the expansion of extra-high voltage production equipment to increase production capacity and efficiency. This resulted in an increase in overall capital expenditures, which were primarily funded by the Company's operating capital and bank financing, with no significant impact on financial and business operations.

5. Investment Policy in Recent Years, Main Reasons for Profit or Loss, Improvement Plans, and Investment Plans for the Coming Year

(1) Investment Policy in the Most Recent Year:

The Company's investment is a long-term strategic investment. In view of the continuous increase in underground cable jointing projects in recent years and the shortage of engineering workforce, we invested in establishing a new engineering

company to increase supplier options and stabilize the workforce needs for installation projects.

- (2) Main Reasons for Profit or Loss, Improvement Plans: The invested engineering company has developed steadily, and in 2024 it has turned from loss to profit.
- (3) Investment Plans for the Coming Year: Continue to promote and expand business operations.

6. Risk Analysis and Assessment for the Most Recent Year and as of the Date of the Annual Report's Publication

- (1) Impact of Interest Rate Changes, Exchange Rate Fluctuations, and Inflation on Company Profits and Losses, and Future Response Measures:

1. The Company primarily finances through import settlement loans from banks for raw materials purchased and mortgage loans for expansion, additions, or equipment updates. A 0.25% increase or decrease in interest rates in 2024 would impact the Company's net profit after tax by approximately NT\$5,735 thousand.

The Company's response measures to interest rate fluctuations:

- (1) Actively seek preferential interest rates from financial institutions and implement planning and control of capital positions.
- (2) Periodically review and evaluate market conditions, business operational needs, and financial status to forecast interest rate trends.

2. The Company's exchange rate risk primarily comes from foreign currency-denominated cash and cash equivalents, accounts payable, and bank loans. A 1% appreciation or depreciation in exchange rates in 2024 would impact the Company's net profit after tax by approximately NT\$1,569 thousand.

The Company's response measures to exchange rate fluctuations:

- (1) Based on capital requirements and exchange rate fluctuation trends, the Company maintains contact with bank foreign exchange units and properly utilizes foreign currency accounts to adjust its foreign currency positions.
 - 3. The Company's management has signed long-term contracts for important raw materials, and since the Company's products are not general consumer goods, sales prices are adjusted based on fluctuations in key raw materials, resulting in no significant impact from inflation.
- (2) Engagement in high-risk, highly leveraged investments, loans to others, endorsements/guarantees, and derivative financial instruments:

1. Transaction policies, main reasons for profit or loss, and future response measures:

(1) The Company does not engage in high-risk and highly leveraged investments.

(2) The Company follows procedures such as the "Procedures for Acquisition or Disposal of Assets," "Procedures for Lending Funds to Others," and "Procedures for Endorsements and Guarantees" to conduct relevant transactions. The Company did not engage in such transactions in the most recent fiscal year.

(3) Future research and development plans and anticipated R&D expenditures:

The Company actively aligns with the government's 2050 net-zero emission policy by focusing on developing key technologies in the green energy and electric vehicle industries. Moving forward, we will invest in innovative research and development of energy storage cables and high-voltage DC cables, while promoting charging pile products to support advance in Taiwan's new energy infrastructure. In addition, the company is also committed to waste recycling and circular economy, achieving low carbon emissions and promoting sustainable development. Looking ahead, we will strengthen collaboration with the government to advance energy independence and environmental protection, securing Taiwan's position as a key player in the global green energy industry.

(4) Impact of major domestic and foreign policy and legal changes on the company's financial operations and response measures:

1. As of the printing date of this annual report, the Company has not experienced any significant impact on its financial operations due to major domestic or foreign policy and legal changes.

2. All of the Company's business operations are conducted in accordance with major domestic and foreign policies and legal requirements. When necessary, we consult with lawyers, accountants, and other relevant professional entities to ensure regulatory compliance and minimize impacts on our financial operations and business activities.

(5) Impact of technological changes (including information security risks) and industry changes on the company's financial operations and response measures:

1. The Company's Board of Directors and management continuously monitor technological changes and industry developments, and flexibly adopt effective measures to adjust operations in a timely manner in response to these changes.

(1) Establish account permission controls to prevent unauthorized personnel from accessing data.

(2) The IT department regularly inventories information systems, establishes an

inventory of core system information assets, and identifies their value.

- (3) Email security control through antivirus software and client-side applications to filter unsafe messages and spam, enhancing information security protection.

- (6) Impact of corporate image changes on enterprise crisis management and response measures:

The Company has established a positive corporate image based on the core values of continuous power supply, energy continuation, and future sustainability. In addition to starting from optimizing internal production processes, reducing and utilizing waste, installing solar energy, monitoring carbon emissions and other aspects, the Company also actively participates in environmentally friendly initiatives. Externally, it organizes basketball dream-fulfilling activities for intellectually challenged children and cares for special needs angels and their families in the community. Internally, it strengthens employee benefits, emphasizes physical and mental development, responds to World Earth Day, and other initiatives that demonstrate the Company's excellence in operations, rigorous corporate governance, and sustainable responsibility as a good corporate citizen.

- (7) Expected benefits, potential risks, and response measures for mergers and acquisitions: None.

- (8) Expected benefits, potential risks, and response measures for plant expansion: The Company has no recent plans for plant expansion.

- (9) Risks faced due to concentrated purchases or sales and response measures:

- 1. Risk of sales concentration:

- (1) Risk to the Company's operations due to sales business interruption:

Benefiting from the return of Taiwanese businesses investing in factories, as well as the recent rise of artificial intelligence and high-performance computing, the government, in order to meet industrial electricity demands and ensure stable power supply, Taiwan Power Company, in addition to its original long-term power transmission and transformation plans, has recently continued to promote the resilient grid plan, injecting continued growth in demand for wires and cables. The Company has conducted research in the field of wires and cables for many years, and is one of the few qualified manufacturers certified by Taiwan Power Company for 161kV and 345kV extra-high voltage cables through selective tendering. During the cooperation period, the Company's extra-high voltage cable products have maintained stable quality and continuously secured bids. Since obtaining Taiwan Power Company's 25kV standardized certification in 1981, there has

been no interruption, making the possibility of Taiwan Power Company discontinuing business relations with the Company extremely low.

(2) Risk of account receivable collection:

Taiwan Power Company is a state-owned company under the jurisdiction of the Ministry of Economic Affairs and is the sole power transmission and distribution operator in Taiwan as stipulated by the Electricity Act. It must maintain effective operations, so its financial sources are secure. Furthermore, payment for goods from Taiwan Power Company has been normal throughout our cooperation to date.

2. The Company's measures to address the risk of sales concentration:

Actively develop new markets to diversify customer concentration

Since 2021, the Company has been engaged in developing private markets, such as international energy contractors like Marubeni Corporation (Japan), GE (USA), and Taiwan Kaysun, renewable energy companies like Leopard Energy and Cheng Hsin Green Energy, major domestic mechanical and electrical companies like Hua Cheng and Shinergy, well-known elevator manufacturers like Yungtay and Hitachi, and continues to establish distribution networks to indirectly sell to wire and cable users through distributors, expanding its market territory.

(10) The impact, risks, and countermeasures regarding large-scale transfers or changes in shareholdings by directors, supervisors, or major shareholders holding more than ten percent of shares: No such situation exists.

(11) The impact, risks, and countermeasures regarding changes in management control of the company: No such situation exists.

(12) Litigation or Non-litigation Events: The company shall specify any major litigation, non-litigation, or administrative dispute cases, whether already concluded with a final judgment or still pending, involving the company, its directors, supervisors, president, de facto responsible persons, major shareholders holding more than ten percent of shares, and subsidiaries, where the outcome could have a significant impact on shareholders' equity or securities prices. The disclosure should include the facts in dispute, the monetary amount involved, the commencement date of litigation, the main parties involved, and the handling status as of the printing date of the annual report: No such situation exists.

(13) Other significant risks and countermeasures: None.

7. Other Important Matters:

None.

VI. Special Disclosure

1. Information on Affiliated Enterprises:

None.

2. Implementation status of private placements of securities during the most recent year and up to the printing date of the annual report:

None.

3. Other necessary supplementary information:

None.

4. Matters that might have material impact on shareholders' equity or the price of securities:

None.